



SUNSHINE COAST CHILD CARE ACTION PLAN



Prepared for the District of Sechelt,
in partnership with the Town of Gibsons
and the Sunshine Coast Regional District

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Prepared by:



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“I am excited that we are going through the process, what we will find in your analysis, how to create a collaborative structure. We need to look at how to address other systemic barriers.”

Government staff

BACKGROUND

The following report summarizes the recommendations and action items, as well as work completed for the Sunshine Coast Child Care Action Plan. Sections 1-5 focus on current conditions and outcomes, while sections 6-9 and Appendices provide the background to the findings. This structure of the document is designed to emphasize next steps and actionable items.

In 2018 the Provincial Government of British Columbia made a commitment to affordable, accessible, and quality child care by announcing additional funding of \$1.3 billion over three years for child care initiatives.¹ Funding was directed toward increased subsidies for parents, \$10/day pilot child care programs, and the launch of Child Care Action Plans for 70 communities across the province.

Constituencies in the Sunshine Coast applied for, and were successful in securing funding for a Child Care Action Plan for the region. This document represents the child care needs assessment and action plan for the District of Sechelt, the Town of Gibsons, and the Sunshine Coast Regional District.

COMMUNITY CONSULTATION

- 440 surveys for parents/guardians were completed
- Of those respondents, 84% indicated they couldn't find child care when they needed it
- 18 of the 29 child care providers completed the survey for providers
- The number one issue identified by child care providers was the inability to hire and retain trained staff
- 17 community stakeholders were interviewed
- All 17 stakeholders commented on the complex issues affecting the number of child care spaces on the Sunshine Coast, such as affordability and staffing

¹ https://www.bcbudget.gov.bc.ca/2018/childcare/2018_Child_Care_BC.pdf

FINDINGS

The findings indicate that the Sunshine Coast is experiencing a severe lack of child care, where less than one in five families is able to secure licensed (regulated) child care. The ratio drops to approximately one in nine families for infant/toddlers (0 to 3 years old) and one in 11 families for before- and after-school care (6-12 years old).

Affordability was identified as a key area of concern. Based on current data for housing and child care costs for the communities of the Sunshine Coast:²

- An average two parent family with two children would spend 68% of after tax monthly family income on housing and child care.
- An average lone parent family with one child in child care would spend 64% of after tax monthly family income on housing and child care.
- Each family would have less than 37% of their monthly income to spend on food, clothing, transportation, health care, and other daily expenses.

The lack of accessible, affordable and quality child care has impacts on the economic development of the region, the health and well being of families, and the long term success of children.

This Action Plan sets 10-year targets for the creation of new child care spaces, with the aim of ensuring that 70% of children between 0-5 years old will have access to licensed child care, and 60% of children between 6-12 years old will have access to licensed before- and after-school care.

TARGETS FOR CHILD CARE SPACES



²The details of this research can be found in Section 8.3.

FIVE RECOMMENDATIONS

In addition to establishing targets, the Action Plan makes five [5] recommendations for improving the situation and prospects for child care on the Sunshine Coast:

1. Endorse the targets for child care spaces recommended in this plan
 2. Advocate for a universal child care system
 3. Continue to develop initiatives to attract and maintain early childhood education workers
 4. Create a streamlined process for child care throughout British Columbia
 5. Create a Joint Child Care Council for the Sunshine Coast
- The fifth recommendation is specifically targeted at the local level. Child care is primarily the domain of the Provincial Government, and also receives funding and policy support from the Federal Government. However, there are important steps that local governments and their partners can take to support child care services in their communities.

SUNSHINE COAST ADVANTAGE

The Sunshine Coast has a significant advantage in implementing the recommendations of this report given the high level of collaboration between key community partners that already exists in the form of the project's Steering Committee. The Steering Committee has endorsed the concept of evolving into a Joint Child Care (JCC) Council, and would include representatives from:

- The District of Sechelt
- The Town of Gibsons
- The Sunshine Coast Regional District
- Vancouver Coastal Health
- Sunshine Coast Community Services
- School District #46
- Capilano University, Early Childhood Education program
- Local Businesses
- Other partners as identified by the JCC

The JCC would act as the oversight body for child care in the region generally, and would specifically focus on monitoring and coordinating the recommendations from this report.

While a Vision for child care is not essential to the development of child care services, a well-crafted vision statement can help to clarify and solidify approaches for moving forward. We propose the following Child Care Vision for the Sunshine Coast:

Throughout the Sunshine Coast, families who want child care have access to quality, affordable and inclusive services, and these child care services ensure all children have the opportunity to develop in supported and engaging environments.

2.1 GUIDING PRINCIPLES AND ASSUMPTIONS

1. That accessible, affordable and quality child care is an essential part of ensuring an equitable society where all children, including those who may be more marginalized [e.g. lower income, Indigenous, new immigrants, those with extra support needs], have opportunities to grow and develop to their full potential.
2. That accessible, affordable and quality child care can ensure all children have the support and guidance to help them develop the social, physical and emotional skills they need to succeed.
3. That accessible, affordable and quality child care is essential to supporting healthy and thriving families.
4. Without improvements to the salaries and working conditions for Early Childhood Educators [ECEs], there will not be enough ECEs for the anticipated number of child care spaces needed for the Sunshine Coast.
5. That the short term costs of child care to governments are off-set by the long term savings to social service infrastructure, including improved economic conditions for families and reduced demand for health and legal services.
6. No one jurisdiction or organization is responsible for child care; therefore, partnerships and collaboration among many parties are essential if child care needs are to be successfully addressed.
7. The Sunshine Coast Child Care Action Plan should be ambitious, but also practical, realistic, and within the means of the pertinent stakeholders to pursue.



COST-BENEFITS OF CHILD CARE

The child care crisis on the Sunshine Coast negatively affects the mental, emotional and physical health of children, parents and guardians, child care providers, and staff at service organizations. It also impacts the economic development of the region as parents are not able to return to work, parents/guardians are choosing to leave the region, entrepreneurs with young children are not moving to the region, and employers face challenges in finding staff to effectively run their businesses.

The following are some things to consider regarding the cost-benefits of child care:

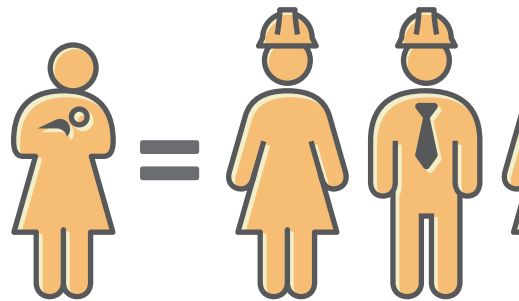


Child care and early childhood education multipliers across Canada range in value, from 1.6 to 2.78, depending on the region being considered. This means that for every dollar invested in child care, the economy's output can be increased up to \$2.78.



According to a study by the McKinsey Global Institute, closing the gender gap [in Canada] could add \$150 billion in incremental GDP by 2026 or a 0.6 per cent increase in annual GDP, which amounts to a 6 per cent increase over the business-as-usual GDP growth forecast. [from 'Who Cares?: Why Canada Needs a Public Child Care System,' OXFAM]

A 2011 OECD report shows that in Canada the proportion of working women who work fewer than 30 hours per week [part time] has risen since 1976. High rates of workers involved in part time and fragmented work arrangements reduces overall economic productivity. Lack of available child care contributes to parents' part time and fragmented work arrangements.



Child care is a labour intensive industry, which helps to make it an employment creating sector. Every one full time job in child care creates or sustains up to 2.15 jobs in Canada. [From 'The Economic Value of Child Care,' County of Wellington Child Care Services]

Studies show that children who enter kindergarten with a higher skill set generally experience fewer grade repetitions, more on time graduation, lower dropout rates and higher post-secondary attendance than those that enter with vulnerabilities. The more education and skills that people acquire, the more able they become, leading to higher productivity. In turn, job prospects are brighter and potential earnings are higher, ultimately reducing the likelihood of an individual ending up in poverty and/or on welfare. A U.S. study showed that participants of an early childhood education program were less likely to smoke, drink alcohol, and use drugs, while they were more likely to own a home and a car.

[from 'Early Childhood Education has Widespread and Long Lasting Benefits,' TD Economics 2012]

“Options are so bleak here that parents don’t have the luxury of thinking about what they would prefer.”

Community care worker

The Sunshine Coast has a ratio of approximately 17 licensed child care spaces for every 100 children aged 0-12. This ratio is comparable to the BC average of 18, and below the national average of 27.³ The current provision of licensed child care leaves slightly more than four out of every five families without a licensed child care option.

Table 1: Licensed Child Care Spaces to Population

Age	Number of Children	Number of Spaces	Percentage of Children with Access to Care	Ratio Spaces to Children
0-3 years old	580	67	12%	1:9
3-5 years old	665	280	42%	1:2.5
6-12 years old	1720	142	8%	1:11
0-12 years old	2965	489	17%	1:6

Table 2: Comparable Communities:⁴

Community	Approximate % of Child Care Space for Children under 12
Sunshine Coast	17%
Comox Valley	17%
Vancouver	19%
Squamish	21%
Langley City	22%
North Vancouver	24%
Port Coquitlam	25%
West Vancouver	30%
BC AVERAGE	18%
CANADIAN AVERAGE	27%

This chart represents communities of a similar size to the Sunshine Coast, with the exception of Vancouver and the Comox Valley. Vancouver was chosen given its importance to the province as a whole, while the Comox Valley was selected as it shares many of the same contextual elements as the Sunshine Coast – influx of residents from the Lower Mainland, geographic dispersion of communities, significant increase in housing costs, and difficulty of finding and retaining ECE staff in the community.

While a 1:1 ratio of child care spaces to children may be ideal, it is not a realistic goal given the existing gap. It may not be required, either, given that some parents will choose to have their child care needs covered in other ways – parent or guardian staying at home, support from friends or family, or a different in-home situation such as a nanny.

In our recommendations, we are proposing an aspirational target of child care spaces for 70% of all children between 0-5, and 60% of children of school age [i.e. before- and after- school care]. These ratios are informed by other studies done regarding child care, such as the ‘Child Care Gap Assessment 2011,’ and research completed by Statistics Canada.⁵

³ <https://www.childcarecanada.org/sites/default/files/ECEC-in-Canada-2016.pdf>

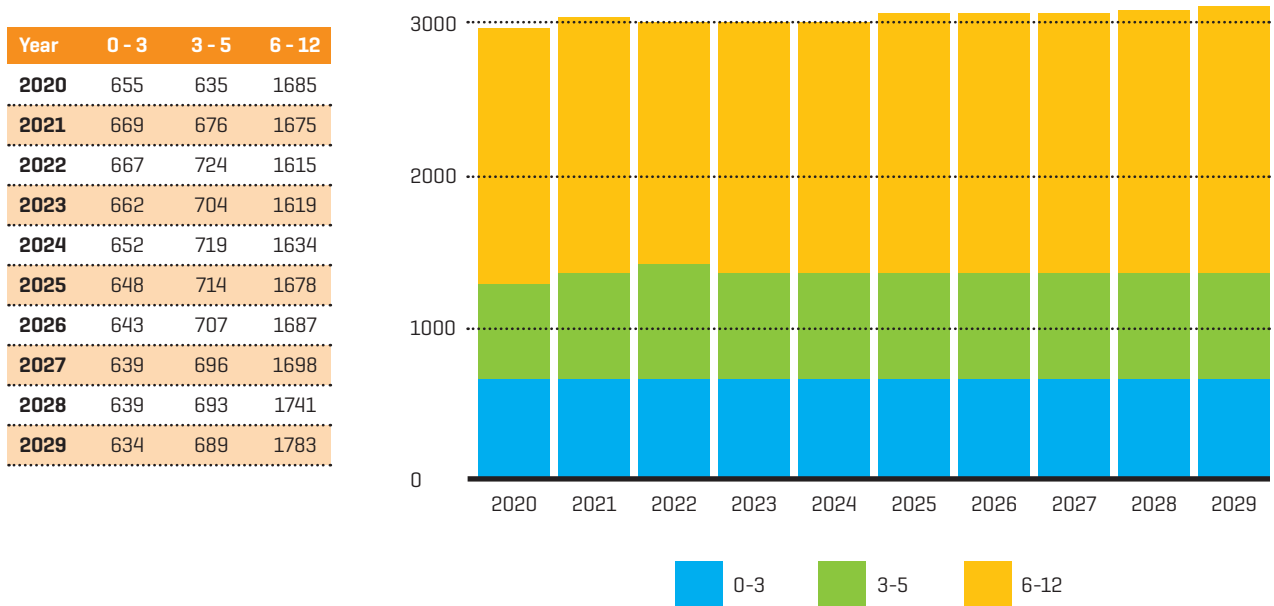
⁴ Metro Vancouver 2019 Survey of Licensed Child Care Spaces, http://www.metrovancouver.org/boards/GVRD/RD_2019-Nov-29_AGE.pdf; Squamish Child Care Action Plan; Comox Valley Child Care Action Plan

⁵ <http://www.childrenpartnershipsurreywr.com/wp-content/uploads/2013/02/CHILD-CARE-GAP-ASSESSMENT-FINAL.pdf>; <https://www150.statcan.gc.ca/n1/pub/89-652-x/89-652-x2014005-eng.htm>

These ratios are also informed by the project’s Steering Committee support for a universal child care system that would ultimately see quality, accessible and affordable child care available to all families who are seeking child care. The Steering Committee for this project emphasized their support of universal child care in their community.

The BC Statistics population projections for children on the Sunshine Coast for the next 10 years is as follows:⁶

Graph 1: Population Projections for the Sunshine Coast – 2020-2029



Using the BC Stats figures for 2029, determining the desired ratio of child care spaces (70% or 60%) and subtracting current child care spaces, we recommend the following 10-year targets:

- An additional 900 spaces for licensed before- and after- school care for children 6-12⁷
- An additional 380 full-time licensed day care spaces for children 0 up to 3⁸
- An additional 180 full time licensed day care spaces for children 3-5⁹

⁶ <https://www2.gov.bc.ca/gov/content/data/statistics/people-population-community/population/population-estimates>

⁷ based on 60% of the estimated number of children in this age range by 2029

⁸ based on 70% of the estimated number of children in this age range by 2029

⁹ based on 70% of the estimated number of children in this age range by 2029

In order to address the shortfall of licensed child care spaces, we are recommending the following time frame for new spaces. The short term targets are based on projects underway and set to be completed by 2022.

3.1 SHORT TERM

In the short term [2020-2022], we anticipate approximately 129 new spaces for licensed child care including:

- Little Scholars Child Care in Sechelt - 12 infant/toddler spaces; 40 spaces for children 30 months – 5 years; with an addition of 16 before- and after-school age care spaces [completion date 2020]
- West Sechelt Elementary - 8 infant/toddler spaces; 16 spaces for children 30 months – 5 years. The licensee may elect to also run an after-school program. A provider for this service has not been selected.
- Sechelt Learning Centre [in partnership with YMCA] - 12 infant/toddler spaces, 25 spaces for children 30 months – 5 years

3.2 MEDIUM TERM

For licensed child care in the medium term [2022-2025]¹⁰

- 120 spaces for Infant/toddlers [0 – 36 months]
- 40 spaces for children 30 months – 5 years
- 200 spaces for before- and after-school care

3.3 LONG TERM

For licensed child care in the long term [2025-2029]

- 200 spaces for Infant/toddlers [0 – 36 months]
- 60 spaces for children 30 months – 5 years
- 650 spaces for before- and after-school care

¹⁰ These targets will require an overhaul of the child care service delivery model

3.4 STAFFING TO MEET NEEDS

Although the foregoing targets represent our best estimate of child care spaces required to meet anticipated need, it is recognized that the spaces can only be operational with an increase in available trained staff on the Sunshine Coast. Increasing the number of available staff will require a concerted effort from all levels of government, including provincial [e.g. increase in overall funding support for child care and training], federal [e.g. increase in funding supports to provincial and local governments] and local [e.g. provision of no or low cost facilities].

While the short term targets are feasible if child care providers are able to secure the necessary staff, the longer term targets are not feasible unless there are improvements to the child care system. This will require ensuring enough working age people are entering the field, that child care providers can operate on a financially viable basis – especially for Infant/Toddler care – and that the system is streamlined in order to make it more efficient and effective.

3.5 AREAS OF GREATEST NEED IN THE SUNSHINE COAST

While child care is needed throughout the region, the GIS mapping [Section 9] highlights areas where there is most need. The northern part of the Sunshine Coast and central Sechelt are identified as areas with a very poor ratio of licensed child care spaces to children. When considering vulnerable populations, Sechelt is the area most in need of child care.

“For families with children that have extra support needs, they feel very underrepresented and without a voice. These families are really under the gun. Those are the parents who really need the breaks. When their children can’t get into child care because staff isn’t available, it is creating very difficult situations for already vulnerable children and families.”

Community care worker



The recommendations that follow are based on the recognition that funding, policy, and support for child care are first and foremost a provincial responsibility. However, child care access and availability can also be enhanced by actions at both the federal and local levels of government. The following summarizes key roles and responsibilities of the various levels of government with respect to child care.

PROVINCIAL GOVERNMENT

Provincial ministries have the following responsibilities for child care services:

Ministry of Children and Family Development (MCFD)

- Child care policy including the Early Learning Framework
- Child care funding [Child Care Operating Funding]
- Fee subsidies
- Early childhood registry
- Capital funds

Ministry of Health

- Child care legislation
- Licensing and monitoring [completed by regional health authorities]

Ministry of Education

- Co-developed the Early Learning Framework with MCFD
- StrongStart BC

Recent initiatives taken by the Province include:¹¹

- Child Care B.C. Caring for Kids, Lifting Up Families [2018]: a 10-year plan to move toward a universal child care system that included immediate child care fee reductions, investments in more child care spaces, and increases to Early Childhood Educator wages [among other initiatives]
- \$1.3 Billion dedicated to improving child care over three years
- 2018 expansion and increased funding towards Aboriginal Head Start programs throughout the province
- The revised Ministry of Education's Early Learning Framework [2019]: expands the definition of early years from 0-6 to 0-8, overlapping with the early elementary years, supporting alignment across early learning environments towards smoother transitions for children moving from early years programs to elementary school

¹¹ From the EDI BC 2019 Provincial Report

FEDERAL GOVERNMENT¹²

Provides child care for First Nations, Inuit and Métis children and families, families serving in the Canadian military, and some newcomers to Canada enrolled in language programs.

The Federal government also administers:

- Maternity and parental benefits through Employment Insurance
- Funds for the Multilateral Early Learning and Child Care Framework, and the Indigenous Early Learning and Child Care Framework

Recent initiatives taken by the Federal Government include:

- 2019 extension of parental leave to 18 months and an acknowledgment of the importance of paternal leave;
- Increased investments to support and create more high-quality, affordable child care across the country through the Multilateral Early Learning and Child Care Framework (2017) and Indigenous Early Learning and Child Care Framework agreements (2018)

LOCAL GOVERNMENT

While the Province is responsible for the child care mandate in BC, there are ways that local governments can positively impact accessible, affordable, quality child care:

- Ensure bylaws and long range plans (e.g. OCPs, zoning bylaws) are up to date and provide appropriate opportunities to establish child care facilities throughout the community
- Partner with other levels of government, school districts, health authorities, and community non-profit organizations to improve access to child care
- Support affordability through Community Amenity Contributions toward child care spaces
- Utilize municipal facilities for child care services
- Provide permissive property tax exemptions for non-profit societies operating child cares¹³
- Ensure approval processes are transparent and pose minimal barriers for those seeking to establish, renovate, or expand facilities
- Monitor the supply of child care spaces and other community development targets



¹² <https://www.childcarecanada.org/sites/default/files/ECEC-in-Canada-2016.pdf>

¹³ <https://www2.gov.bc.ca/gov/content/governments/local-governments/finance/requisition-taxation/tax-exemptions/permissive-tax-exemptions>

“Throwing money at spaces isn’t going to solve the problem. The problem has taken so long to get where it is. They need to look at the systemic pieces, not just what is just on the top. Not just the bright shiny objects.”

Child care provider

The five key recommendations are as follows:

5.1 ENDORSE THE TARGETS FOR CHILD CARE SPACES

While the targets identified in the Sunshine Coast Child Care Action Plan are ambitious, they represent a level of child care services for the community that will ensure that all families that want child care will be able to access it.

The recommended targets for child care spaces by 2029 are:

- An additional 900 spaces for licensed before- and after-school care for children 6-12 years old
- An additional 380 full-time licensed day care spaces for children 0 up to 3 years old
- An additional 180 full time licensed day care spaces for children 3-5 years old

Local action to support this recommendation:

- ▶▶ Endorse the recommended targets for the creation of child care spaces.
- ▶▶ Continue to monitor the creation of child care spaces and identify if targets are being met.
- ▶▶ Advocate to the Province for resources to create child care spaces.
- ▶▶ Identify potential sites for child care, with consideration such as nearby parks and other community amenities.

5.2 ADVOCATE FOR A UNIVERSAL CHILD CARE SYSTEM

In order to achieve the targets set out in this report, all levels of government will have to work together. Most importantly, the provincial and federal governments will have to continue to dedicate resources to establish a universal child care system that will provide affordable, accessible and quality child care for all families that need it. Improved and ongoing support for child care through provincial and federal governments could:

- Create an equitable learning environment for all families, especially economically disadvantaged families such as single parents, Indigenous families, new immigrants, and otherwise under-served families.
- Improve long term outcomes of all children throughout their school years so that they can succeed as they mature and enter the work force.
- Ensure more proactive supports for current and future child care operators so that child care providers continue to provide the best quality care possible.
- Ensure that parents can return to or stay at their place of work and contribute to the economic vitality of the region while creating safe and healthy families.

“At this point parents are so desperate they will take anything but their preference is regulated child care, in home or group centre.”

Community care worker

While local and regional governments lack the resources or mandates of senior governments with respect to child care, they are the levels of government closest to the people and have the most acute sense of needs at the local level. As such, local and regional governments can play a key role in advocating on behalf of the community's child care needs, in effect, continuing the process initiated with this Child Care Action Plan.

Local action to support this recommendation:

- Advocate with senior levels of government for universal child care.
- Monitor the creation of child care spaces.

5.3 CONTINUE TO DEVELOP INITIATIVES TO ATTRACT AND MAINTAIN EARLY CHILDHOOD EDUCATION WORKERS

“It is not even that there are not enough spaces. There are not enough staff to provide the support. In our community you can clean homes for \$25/hour. Child care staff are getting just above minimum wage.”

Community care worker

Staffing is a critical issue that will need to be addressed in order for universal child care to become a reality. This is true for throughout the province, and has been identified by the provincial government as an issue. For the Sunshine Coast this has meant that some existing child care facilities are not able to offer the full number of child care spaces their license offers because they are unable to find staff.

The low pay, demanding work, and lack of opportunities to advance are all barriers to people entering the field. The low pay cannot be sustained by many individuals long-term, and is a major contributor to burn-out. Throughout the research phase we were told that providers will leave the field for work that allows better work/personal-life balance.

To improve the opportunities in the ECE field some things to be addressed include:

- Wages and benefits in keeping with the workload
- Funding toward free and/or subsidized training
- Funded practicums
- Recognizing other training equivalencies
- Paid training days
- Mentorships programs

The Province has begun to address staffing issues with: funding a wage increase; bursaries for education, which were very well subscribed to; and exploring alternative models of education delivery. While these have been seen as a good start, they will need to be expanded upon in order to address the significant gap between supply and demand of trained ECE personnel.

Local action to support this recommendation:

- Advocate with higher levels of government for enhanced funding and supports for ECE training and staff.
- Explore opportunities to create affordable housing for ECEs and other child care staff.

5.4 CREATE A STREAMLINED PROCESS FOR CHILD CARE IN BC

“The structure is missing. There is no path through – it is all over the place.”

Parent

The current system for child care is disjointed, fragmented and, on the whole, failing to meet demand. A streamlined process for administering and overseeing child care in BC is desperately needed, and would be integral to the design of a universal child care system. Currently there are a variety of licensed [regulated] forms of child care, as well as a number of unregulated forms that are all eligible for funding. However, the funding model differs between types of child care, with some eligible for more subsidies and others for less. However, given the current lack of child care spaces parents have very little control of what type of child care their children can access, and what subsidies they will be eligible for.

Additionally, the government continues to administer a means test for subsidies for families. This results in families not being certain if they will be eligible and able to afford child care. For example, during the research we interviewed one parent who was staying at home to look after his children because affordable, full time child care could not be secured. When he tried to apply for a subsidy he was told he was ineligible because he was not looking for work. However, he couldn't look for work because he needed to stay at home to care for his children as he couldn't find affordable child care.

Child care providers are also affected by the complexity of the system. Providers are required to work with three provincial ministries, as well as local governments for zoning and bylaw requirements. Some of the providers interviewed for this project described completion of ministry paper work as another part-time job on top of running a child care facility.

Sharon Gregson, one of the strongest advocates for affordable and accessible child care in BC, recently stressed the importance of streamlining the administration of child care.¹⁴ She suggested that BC, like a number of other provinces, administer child care solely through the Ministry of Education. She writes, “Education is the only ministry that delivers a universal public system for children. It has the capacity to develop and democratically govern the childcare services that B.C. needs.”

The Province of BC has recently updated its ‘Early Learning Framework.’ The update expands the early learning years from 0-5 years to 0-8 years. This is new approach recognizes the importance of skills and competencies gained from birth to grade three. By doing this, the Province is making the connection between early years learning and the formal education system. Given this context, Gregson’s rationale for a streamlined system administered through the Ministry of Education makes even more sense.

“I am happy that the new early learning framework is 0-8 years, and holds early childhood educators up on par with teachers in our public school system.”

Child care provider

¹⁴ https://theyee.ca/Opinion/2020/01/08/BC-Childcare-Investments-Time-To-Double-Down/?utm_source=daily&utm_medium=email&utm_campaign=090120

Again, while the bulk of responsibility for this recommendation sits at the provincial level, there are steps that can be taken locally to improve the situation.

Local action to support this recommendation:

- ➔ Streamline and clarify requirements for opening, renovating and expanding child care facilities in communities. Create a guide to help child care providers navigate the process.
- ➔ Work proactively with applicants for new child care facilities.

5.5 CREATE A JOINT CHILD CARE (JCC) COUNCIL FOR THE SUNSHINE COAST

To help with advancing the recommendations from this report – particularly those involving local action – it is proposed that a formalized ongoing Joint Child Care Council (JCC) be established. To oversee the Sunshine Coast Child Care Action Plan, a Steering Committee was formed with representatives from local governments, social services, health care, education and local businesses. The Steering Committee proved highly effective in its role in supporting the Action Plan, and has endorsed the idea of evolving into the JCC.

Based on the members of the Steering Committee, the JCC would include representatives from:

- The District of Sechelt
- The Town of Gibsons
- The Sunshine Coast Regional District
- Vancouver Coastal Health (VCH)
- Sunshine Coast Community Services (SCCS)
- School District #46
- Capilano University, Early Childhood Education program
- Local Businesses

An invitation to join the JCC could be extended to shísháhl Nation, the Early Years Collective, other members of the business community, and other stakeholders as identified by the JCC.

The JCC would act as the oversight body for child care in the region generally, and would specifically focus on monitoring and coordinating the recommendations from this report. Following are specific actions that can be taken at a local level, with engagement and oversight by the members of the JCC.

“The travel distance and how we are spread out on the coast is a challenge for many families. Parents wish to have access to day care in their own communities. We do well in the school district with community schools – it would be nice to see daycare linked to the schools.”

Community care worker

RECOMMENDED LOCAL ACTIONS TO BE OVERSEEN BY THE JCC

IMMEDIATE ACTIONS

TIME FRAME	ACTION	RESPONSIBILITY
Immediate	Endorse the targets for new child care spaces as identified in the Sunshine Coast Child Care Action Plan	JCC as a whole Local governments
On-going	Monitor the development of new child care spaces, working from the baseline data of this report	JCC as a whole
	Advocate with higher levels of government for universal child care, ECEs, and a streamlined provincial process to administer child care	JCC as a whole, each member in their respective role
Immediate and on-going	Explore opportunities to pursue grants and other appropriate support to help address child care needs	JCC as a whole, each member in their respective role
Immediate and on-going	For providers, clarify the process requirements for opening, renovating and expanding child care facilities in communities. Create a guide to help providers navigate the process	Local governments VCH SCCS SD #46
Immediate and on-going	Work proactively with applicants for new child care facilities	Local governments VCH SCCS
Immediate and on-going	Identify potential sites for child care facilities, with consideration of nearby parks and other community amenities	JCC as a whole, each member in their respective role
Immediate and on-going	Collaborate on applications for new child care facilities	Local governments School District Early Years Collective Local Businesses

SHORT TERM ACTIONS

TIME FRAME	ACTION	RESPONSIBILITY
Short-term [1-3 years]	Explore options to include policies and provisions in the OCP to support child care as a priority for the community, possibly including long range targets and other related goals	Local governments shísháhl Nation
Short-term [1-3 years]	Review zoning bylaws to ensure sufficient opportunities exist for establishing child care facilities where they are needed – close to home, work and key destinations [hospital, schools]	Local governments
Short-time [1-3 years]	Ensure that municipal business licensing for child care is consistent and streamlined	Local governments
Short-term [1-3 years]	Identify child care facilities as an amenity to be funded through community amenity contributions [CACs]	Local governments Development community
Short-term [1-3 years]	Where facilities for child care cannot be provided as part of a new development, explore creating a Child Care Development Reserve Fund from funds secured through CACs	Local governments Development community

MEDIUM TO LONG TERM ACTIONS

TIME FRAME	ACTION	RESPONSIBILITY
Medium to Long-term (4-10 years)	Ensure all new public facilities to include a child care site (e.g. hospitals, government offices, recreation facilities, schools)	JCC as a whole
Medium to Long-term (4-10 years)	Explore opportunities to create affordable housing for ECEs and other child care staff	Local governments Development community
Medium to Long-term (4-10 years)	Encourage all communities to offer permissive tax exemptions for non-profit child care services	Local governments
Medium to Long-term (4-10 years)	Work with the business community and non-profits to explore alternative ways to expand quality child care services throughout the Sunshine Coast, e.g. child care facilities at places of work, sponsorship of a bursary for ECE training	JCC as a whole

In 2018 the Provincial Government of British Columbia made a commitment to affordable, accessible, and quality child care by announcing additional funding of \$1.3 billion over three years for child care initiatives.¹⁵ Funding was directed toward increased subsidies to parents, \$10/day pilot child care programs, and the launch of Child Care Action Plans for 70 communities across British Columbia.

The Child Care Action Plans are intended to evaluate the current and future child care needs for communities in BC, and to make recommendations for increased child care capacity for the next 10 years. A key area of interest for the Province is examining the needs of more under-served families including single parent families, new immigrants, Indigenous families and non-English speaking families. Provincial funding for Child Care Action Plans was made available to local governments and administered through the Union of BC Municipalities.

“I’m proud of myself that I made it happen, figured out how to go back to work. But it took a lot of sacrifices on the family. Mentally it is very difficult as a mother going through all that.”

Parent

The District of Sechelt, Town of Gibsons and Sunshine Coast Regional District partnered and were successful in securing a grant for the Sunshine Coast. The Sunshine Coast Child Plan Action Plan was launched in July 2019 and completed in January 2020. The project was led by a Steering Committee with representatives from local and regional governments, School District #46, Vancouver Coastal Health, the Sunshine Coast Credit Union, Sunshine Coast Community Services, and Capilano University [Early Childhood Education program]

Based on 2016 Statistics Canada data and an inventory of current child care spaces, the research for this project identified that approximately 17% of children 0-12 along the Sunshine Coast have access to licensed child care. For children 0-3 that number drops to 9%. On average, approximately four out of five families on the Sunshine Coast are unable to access licensed child care – including group day care, family day care, and before- and after-school care¹⁶ [see Appendix D for definitions of child care].

¹⁵ https://www.bcbudget.gov.bc.ca/2018/childcare/2018_Child_Care_BC.pdf

¹⁶ Although we recognize the benefits of preschool, given that it only offers 2-3 hours of child care a day we have not included it in the calculations for licensed child care. It was also not identified as a priority in our community consultation.

The implications of this deficit are far-reaching from both a social and economic perspective. From a social perspective, access to quality child care provides numerous benefits for children (e.g. socialization and communication skills, enhanced school readiness) and their families (e.g. a more stable, stress-free home environment). From an economic perspective, quality child care helps parents participate in the work force (a particular benefit to single parents and low income families), reduces economic marginalization, and provides multiplier effects for the overall economy. In short, child care is a key contributor to a community's overall quality of life, and shortfalls adversely affect community well-being.

The key component of the Action Plan is to identify the gaps in the supply of child care and identify targets for new child care spaces;¹⁷ however, the findings have much larger implications than the need for spaces. While there is no question that child care spaces are needed on the Sunshine Coast, other issues came to light such as the need for more trained staff, the challenges of navigating the child care system, and the opportunity for an oversight body to ensure a coordinated approach to planning for child care on the Sunshine Coast.

“I would say that we are in the crisis stage. My role is to help families navigate support services but it is hard. Daycares don't have the capacity – they are short staffed and their staff are not necessarily trained for providing the services that are needed.”

Community care worker



¹⁷ The completed UBCM Excel spreadsheet is provided as an addendum to this final report.

Work on the Child Care Action Plan was divided into three phases over six months. While the items are identified as discrete phases, they often overlapped and intersected throughout the project:

- 1) Research and Data Collection
- 2) Community Consultation
- 3) Analysis and Drafting Final Report

7.1 RESEARCH AND DATA COLLECTION

The research and data collection for this project started with a review of the UBCM Excel spreadsheet that provided data on licensed child care providers in the region, including location of child care, number of children permitted, and type of license [e.g. group care, family, multi-age]. This data was compared against information from Vancouver Coastal Health Authority Community Care Licensing, Sunshine Coast Childcare Resource and Referral, Sechelt and Gibsons business licensing, and local knowledge. The final list of existing child care facilities, types of services, and number of spaces is considered accurate for the fall of 2019, while recognizing the dynamic nature of the industry – new spaces opening while other existing spaces close.

Demographic information for the region was compiled using recent Statistics Canada data, as well as P.E.O.P.L.E. Projections [BC Stats]¹⁸, School enrollment data, and local government long range plans. This data was considered along with existing and projected child care needs for the region. Local government long range plans were also reviewed for relevant policy [see Appendix E].

Finally, the research for this project was enhanced by recent work completed elsewhere in the province, most notably the 2017 – 2022 Richmond Child Care Needs Assessment and Strategy [City of Richmond].¹⁹ Richmond’s strategy provides excellent background to child care in Canada, best practices, research, and initiatives of comparable communities.

7.1.2 Mapping Data and Statistics

As a visual tool to represent child care needs we created GIS mapping. The existing inventory of child care providers was mapped in relation to Statistics Canada Census data [2016].²⁰ The GIS mapping separates child care needs of children aged 0 up to 3, 3-5 and 6-12 and compares the census data to existing locations of day care facilities before- and after-school care. We also mapped vulnerable populations through a composite index of Low Income, 30% or more on rent, Indigenous and visible minorities. The goal of the mapping is to identify where throughout the study area, there may be locations of specific concern [see 9.0 Mapping].

¹⁸ <https://www2.gov.bc.ca/gov/content/data/statistics/people-population-community/population/population-estimates>

¹⁹ https://www.richmond.ca/_shared/assets/2017-2022_Richmond_Child_Care_Needs_Assessment_and_Strategy48036.pdf

²⁰ <https://www.statcan.gc.ca/eng/start>

7.2 COMMUNITY CONSULTATION

Community Consultation took place over three months, from August to November 2019. The community consultation included:

- SWOT Analysis with the Steering Committee
- Survey and focus groups for parents and guardians
- Survey and follow up consultation with child care providers
- Interviews with key stakeholders
- Consultation with the Sunshine Coast Early Years Collective
- Ongoing feedback and direction from the Steering Committee

7.2.1 Survey for Parents and Guardians

A survey for parents and guardians was developed and distributed through child care providers, local service organizations and social media. The response to the survey was positive: 440 complete responses, or 1.5% of the overall population of the Sunshine Coast. The response rate is more impressive when looked at by relevant age categories, i.e. the ages when most people have children.

Table 4: Survey respondents by age

Age Category	Survey Respondents	Sunshine Coast Residents by Age	Respondents as % of Age Range
15- 24	3	5870	<1%
25-29	26	1010	3%
30-34	99	1215	8%
35-39	134	1395	10%
40-44	61	1495	4%
45-49	33	1775	2%

Based on the overall response rate, the value of the information from the surveys can be considered a solid basis for drawing conclusions. [See Appendix A: Parents/Guardians Survey Summary.]

7.2.2 Focus Group for Parents and Guardians

Two focus groups were held for parents and guardians of children aged 0-12. The participants were clients of a social service organization as well as survey respondents. Although we tried to hold a third focus group, we were unable to secure child care. In place of the third session we elicited written and oral feedback from a few of the parents.

7.2.3 Survey for Child Care Providers

A survey was developed for child care providers and emailed to the list of providers identified during the Research phase of the project. From the 29 facilities who were contacted, a total of 18 providers responded [see Appendix B: Child Care Providers Survey Summary].

7.2.4 Follow up with Child Care Providers

While a follow up focus group with child care providers wasn't possible, an email inviting more in-depth responses was sent to the 12 providers who indicated interest in further discussion. Four of the providers contacted offered additional information on staffing, subsidies, and ideas on 'quality' child care. We also conducted one in-person interview with a provider who wanted to discuss their challenges of opening a second facility along the Sunshine Coast.

7.2.5 Interviews with Key Stakeholders

A total of 17 key stakeholders were interviewed, representing service organizations and child care representatives from the region [see Appendix C: List of Stakeholders Interviewed and Interview Questions].

7.2.6 Consultation with the Steering Committee and the Sunshine Coast Early Years Collective

Throughout the project, meetings were held with the Steering Committee – either in-person or remotely – to ensure that the project stayed on track. At the mid-point of the project, we gave a presentation to and sought feedback from the Steering Committees, as well as the Sunshine Coast Early Years Collective. The goal was to ensure that the needs and current realities of the communities were being reflected accurately and with as much community input as possible, given the quick turnaround of the project and required scope of work.

“The biggest thing I’ve noticed is that the complexities of the family are making our jobs more demanding. More is being expected and there is no more funding. The schools are experiencing more children with complex needs. These families need support.”

Community care worker

7.3 ANALYSIS AND DRAFTING FINAL REPORT

After completing the first two phases [research/data collection and community consultation], we did a comprehensive review and analysis of the information obtained in order to draft the final report. This process included consultation with the Steering Committee who reviewed and provided direction on a draft version of the report.

PUBLIC CONSULTATION SUMMARY

Table 2: Survey respondents by community

Location	Survey Respondents by Location	Sunshine Coast Population by %
Gibsons	26%	17%
Sechelt	38%	38%
shisháhl Nation	1%	—
Electoral Area A	5%	10%
Electoral Area B	15%	10%
Electoral Area D	10%	13%
Electoral Area E	3%	14%
Electoral Area F	2%	8%
Other	1%	—

21% OF SURVEY RESPONDENTS ARE PLANNING TO HAVE A CHILD IN THE NEXT 2 YEARS. OF THESE, 64% WILL BE LOOKING FOR PAID CHILD CARE AFTER PARENTAL LEAVE.

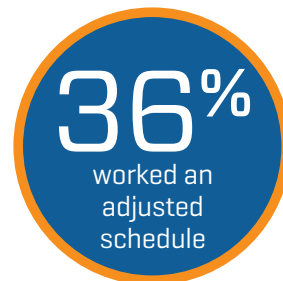
14% OF SURVEY RESPONDENTS NEED CHILD CARE THAT OFFERS SERVICES FOR CHILDREN WITH EXTRA SUPPORT NEEDS.

48% OF SURVEY RESPONDENTS WHO HAVE PAID CHILD CARE ARE STILL LOOKING FOR LICENSED CHILD CARE

84% OF SURVEY RESPONDENTS COULD NOT FIND CHILD CARE WHEN THEY NEEDED IT.



When survey respondents couldn't find child care:



THE TOP PRIORITIES FOR THE SURVEYED PARENTS WERE:

#1 AFFORDABLE CHILD CARE OPTIONS

#2 CHILD CARE SUBSIDIES FOR ALL FORMS OF CHILD CARE

#3 LONGER AND MORE FLEXIBLE HOURS

#4 STRUCTURED EARLY CHILDHOOD EDUCATION AND PROGRAMMING

“I work as a nurse with young families. I hear stories all the time of people struggling; people putting their kids in care that they are not comfortable with; seeing grandparents burning out.”

Parent

The BC Provincial Government has recognized that, “currently, B.C. does not have a coordinated child care system. Child care providers operate independently and have to navigate their way through a range of provincial and municipal rules, an insufficient workforce, and rising costs.”²¹ The result of this is a child care system that has no predictability or security for parents.

Most of the findings of this study should not be new to anyone working in the field of child care, or for parents looking for child care. That said, preparation of this Child Care Action Plan has provided an important opportunity to confirm understanding and lay the foundations for local and provincial governments, and others, to address child care issues in the community.

The lack of affordable, accessible and quality child care has the strongest impact on women, who tend to take on the responsibility for child care. Given the lack of child care spaces and services, women with children return to the workforce and at a much lower rate in BC than in places, such as Quebec, that have a publicly supported child care system.²²

Other than Quebec, Canada as a whole is lacking in child care planning and funding. A 2012 study by TD Bank found that Canada ranks last among European and Anglo-speaking countries in terms of public funding for child care, falling behind both the US and the UK.²³ The impact of this shortage is always felt hardest by the most vulnerable populations. This study showed that in unpredictable and poorly funded child care systems, low income earners are hit the hardest: in such a system, 70% of children under six years old from affluent families will participate in out of home care whereas less than 40% of children of age from poor families will.

DEFINING ‘QUALITY’

While there is no one definition of quality child care, from the interviews and focus groups there was general consensus that a quality child care system: ensures that a range of appropriate care options are available to families (e.g. group, family, multi-age); child care services provide supportive, engaging and stimulating environments for all children in care; and that the operations are accountable to an oversight body.²⁴

²¹ https://www.bcbudget.gov.bc.ca/2018/childcare/2018_Child_Care_BC.pdf

²² <https://www.oxfam.ca/publication/who-cares/>

²³ https://www.td.com/document/PDF/economics/special/di1112_EarlyChildhoodEducation.pdf

²⁴ Some research in this field includes: https://www.childcarecanada.org/sites/default/files/ECEC08_Frontmatter.pdf; http://openresearch.ocadu.ca/id/eprint/1978/1/Savigny_Meghan_2017_MDES_SFI_MRP.pdf; <https://www.childcarecanada.org/sites/default/files/ECEC-2014-full-document-revised-10-03-16.pdf>

KEY FINDINGS FROM THE RESEARCH ARE FOLLOWING:

8.1 ACCESSIBILITY CRISIS

“I’m looking at moving to Vancouver Island or anywhere where there is available child care.”

Parent

Throughout the community consultation, child care on the Sunshine Coast was continually referred to as a ‘crisis’. This was identified by local government representatives who were finding it hard to attract and retain staff due to the lack of child care; by parents who were frustrated with being unable to find any child care, let alone quality, affordable options; and by child care providers themselves who saw potential for a better system, but without the means to implement it.

While ideas varied on how to improve child care on the Sunshine Coast, the stakeholders agreed that the issues are complex and a multi-pronged approach is needed to address the interlocking layers of child care services and needs. In other words, simply creating more spaces for child care won’t solve the child care ‘crisis’ of the Sunshine Coast.

The mapping included in this Child Care Action Plan shows where child care facilities are in relation to populations of children. The maps highlight that there is clear lack of services for children aged 0-3 and for before- and after-school care. As well, the mapping indicates that Sechelt is under-served as well as some of the more rural communities. [see 9.0 Mapping].

When there is a gap between available, licensed child care and child care needs, families will rely on informal child care (i.e. unpaid families and/or friends), unlicensed child care, or paid help (e.g. hire a nanny). However, one of the most common outcomes is that one of the parents does not return to work full-time, and it is generally women who stay home (but this is, of course, not always the case).

In the research phase of the project, both of the parent/guardian focus groups discussed the difficulties in accessing child care. Both focus groups had parents who were unable to stay at their job or return to work due to the lack of child care, as well as parents who had to work modified schedules.

Discussion in the focus groups highlighted the amount of energy expended by parents working through an uncoordinated multi-tiered system to secure child care. Parents also discussed their willingness to settle for any available child care because they did not have the option to wait until something better became available. In particular, under-served families were made more vulnerable through the system as their economic status often meant having to take whatever they could find in the way of child care in order to be able to return to work.

While there is need for all forms of child care on the Sunshine Coast, the greatest need is for Infants/Toddler care (ages 0-3 years) and before- and after-school care.

Age & Type of Child Care	Number of Child Care Spaces	Total number of Children	% of children with access to licensed child care
0-3 years, full-time day care	62	580	11% of children
3-5 years, full time day care	294	665	44% of children
Before- and After-School Care	157	1720	9% of children
All licensed care (excluding preschool)	513	2965	17% of children

8.2 STAFFING

“Early Childhood Education (ECE) jobs are high skill, hard work, and they are not given the support to do the work, get training, and may not have benefits. The pay is not enough for the demands of the job.”

Child care provider

Through the surveys and interviews, child care providers stated that they are not able to provide the services needed in the community because they can't find qualified staff. Some of the most pressing concerns of child care providers are:

- Hiring and keeping staff with an Early Childhood Educator's certificate – a 900 hour program
- Hiring and keeping staff with an ECE certificate and Infant/Toddler specialization – an additional 2 semesters of training
- Hiring and keeping staff with an ECE certificate and Extra Support Needs specialization – an additional 2 semesters of training
- Finding substitute ECE-certified staff to cover shifts as needed, and to provide staffing in case of an emergency or unforeseen event

Many of the child care providers that were contacted for this project indicated they were unable to expand their services given the lack of available staff. Several providers also said they operated below their maximum licensed capacity as they were unable to find trained staff to meet licensing requirements. This was identified as a common concern throughout the Sunshine Coast.

Some of the main reasons that staff are so difficult to find include:

- Low wages – ECEs make less than many other jobs that require less training
- Demanding work schedule – staff can work a 10 hour shift without a break
- Unaffordability of housing – housing prices have risen dramatically in the last five years, and affordable housing is difficult to find and retain
- Lack of acknowledgment of the value of the child care field – Early childhood education supports the healthy development of children through the crucial 0-5 years; however, the importance of this role is often grossly undervalued and overlooked

8.3 AFFORDABILITY

Affordability was identified as one of the key issues affecting parents seeking child care. The following two scenarios illustrate the economic challenges facing families on the Sunshine Coast.

Scenarios which assume no subsidies for child care:*

Benchmark housing prices in Sunshine Coast²⁵



Single detached: \$602,000



- Median after tax family income [2016]:²⁶ \$68,728
- Family buys a single detached house at price of \$602,000
- Family makes 20% down payment on home \$120,000
- Family gets 25 year mortgage for principal of \$480,000 at a 5 year fixed rate @2.59%
- Family makes monthly mortgage payment of \$2,171
- Family has one child in group infant care @ \$950/month
- Family also has one child in group 3-5 year care @ \$800/month
- Family’s gross monthly housing [mortgage] and child care costs are \$3,921 or 68% of after tax monthly family income.



Attached [median for townhouse/condo combined]: \$445,000



- Median income of a renter on the Sunshine Coast: \$34,894*
- Average monthly rent and utilities for single parent family on the Sunshine Coast: \$1,151²⁷
- Gross monthly housing [rent] and child care cost for a 1 child family [\$900] are approximately \$1,876 or 64% of monthly income.

Each family would have less than 37% of their monthly income to spend on food, clothing, transportation, health care, and other daily expenses.

*child care subsidies are available for families earning less than \$111,000/year. The families in these scenarios would be eligible for a subsidy, but would not know how much they would receive until child care spaces had been secured and they could apply for a subsidy.

²⁵ Real Estate Board of Greater Vancouver: <https://www.rebgv.org/market-watch/MLS-HPI-home-price-comparison.html>; BC Real Estate Statistics: <http://www.garylittle.ca/stats.html>

²⁶ <https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/prof/details/page.cfm?B1=All&Code1=5929&Code2=59&Data=Count&Geo1=CD&Geo2=PR&Lang=E&SearchPR=01&SearchText=Sunshine+Coast&SearchType=Begins&TABID=1>

²⁷ Sunshine Coast’s Vital Signs 2017

“I have been doing this for 30 years. A lot of daycares used to take on children with extra needs for the experience and because they were good at it. In the last few years it has changed from ‘we love to do this’ to ‘we are under a lot of pressure and this is hard.’”

Community care worker

8.4 CHILDREN WITH EXTRA SUPPORT NEEDS

From the parent/guardian survey results, approximately 14% of respondents identified their child as having extra support needs. The most common type of support needed was for behavioral/emotional issues, followed by developmental and then speech.

Most child care providers [85%] who responded to the survey are able to help children with extra support for behavioral/emotional issues. They are able to do this most often by working with the Sunshine Coast Community Services to secure extra support care funding.

However, the survey did not measure the instances of when a child is asked to leave a facility when staff at the facility are unable to provide adequate support for a child with specific needs. This may be due to staffing shortages, limited training, or overall work demands. The result is that those most in need of child care and child supports are not able to access what they need, which leads to further instability for children with extra support needs, and who are already at-risk and vulnerable members of the community.

8.5 INDIGENOUS FAMILIES

“The shísháhl Nation daycare is an excellent example of supporting child care so that families have access. I would love to see the SCRD, Gibsons and Sechelt follow that example. It is time. Young families have so many pressures right now. It would be nice if going back to work is not one of the pressures.”

Community care worker

The shísháhl Nation has a day care facility on Nation lands. In the fall of 2019, the situation at that day care was similar to others - it had a greater capacity for licensed spaces than it could offer due to limited staffing, i.e. they needed more staff to make all their licensed spaces available. The mem7iman Child Development Centre had a wait list of 20 shísháhl Nation families seeking child care, and 50 non-Nation families.

Subsequently, the Tribal Chief and Council passed a resolution to fund all the child care spaces, with no fees required for shísháhl Nation families. They have also funded wage increases for staff, and as a result the day care was able to hire three additional staff. The initiatives of the Band have created a model of how government can support child care for the families of their community.

However, one important component was missing from this child care education centre: the option of a HeadStart program, the federally funded child development program offered throughout Canada. Funding for this program was cut and has not been reinstated, with no clear direction as to why. HeadStart programs are widely acknowledged as a positive service for Indigenous families with children under 6 years old and would be a welcome addition to the child care facility on Nation lands.

8.6 UNDER-SERVED FAMILIES

“Right now there are a lot of inequities in terms of access to child care given the high cost and limited availability. This inequality exacerbates a lot of underlying social issues and determinants of health. If we can increase the capacity of child care, we can improve social capacity – and improve health and well being of families. It’s a domino effect.”

Community care worker

17% of residents of the Sunshine Coast are identified as Low-Income.²⁸

22% of children 0-5 are living in low income situations.

Throughout the province of BC there is a rise of inequity between economic classes, with a growing number of families finding it challenging to make ends meet due to the rise in housing costs and the static nature of wages. In the greater Metro Vancouver region [which, for the Real Estate Board, includes the Sunshine Coast] housing prices have risen 300% in the last 10 years while income has only risen about 10%.²⁹ Added to this are increased costs for food, due in part to climate change and unpredictable weather patterns, as well as transportation costs with the rising costs of fuel.

This rising disparity has had an impact on the well-being of young people. Based on 2016 statistics, 22% of children aged 0-5 on the Sunshine Coast are living in low income situations, up from 16% in 2011.³⁰ As well, the region has seen a rise in children who are more ‘at risk’ as per the data collected for the Early Development Instrument [EDI]. The EDI for the province is collected every three years.

The factors measured in the EDI define the quality of the environments in which children are living and growing, influencing their development and readiness to learn as they enter school for the first time.

²⁸ <https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/prof/details/page.cfm?B1=All&Code1=5929&Code2=59&Data=Count&Geo1=CD&Geo2=PR&Lang=E&SearchPR=01&SearchText=Sunshine+Coast&SearchType=Begin&TABID=1>

²⁹ Greater Vancouver Real Estate Board quoted in <https://globalnews.ca/news/2531266/one-chart-shows-how-unprecedented-vancouvers-real-estate-situation-is/>; Statistics Canada Income Comparison 2001 - 2016

³⁰ The 2011 census long form was not mandatory, so the statistical validity of this information may not be consistent. However, as a marker of change, it does provide a general direction of economic stressors on the Sunshine Coast.

The EDI measurement for the Province as a whole shows that the EDI vulnerability has increased from 32.2% to 33.4%. This means only 66.6% of BC children arrive at kindergarten meeting all of the developmental benchmarks that they need to thrive both now and throughout their school years. One third of all children are entering kindergarten behind where they ideally would be in at least one aspect of their development: social, emotional, language, cognitive development, communications skills, or physical health and well-being.³¹ The numbers for the Sunshine Coast match those of the province as a whole.

“People turn down employment because they can’t secure child care.”

Community care worker

Within the focus groups and through the survey we were able to hear from under-served families living on the Sunshine Coast. While concerns from these families were common to all families, some issues were more pressing. Specifically, families who are less economically advantaged felt that they don’t have the option to wait for a licensed child care space to become available as they needed to return to work as soon as possible. They felt they needed to take whatever was available in terms of child care options.

Some of the under-served families also identified transportation as a key concern. With so few child care spaces available, and especially in the more rural communities, families needed to find a way to travel to and from services. Unfortunately, public transportation is very limited and did not address their needs. The lack of transportation options also added to their stresses related to child care.

Given the costs of child care, the challenge of finding licensed spaces, and the difficulty in ensuring transportation to child care, children who have less opportunities to begin with due to economic or other factors are often being left behind in the opportunity for child care. As a result, they are more likely to enter kindergarten with fewer skills and developmental capacity than children from families who face fewer barriers to accessing child care.



³¹ EDI Wave 7 Provincial Report 2019

The following maps represent the relationship of families with children 12 and under to licensed child care within a 20 minute drive. The mapping is divided into the three age groups, the same three that licensed child care is divided into. It has been created using Statistics Canada demographic data for the Sunshine Coast (2016) and the list of licensed child care providers which was compiled for this project.

The age groups for group licensed child care are:

- birth to three years old
- three to five years old
- six to 12 years old.

In-home licensed child care is allowed to have up to eight children from a range of age groups, with limits on the number of younger children. The mapping reflects these facilities as well.

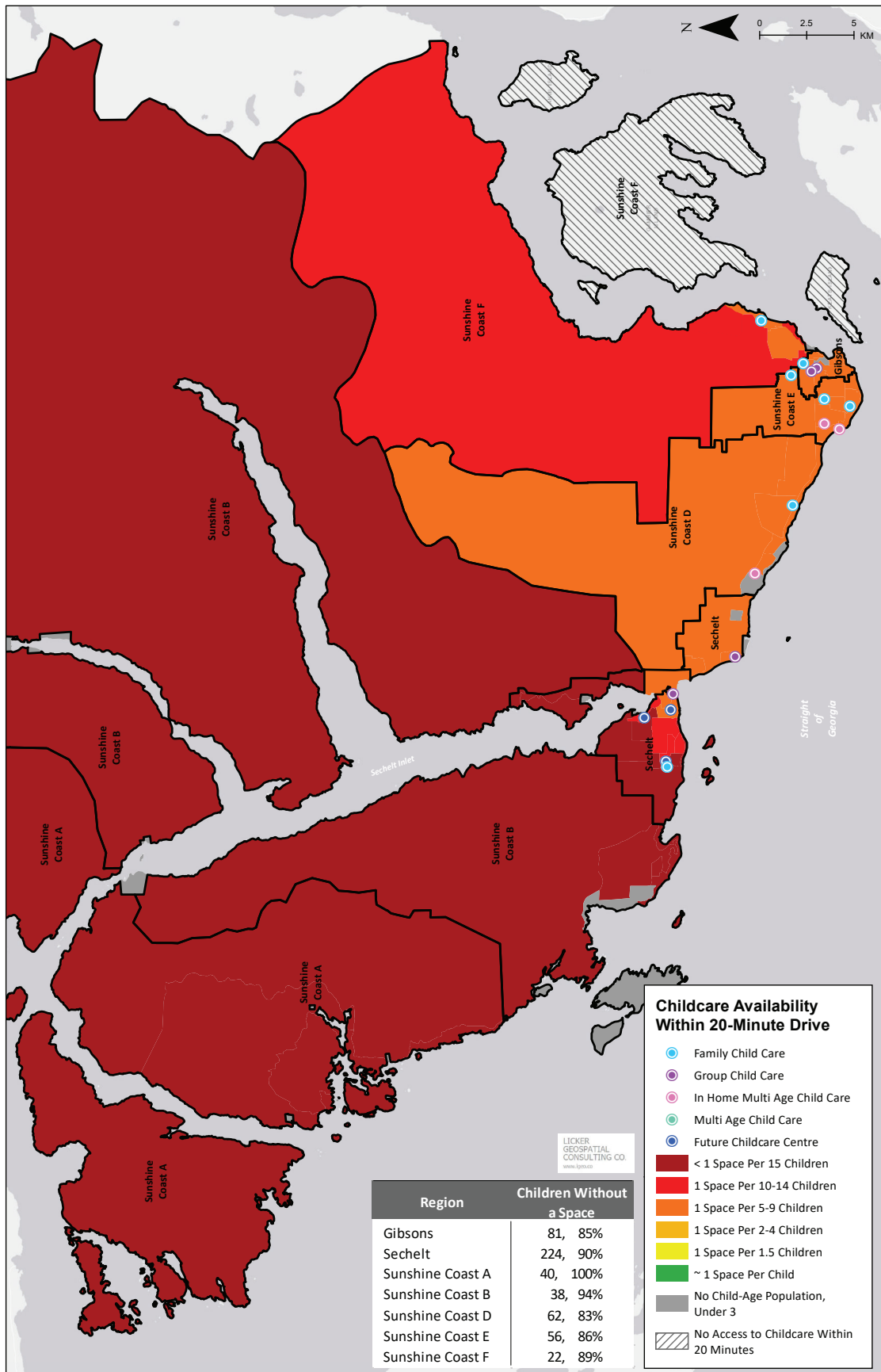
The requirements for licensing differ for these three age categories. For children from birth to three years old, one ECE is required for every four children in a group care setting. That is why the availability is shown to be so low on the first map, as indicated by the large areas of red. It is generally cost-prohibitive for child care providers to offer Infant/Toddler care [0-3] given the ratio of staff to children.

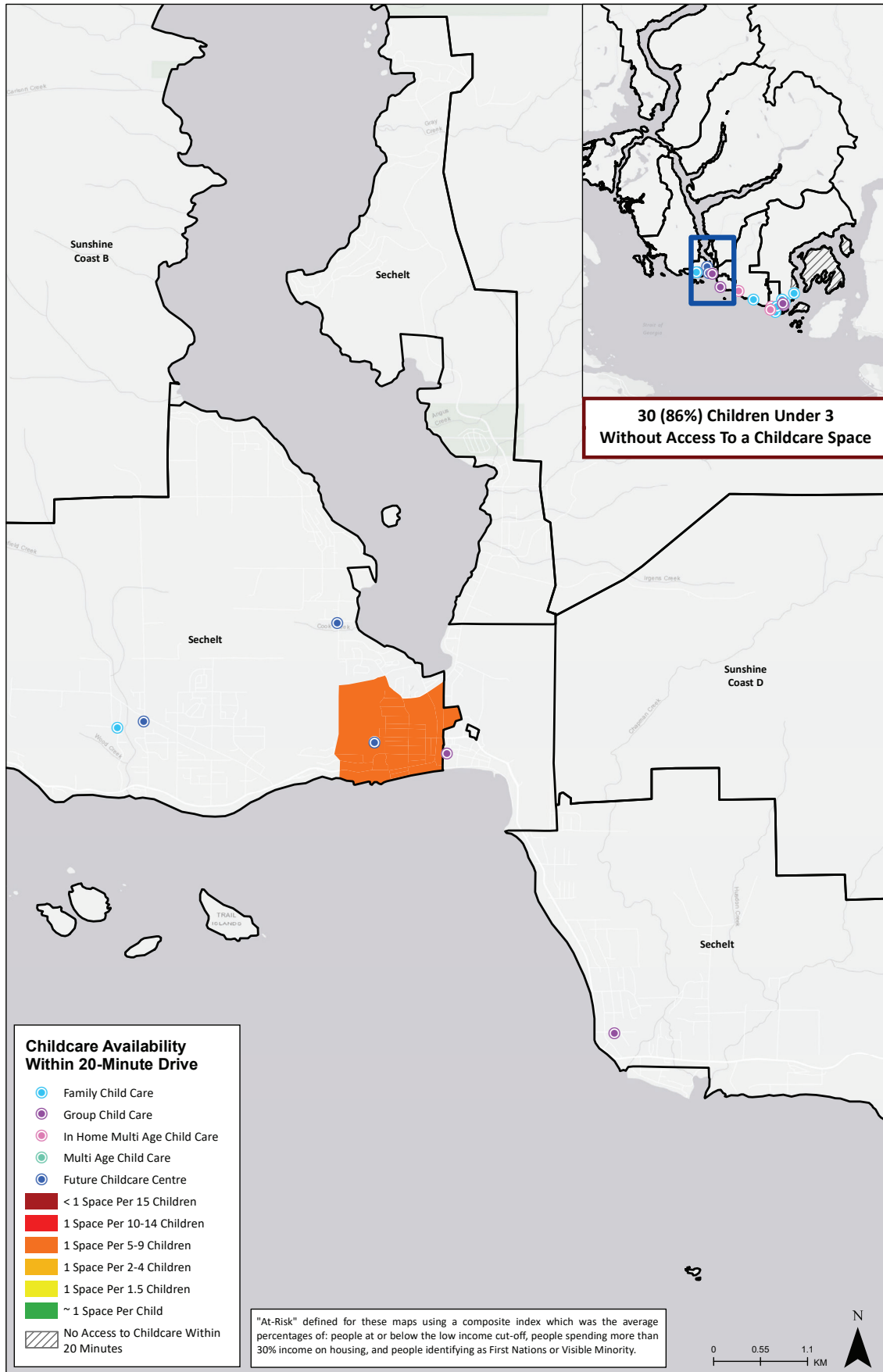
The second map shows the areas where more socio-economically marginalized children 0 to three years old live, in relation to their access to licensed child care. The map shows a composite of four factors: low income families, families spending a high percentage of their income on housing, visible minorities and Indigenous families. The area identified as in highest need of accessible, affordable and quality child care is central Sechelt, which is also the most densely populated area of the Sunshine Coast.

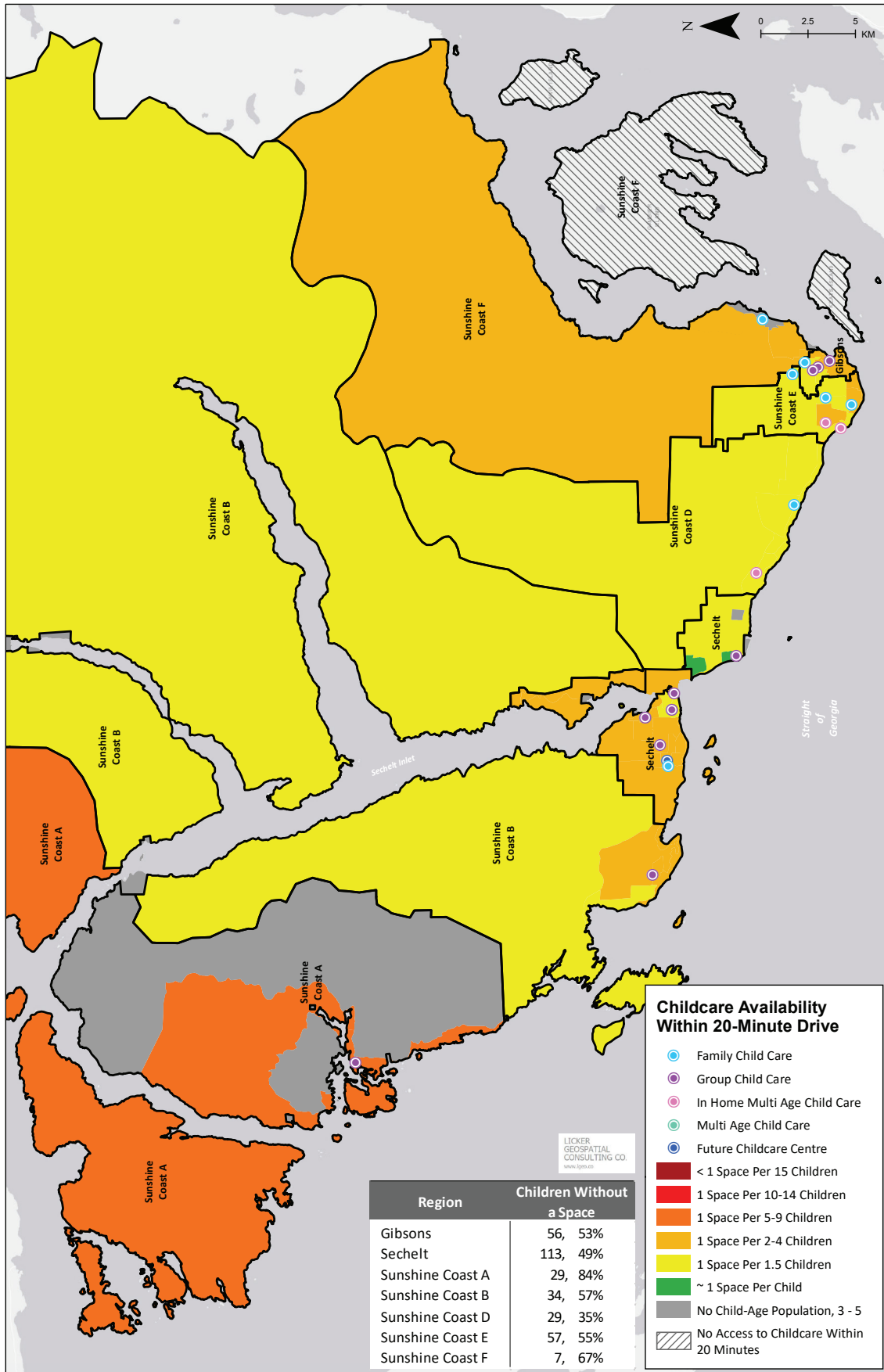
The third map shows the access to licensed child care for children three to five years old. The licensing requirements for this population is one ECE for every eight children. Given the higher ratio of staff to children, there are more licensed child care spaces offered for this population. The mapping shows this with more of the area being yellow, indicating one space for every 1.5 children

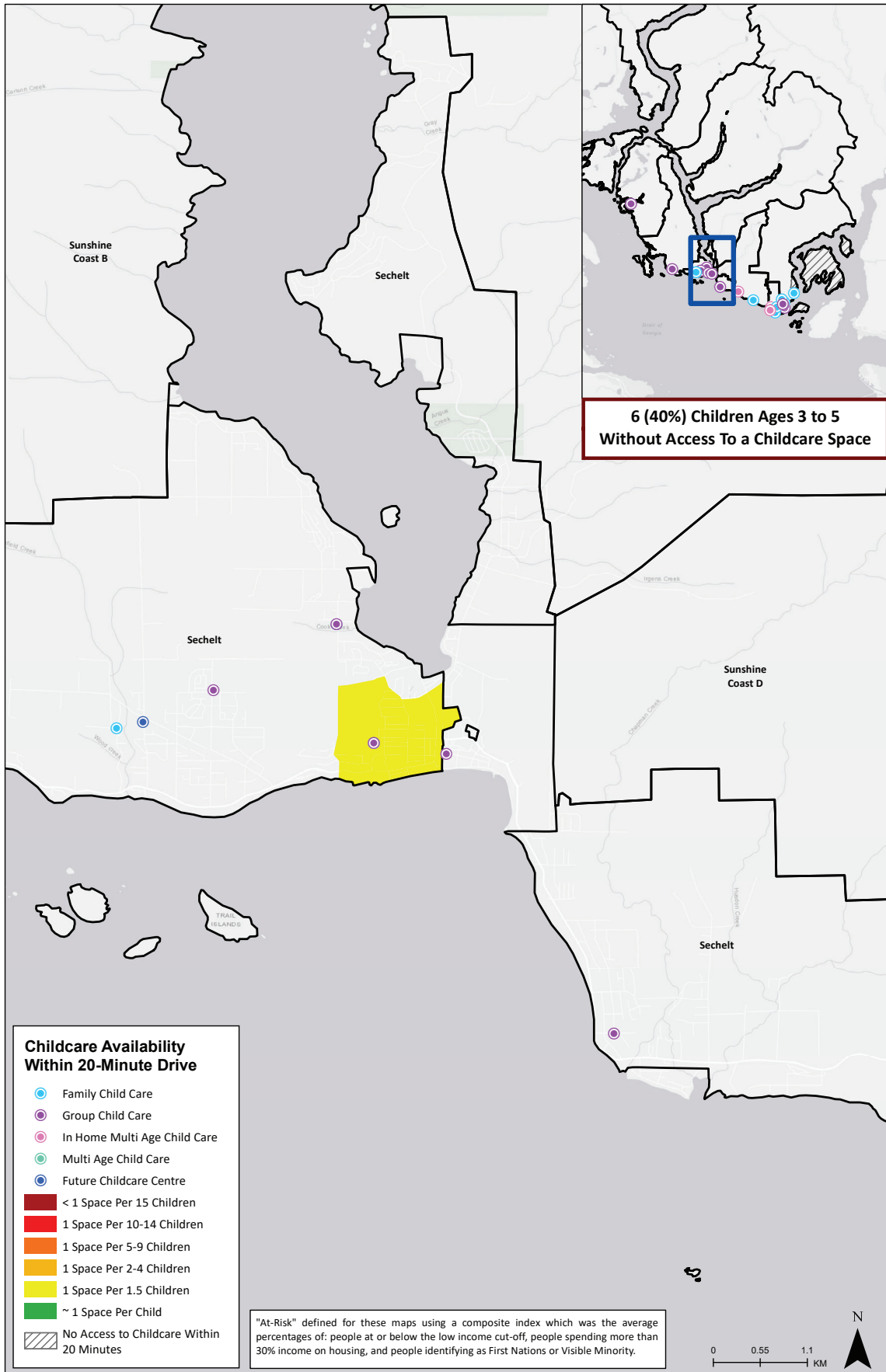
The fourth map shows access for more marginalized families with children three to five years old, similar to the second map. The ratio of licensed child care within a 20 minute drive for this age group is higher than for younger children.

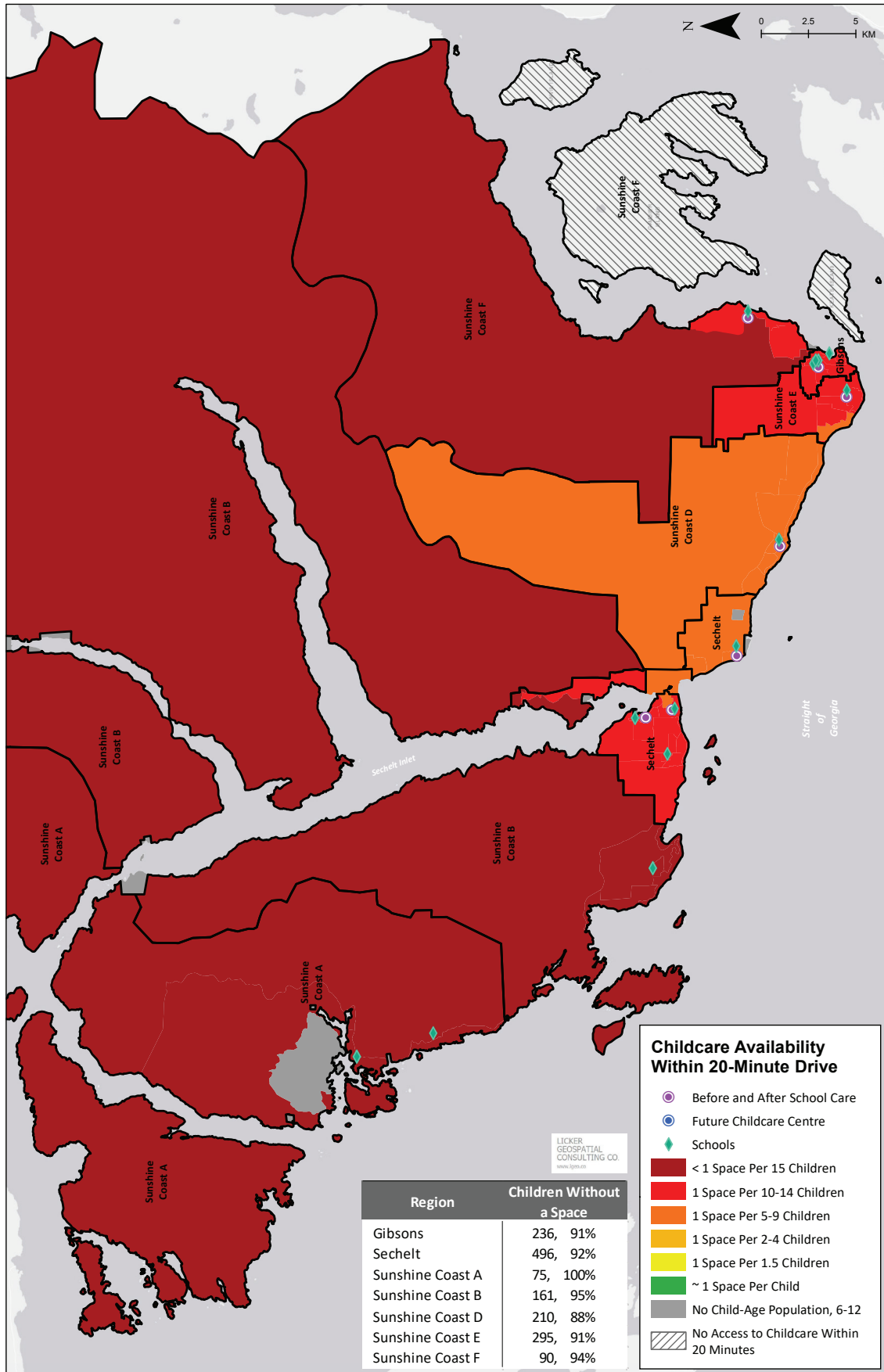
The fifth map shows access to licensed before- and after-school care for children six to 12 years old. This map shows the generalized ratio of space to children, and does not show the hours each facility is open, or features such as meals programs. The sixth map shows the ratio of licensed child care to more marginalized families with children 6-12 years old. As the mapping indicates, before- and after-school care is not readily available on the Sunshine Coast.

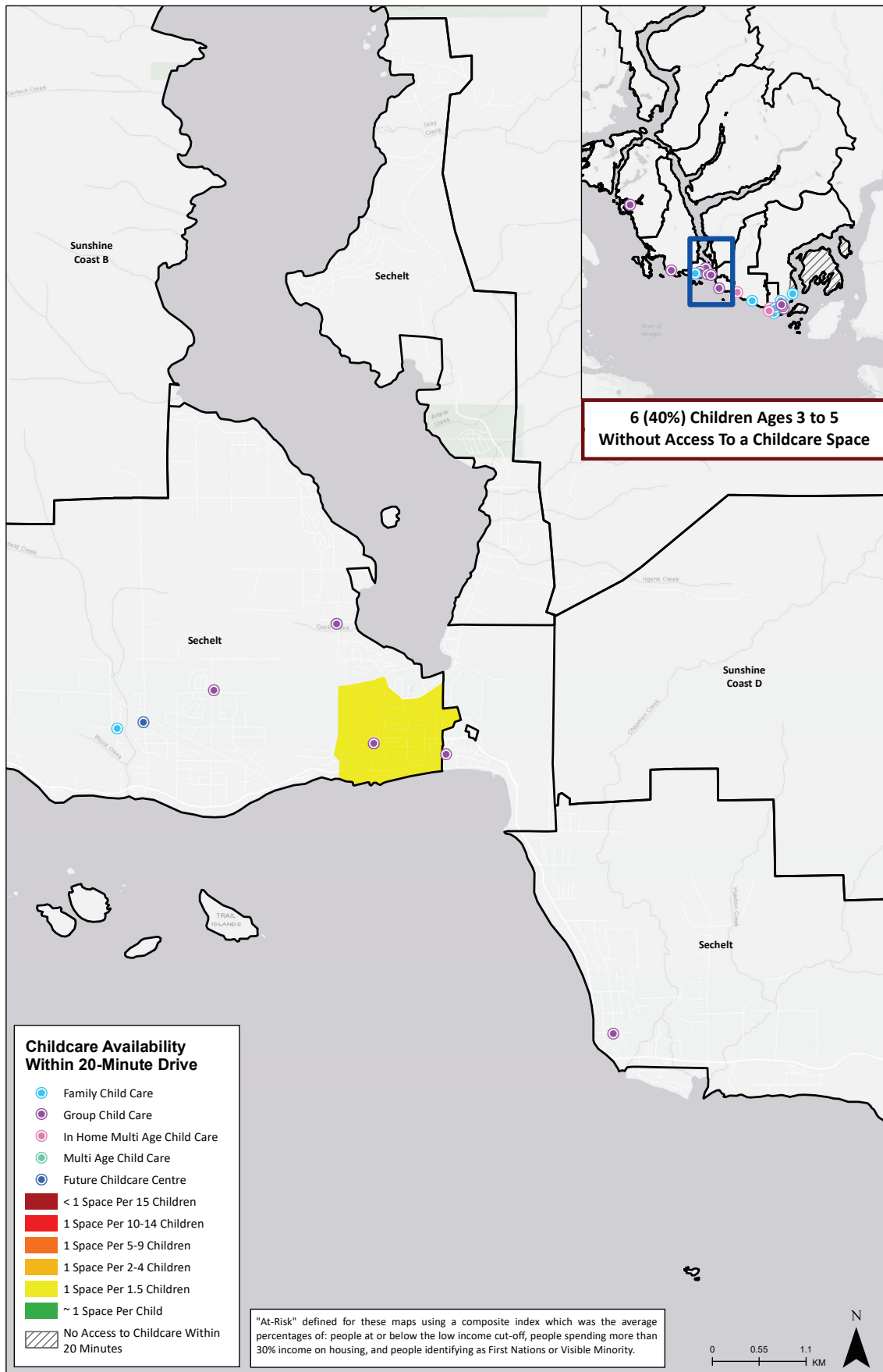








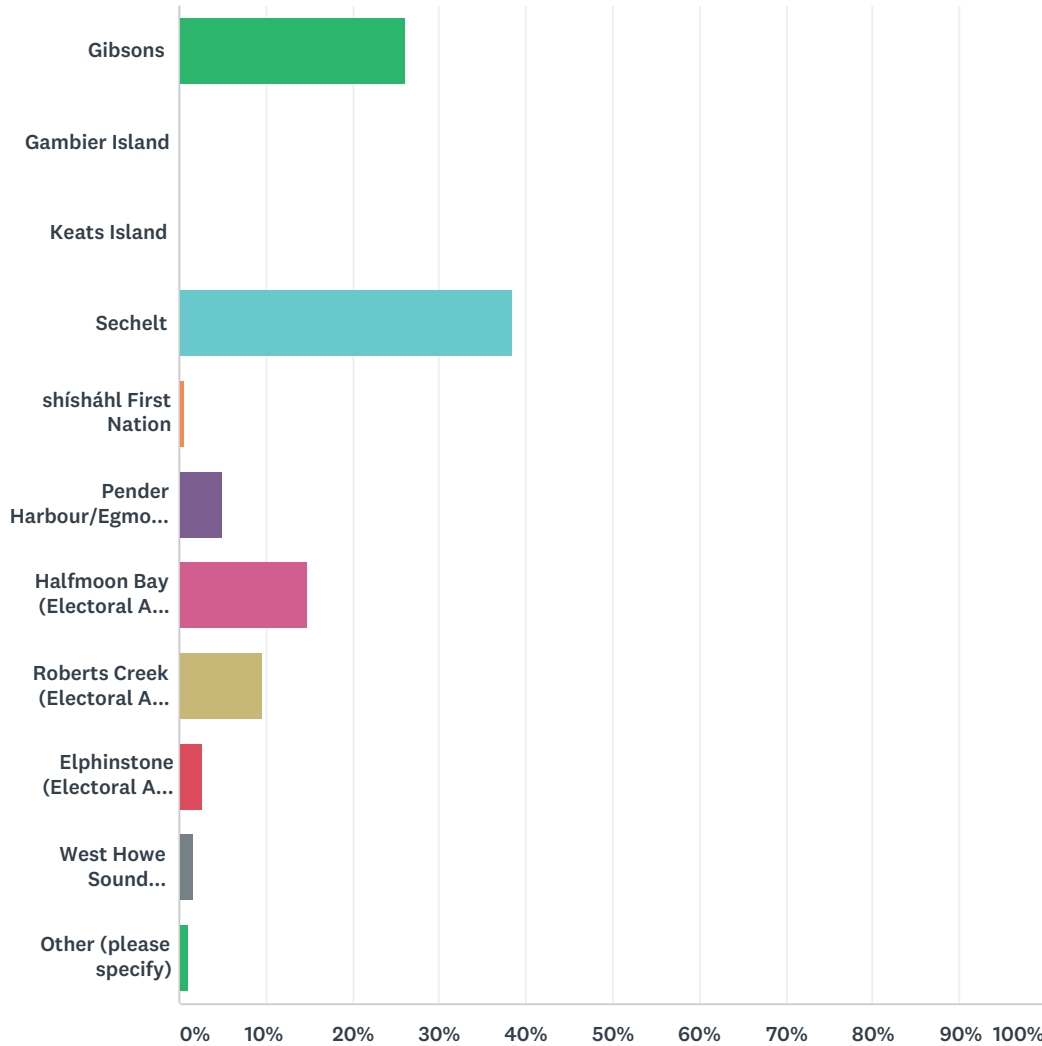




Following is a summary of
the community responses
to the survey for parents
and guardians

Q1 Where in the Sunshine Coast do you live?

Answered: 440 Skipped: 0



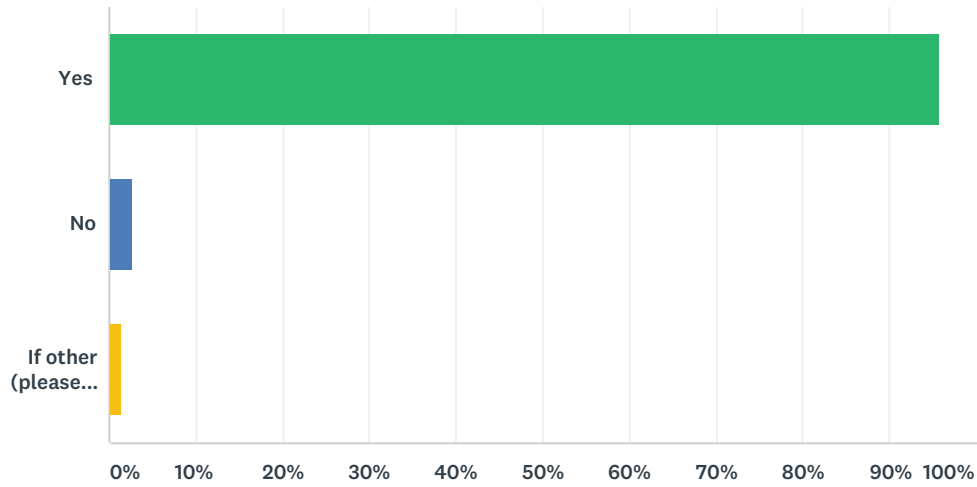
ANSWER CHOICES	RESPONSES	
Gibsons	26.14%	115
Gambier Island	0.00%	0
Keats Island	0.00%	0
Sechelt	38.41%	169
shísháhl First Nation	0.68%	3
Pender Harbour/Egmont/Madeira Park (Electoral Area A)	5.00%	22
Halfmoon Bay (Electoral Area B)	14.77%	65
Roberts Creek (Electoral Area D)	9.55%	42

Sunshine Coast Child Care Survey for Parents and Guardians of Children

Elphinstone (Electoral Area E)	2.73%	12
West Howe Sound (Electoral Area F)	1.59%	7
Other (please specify)	1.14%	5
TOTAL		440

Q2 Do you have a child(ren) under 12 years of age living with you some or all of the time?*

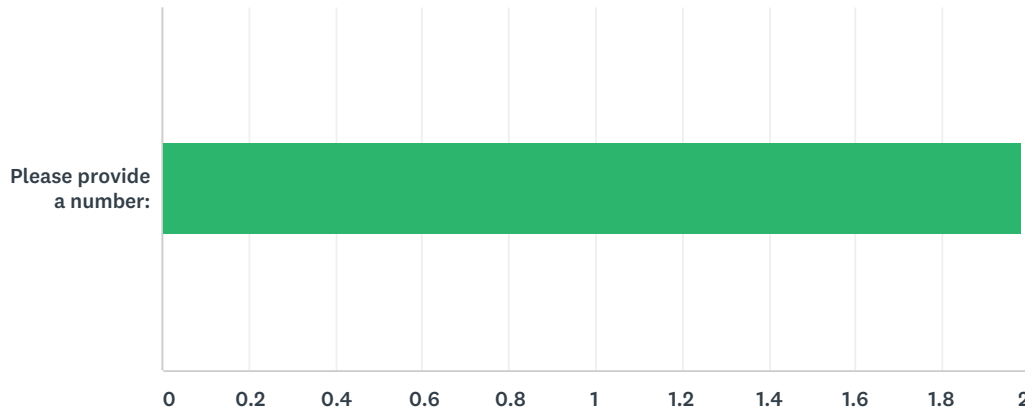
Answered: 438 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	95.89%	420
No	2.74%	12
If other (please specify)	1.37%	6
TOTAL		438

Q3 How many children are in your care/supervision?

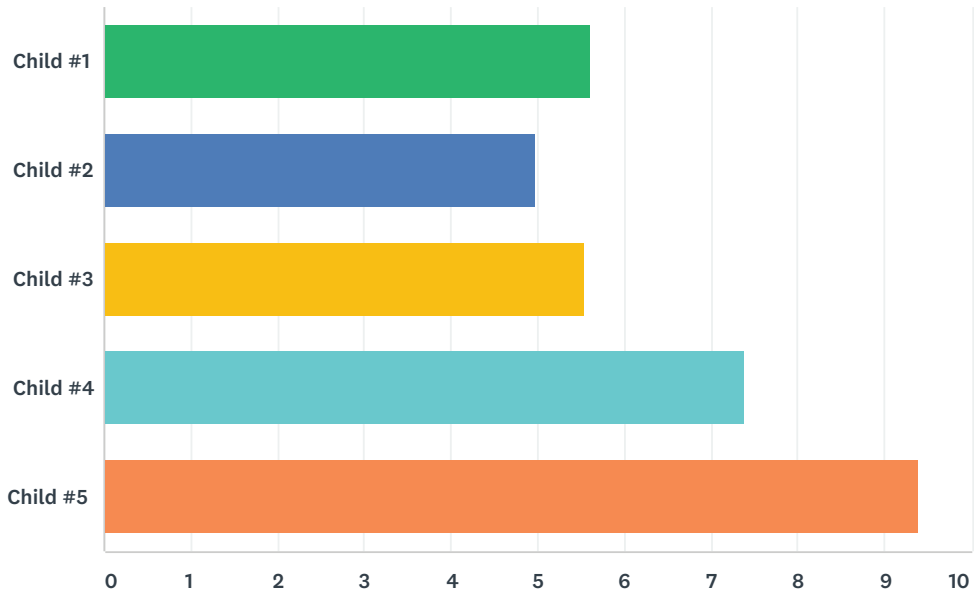
Answered: 402 Skipped: 38



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Please provide a number:	2	798	402
Total Respondents: 402			

Q4 What are the ages of the children in your care/supervision? (Please provide ages)

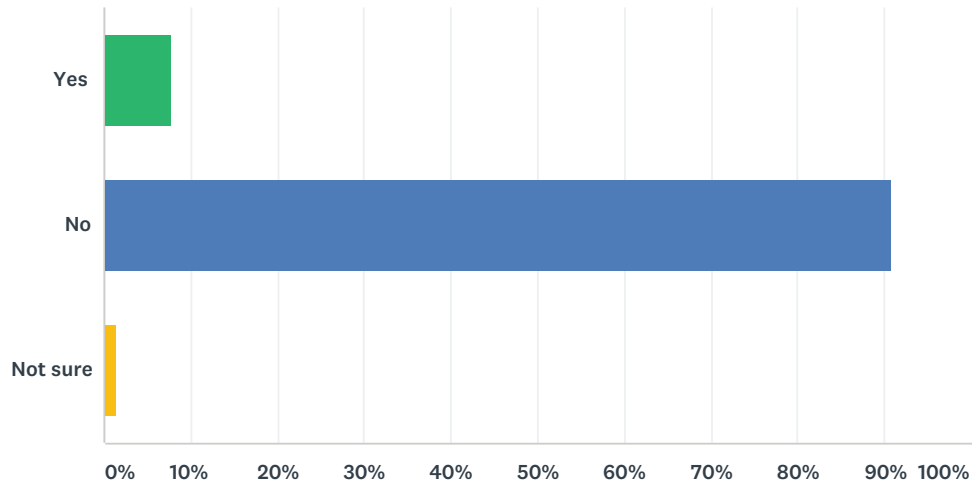
Answered: 399 Skipped: 41



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Child #1	6	2,233	399
Child #2	5	1,314	264
Child #3	6	310	56
Child #4	7	96	13
Child #5	9	47	5
Total Respondents: 399			

Q5 Are any of your children Indigenous (First Nations / Métis / Inuit)?

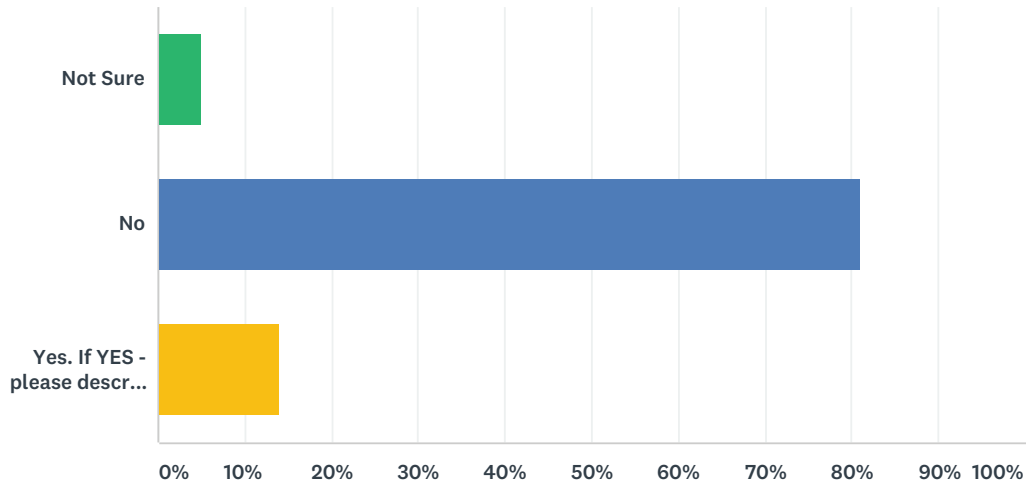
Answered: 402 Skipped: 38



ANSWER CHOICES	RESPONSES	
Yes	7.71%	31
No	90.80%	365
Not sure	1.49%	6
TOTAL		402

Q6 Do any of your children have extra support needs (such as: different physical, emotional or developmental abilities)?

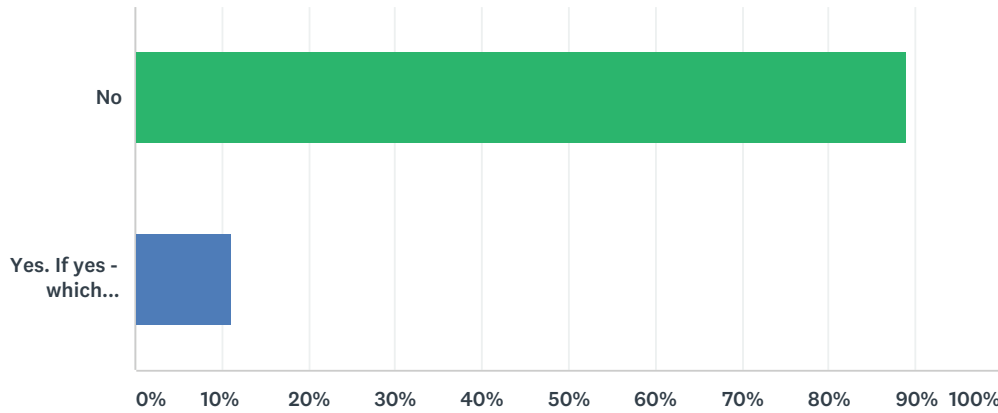
Answered: 404 Skipped: 36



ANSWER CHOICES	RESPONSES	
Not Sure	4.95%	20
No	80.94%	327
Yes. If YES - please describe their needs.	14.11%	57
TOTAL		404

Q7 Do any of your children speak languages other than English as a first language?

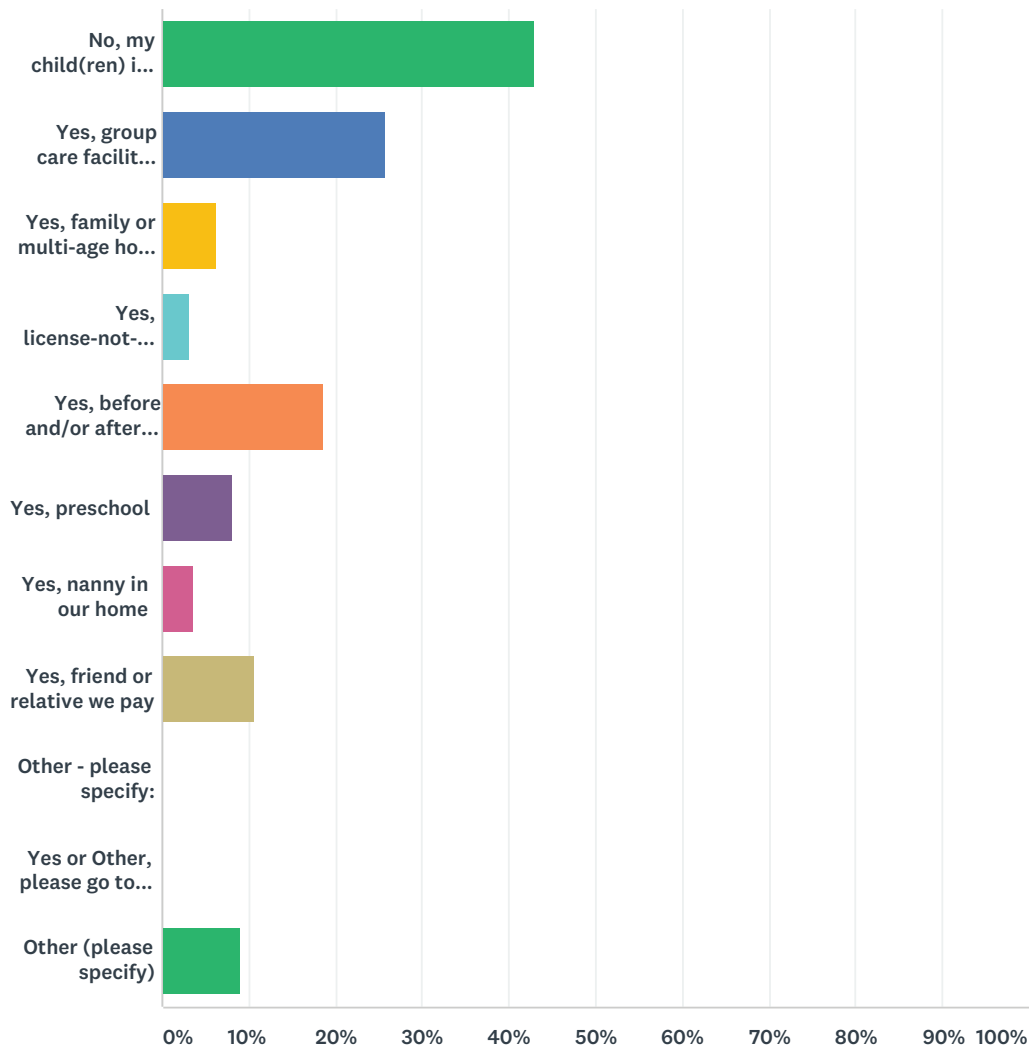
Answered: 398 Skipped: 42



ANSWER CHOICES	RESPONSES	
No	88.94%	354
Yes. If yes - which languages? (Please tell us below)	11.06%	44
TOTAL		398

Q8 Is your child(ren) regularly in paid child care for some days each week? (please select all that apply)*

Answered: 404 Skipped: 36



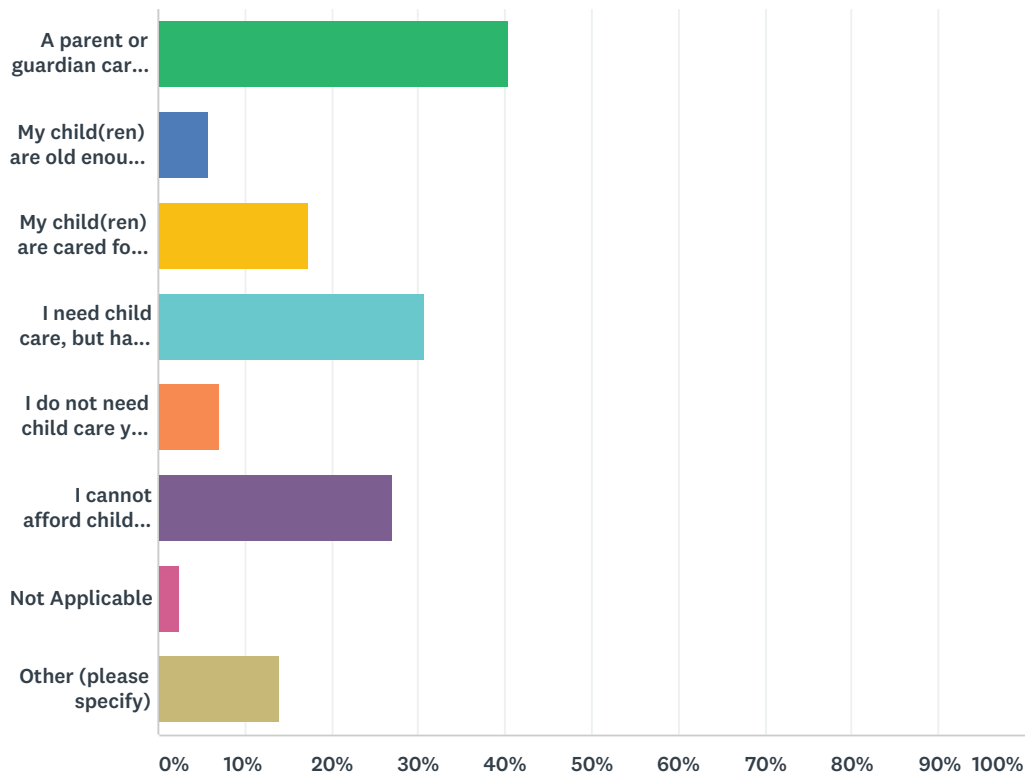
ANSWER CHOICES	RESPONSES	
No, my child(ren) is not in regular paid child care	42.82%	173
Yes, group care facility (up to 12 infants and toddlers and/or 25 children age 3-5)	25.74%	104
Yes, family or multi-age home care (Up to 8 children, in care provider's home)	6.19%	25
Yes, license-not-required care (Up to 2 children, or a sibling group, in care provider's home)	3.22%	13
Yes, before and/or after school care	18.56%	75
Yes, preschool	8.17%	33
Yes, nanny in our home	3.47%	14
Yes, friend or relative we pay	10.64%	43
Other - please specify:	0.00%	0

Sunshine Coast Child Care Survey for Parents and Guardians of Children

Yes or Other, please go to Question #10	0.00%	0
Other (please specify)	8.91%	36
Total Respondents: 404		

Q9 Why are your child(ren) NOT in paid child care? (Please select all that apply)*

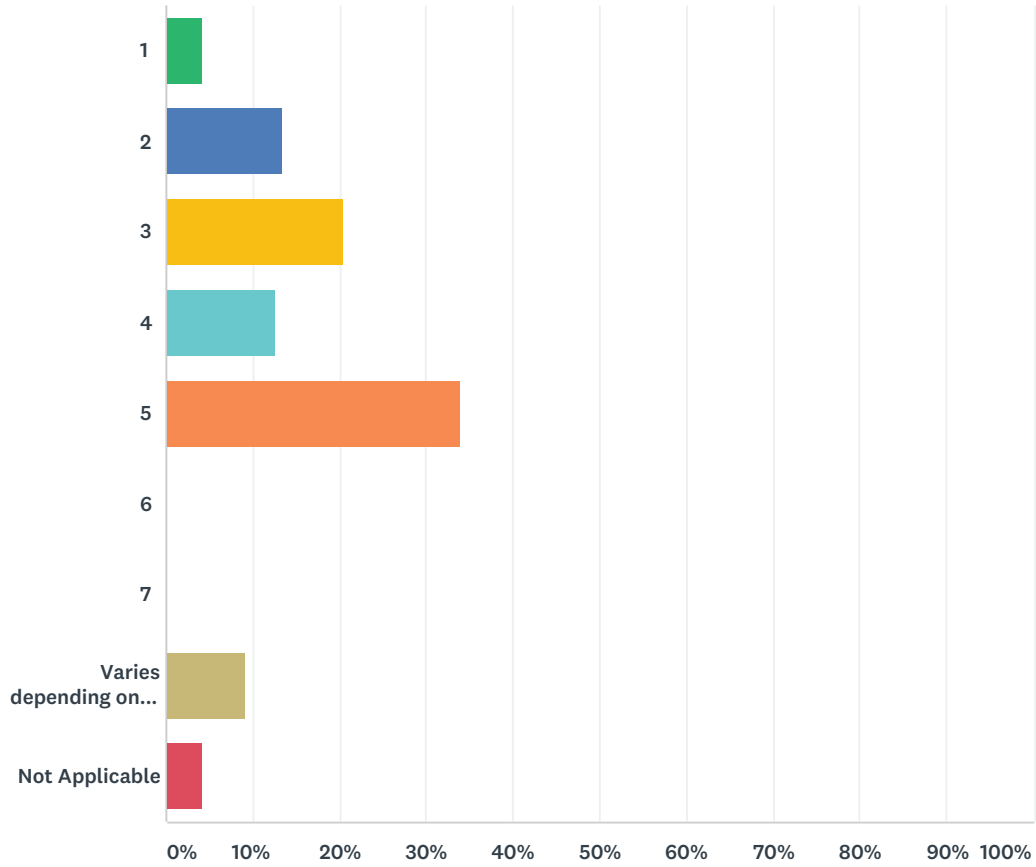
Answered: 156 Skipped: 284



ANSWER CHOICES	RESPONSES	
A parent or guardian cares for my child(ren) at home	40.38%	63
My child(ren) are old enough to be at home alone unsupervised	5.77%	9
My child(ren) are cared for by family or friends at no cost	17.31%	27
I need child care, but have not been able to find it yet	30.77%	48
I do not need child care yet, but am on the waitlist for child care	7.05%	11
I cannot afford child care	26.92%	42
Not Applicable	2.56%	4
Other (please specify)	14.10%	22
Total Respondents: 156		

Q10 How many days a week are your child(ren) in paid child care?

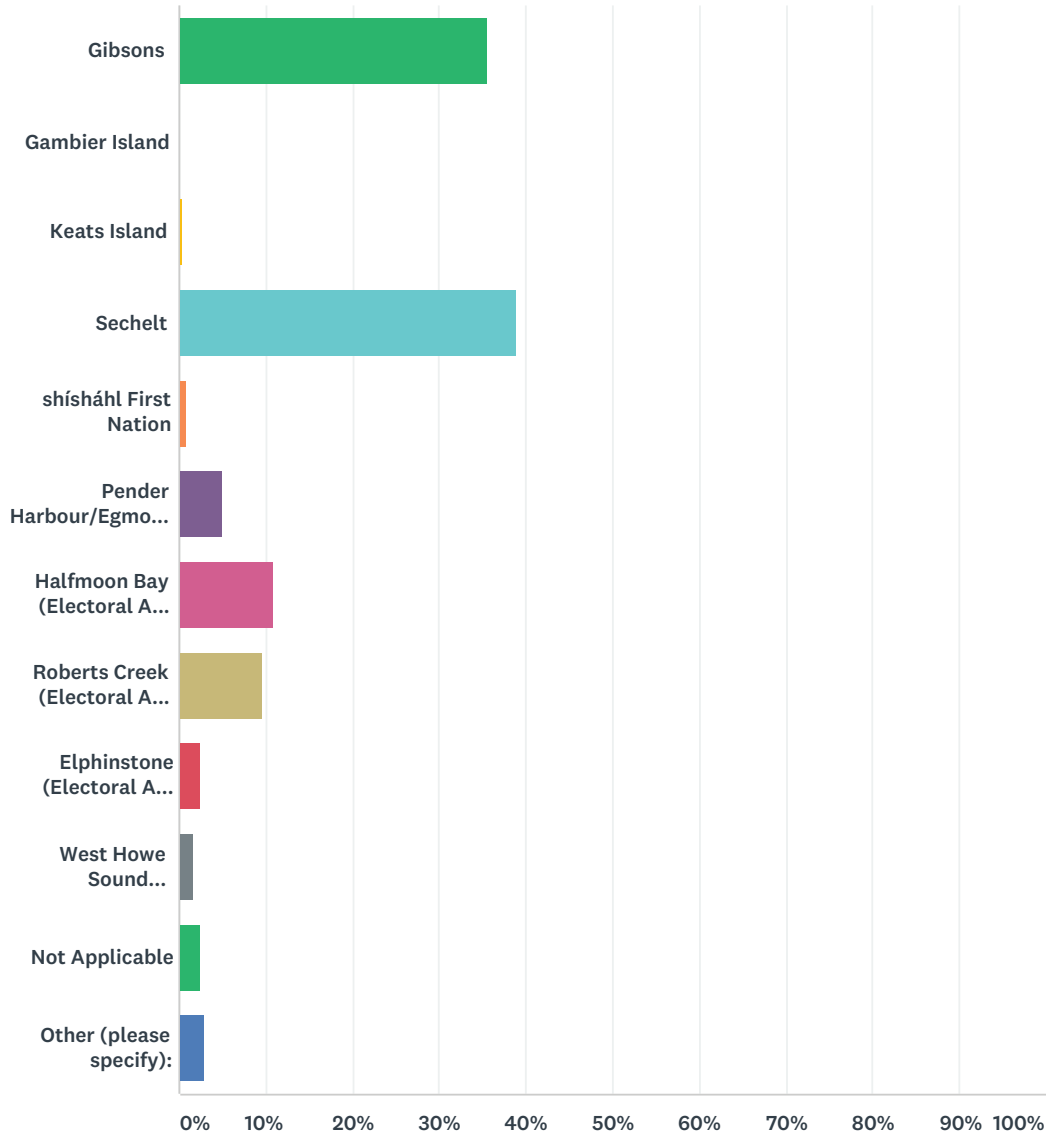
Answered: 239 Skipped: 201



ANSWER CHOICES	RESPONSES	
1	4.18%	10
2	13.39%	32
3	20.50%	49
4	12.55%	30
5	33.89%	81
6	0.00%	0
7	0.00%	0
Varies depending on my schedule (please tell us more below)	9.21%	22
Not Applicable	4.18%	10
TOTAL		239

Q11 Where is your child care located? (Please select all that apply)

Answered: 239 Skipped: 201



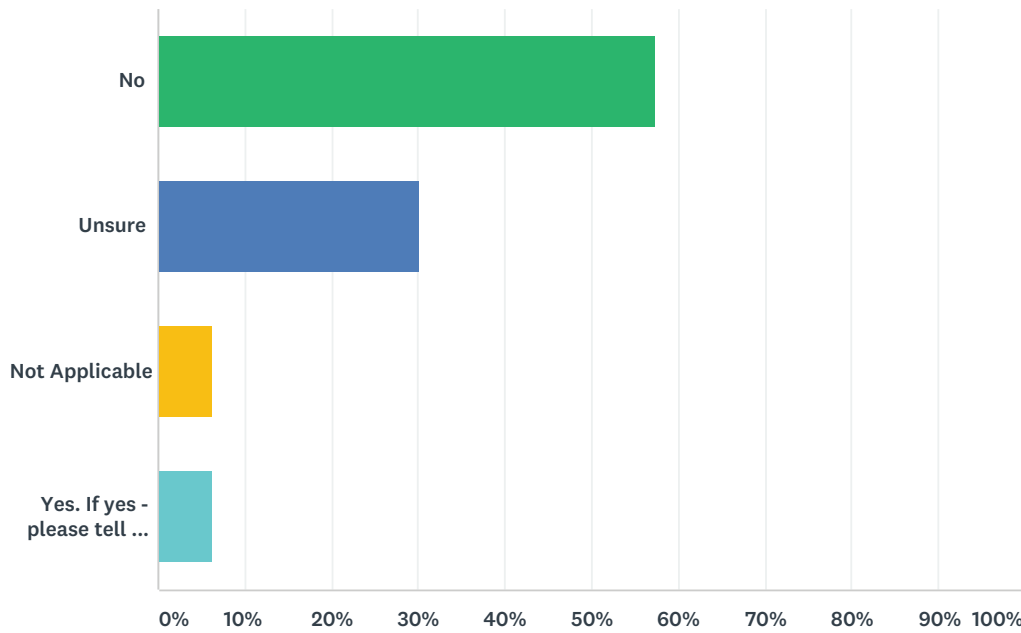
ANSWER CHOICES	RESPONSES	
Gibsons	35.56%	85
Gambier Island	0.00%	0
Keats Island	0.42%	1
Sechelt	38.91%	93
shísháhl First Nation	0.84%	2
Pender Harbour/Egmont/Madeira Park (Electoral Area A)	5.02%	12
Halfmoon Bay (Electoral Area B)	10.88%	26
Roberts Creek (Electoral Area D)	9.62%	23

Sunshine Coast Child Care Survey for Parents and Guardians of Children

Elphinstone (Electoral Area E)	2.51%	6
West Howe Sound (Electoral Area F)	1.67%	4
Not Applicable	2.51%	6
Other (please specify):	2.93%	7
Total Respondents: 239		

Q12 Does your child care provide service in a language in addition to or other than English?

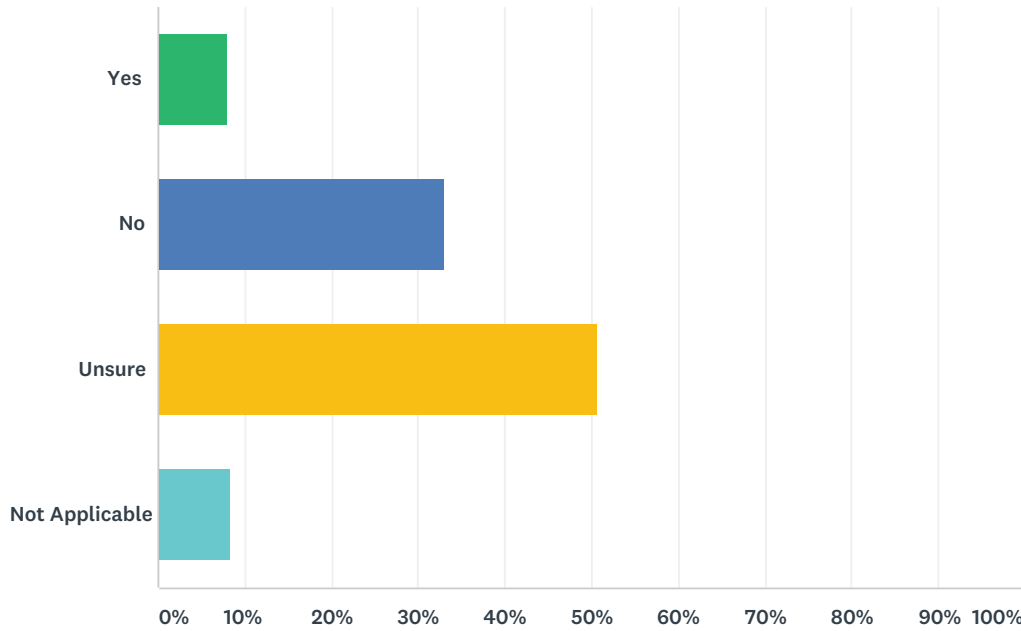
Answered: 239 Skipped: 201



ANSWER CHOICES	RESPONSES	
No	57.32%	137
Unsure	30.13%	72
Not Applicable	6.28%	15
Yes. If yes - please tell us which languages:	6.28%	15
TOTAL		239

Q13 Does your child care provide an Indigenous worldview, or Indigenous content in the care and education they provide?

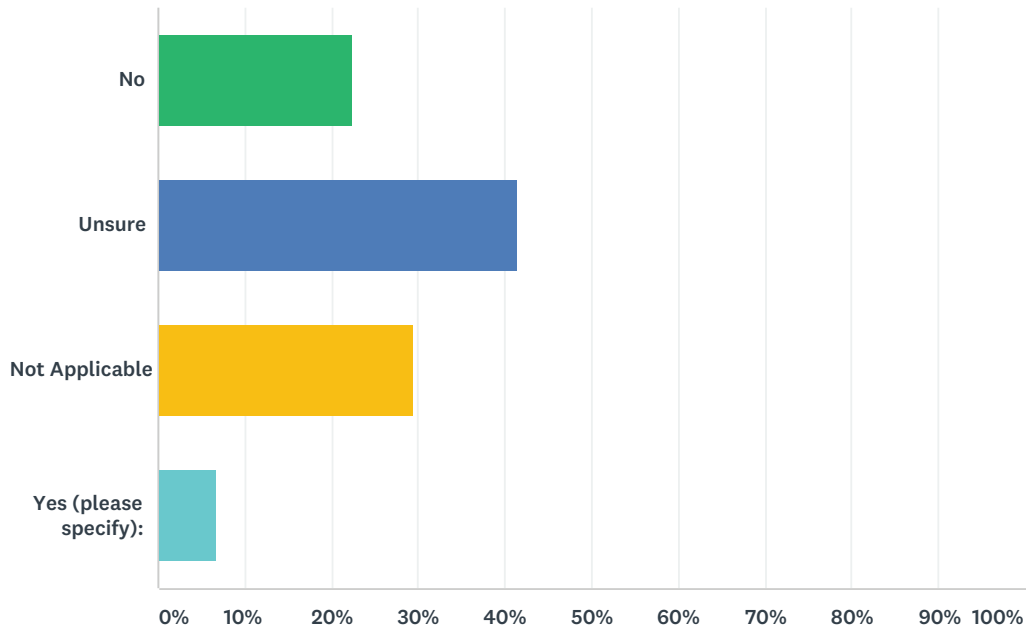
Answered: 239 Skipped: 201



ANSWER CHOICES	RESPONSES	
Yes	7.95%	19
No	33.05%	79
Unsure	50.63%	121
Not Applicable	8.37%	20
TOTAL		239

Q14 Does your child care provide any additional support or accommodation for your child(ren) with extra support needs (such as: different physical, emotional or developmental abilities)?

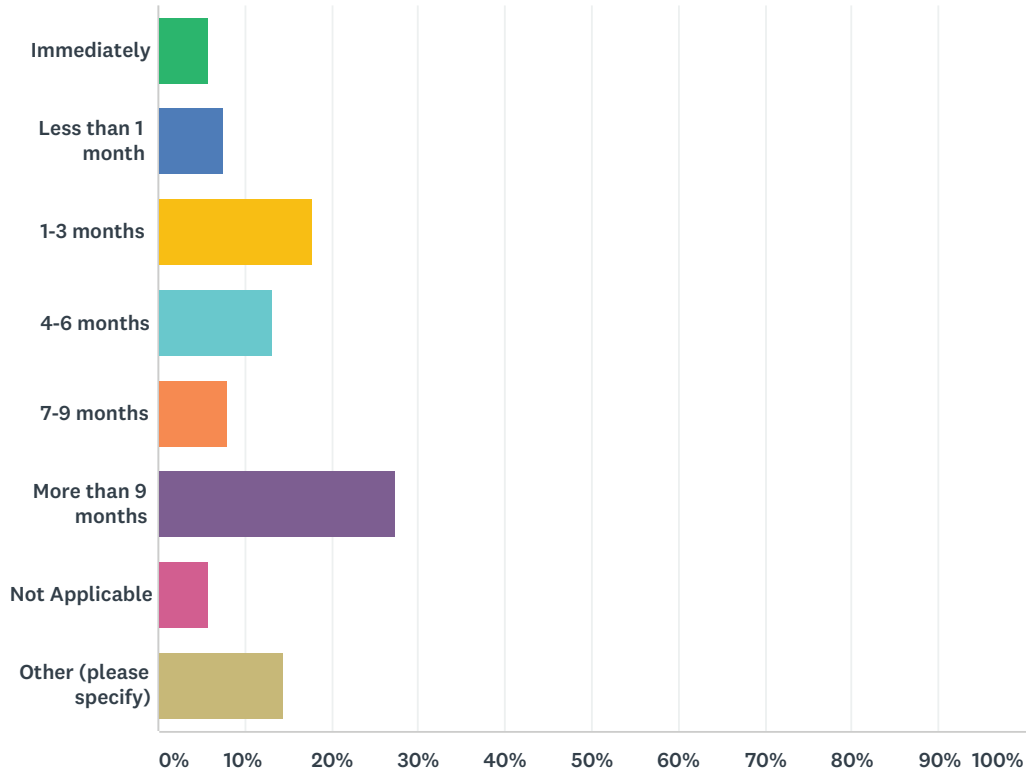
Answered: 237 Skipped: 203



ANSWER CHOICES	RESPONSES	
No	22.36%	53
Unsure	41.35%	98
Not Applicable	29.54%	70
Yes (please specify):	6.75%	16
TOTAL		237

Q15 How long did it take you to find child care when you needed it?

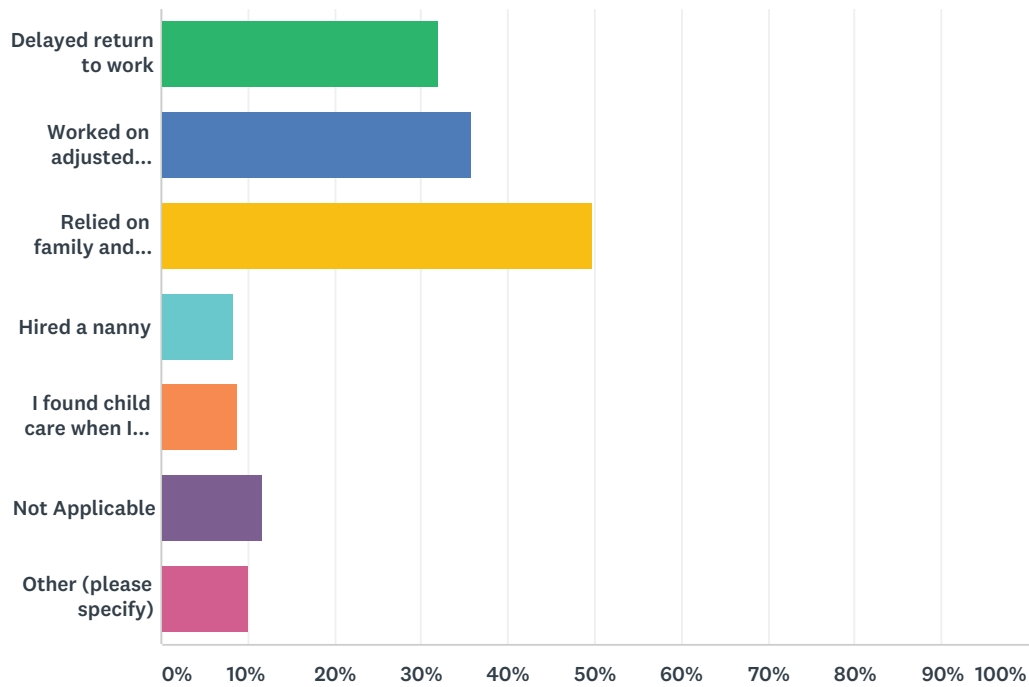
Answered: 237 Skipped: 203



ANSWER CHOICES	RESPONSES	
Immediately	5.91%	14
Less than 1 month	7.59%	18
1-3 months	17.72%	42
4-6 months	13.08%	31
7-9 months	8.02%	19
More than 9 months	27.43%	65
Not Applicable	5.91%	14
Other (please specify)	14.35%	34
TOTAL		237

Q16 If you could not afford or access child care when you needed it, what did you do? (Please select all that apply)

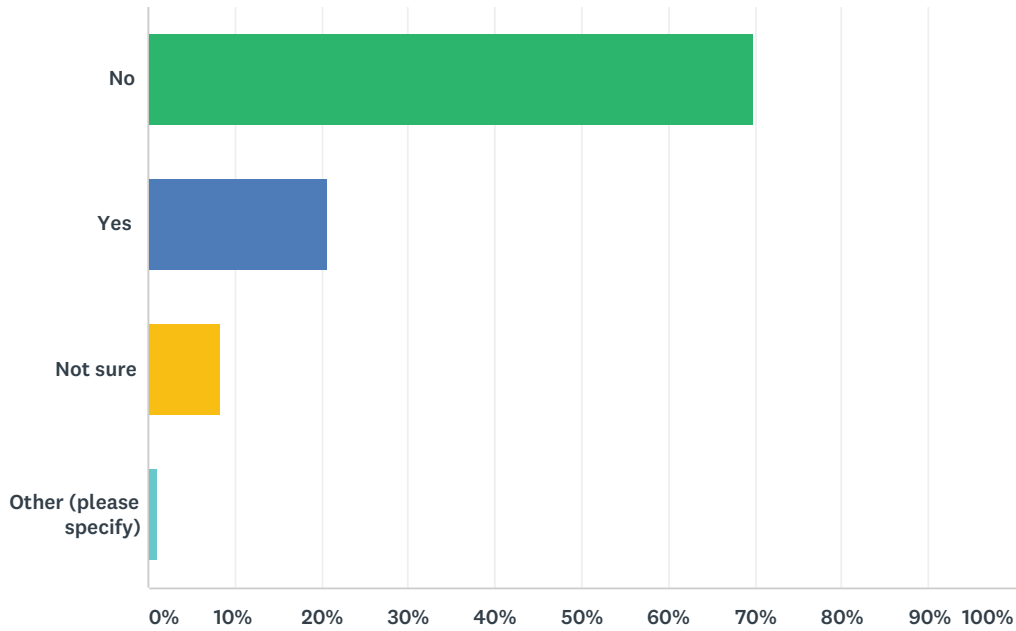
Answered: 237 Skipped: 203



ANSWER CHOICES	RESPONSES	
Delayed return to work	32.07%	76
Worked on adjusted schedule	35.86%	85
Relied on family and friends for unpaid care	49.79%	118
Hired a nanny	8.44%	20
I found child care when I needed it	8.86%	21
Not Applicable	11.81%	28
Other (please specify)	10.13%	24
Total Respondents: 237		

Q17 Are you or your partner pregnant or planning to have children in the next two years?*

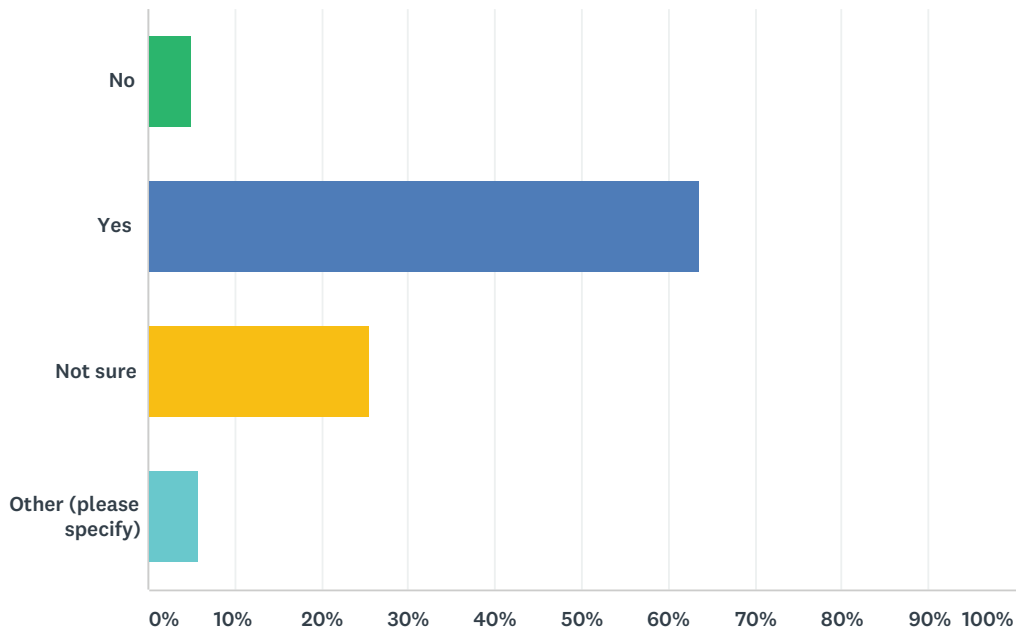
Answered: 404 Skipped: 36



ANSWER CHOICES	RESPONSES	
No	69.80%	282
Yes	20.79%	84
Not sure	8.42%	34
Other (please specify)	0.99%	4
TOTAL		404

Q18 After your child is born and your parental leave is completed, do you intend to put your child in paid child care?

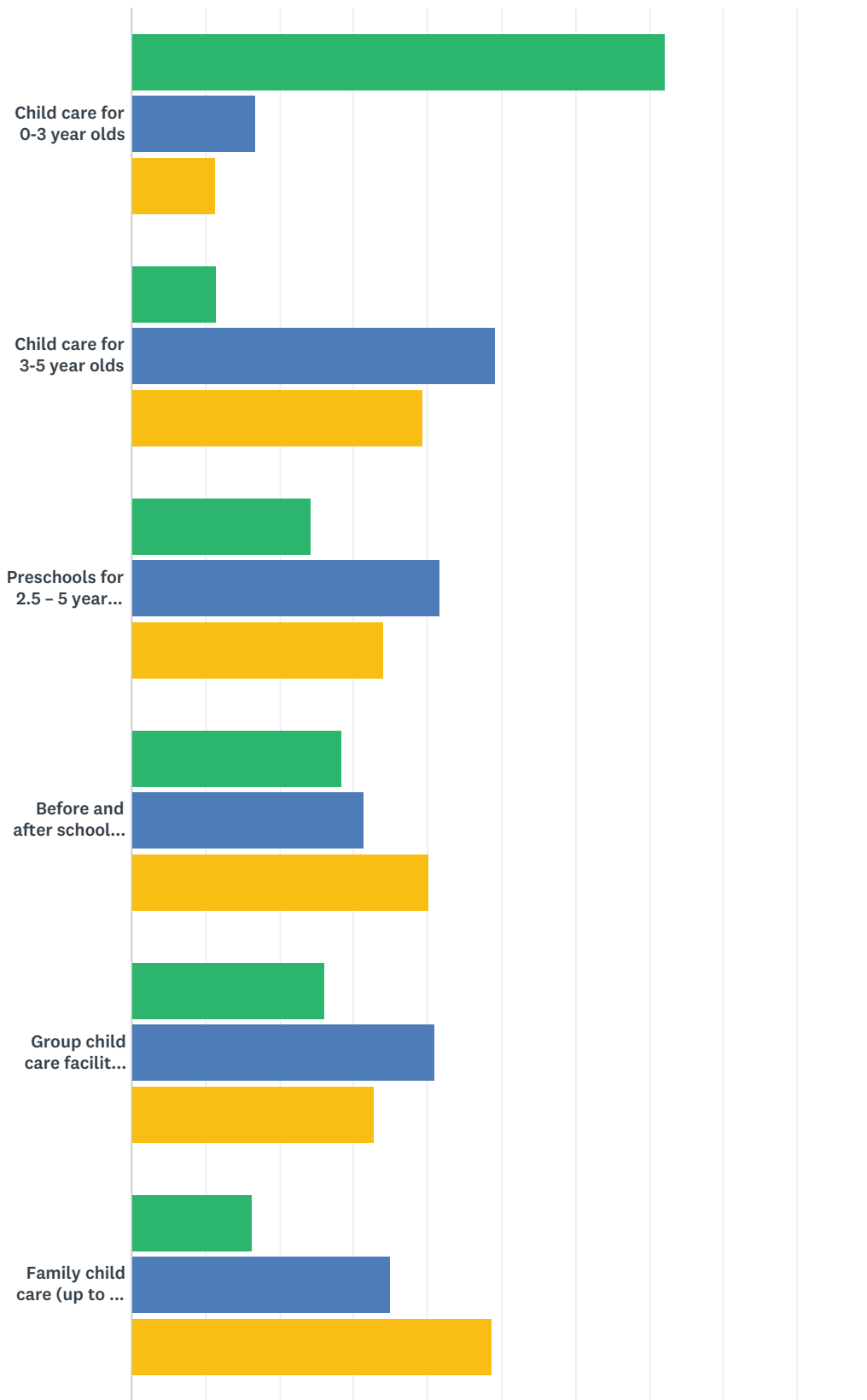
Answered: 121 Skipped: 319



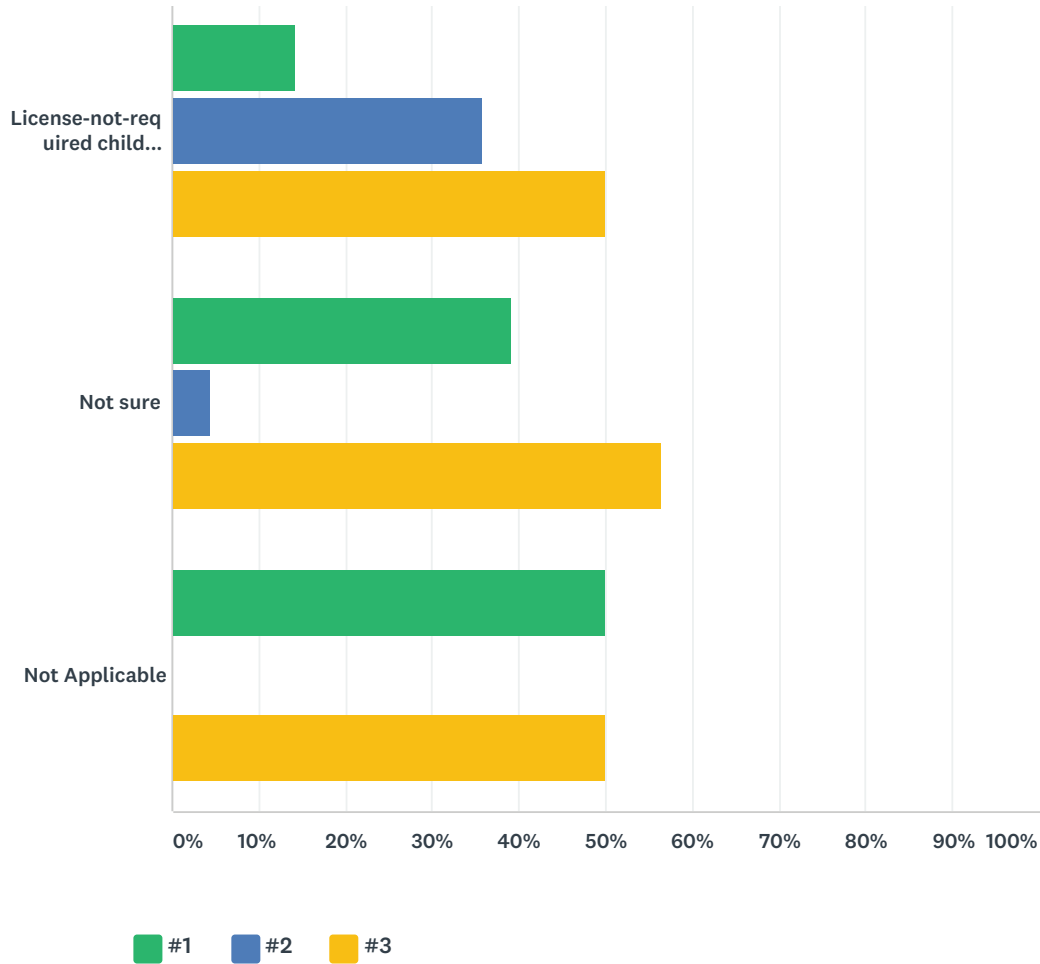
ANSWER CHOICES	RESPONSES	
No	4.96%	6
Yes	63.64%	77
Not sure	25.62%	31
Other (please specify)	5.79%	7
TOTAL		121

Q19 What do you think are the types of child care facilities most needed for the Sunshine Coast? (Please rank your top three priorities)

Answered: 390 Skipped: 50



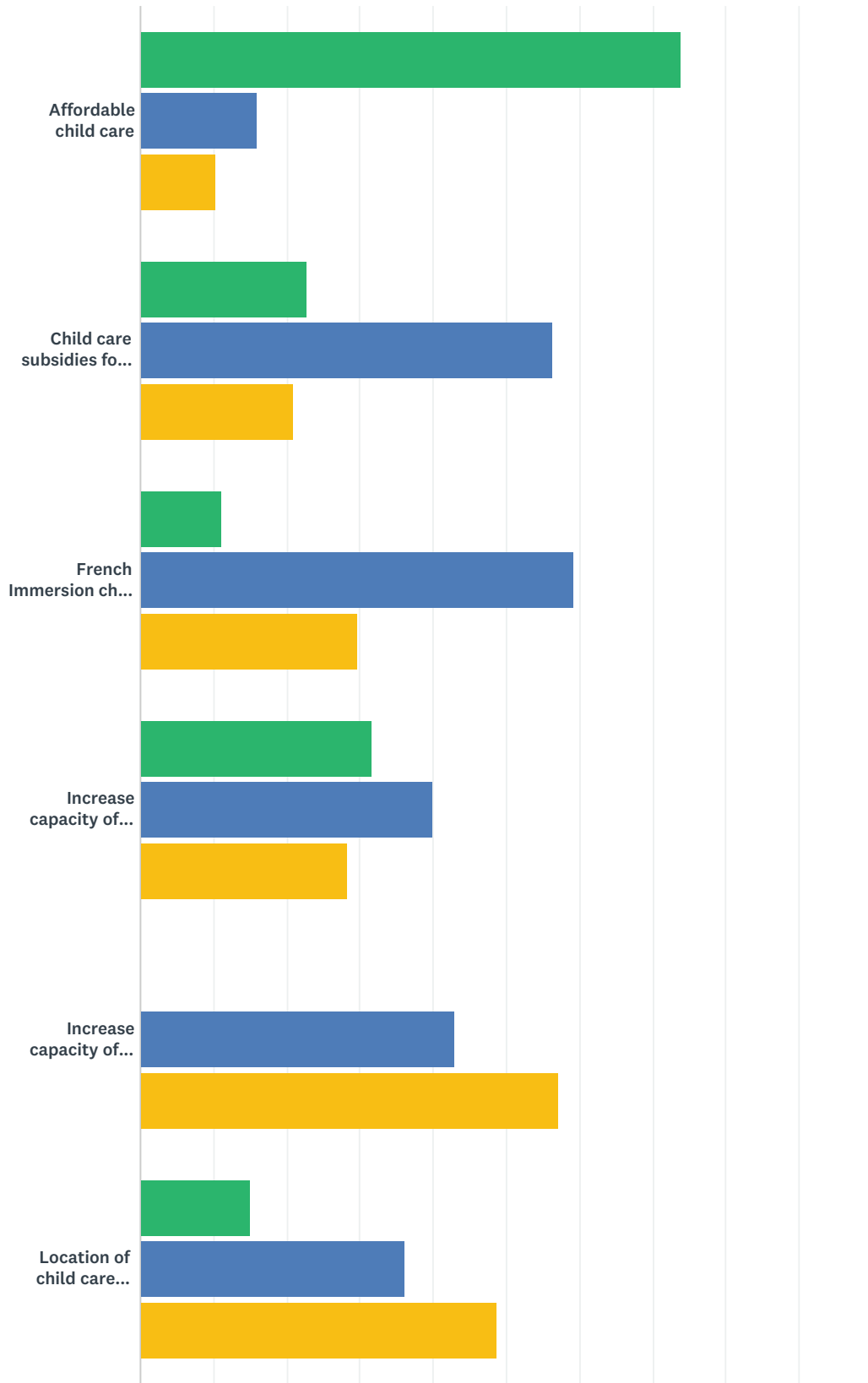
Sunshine Coast Child Care Survey for Parents and Guardians of Children



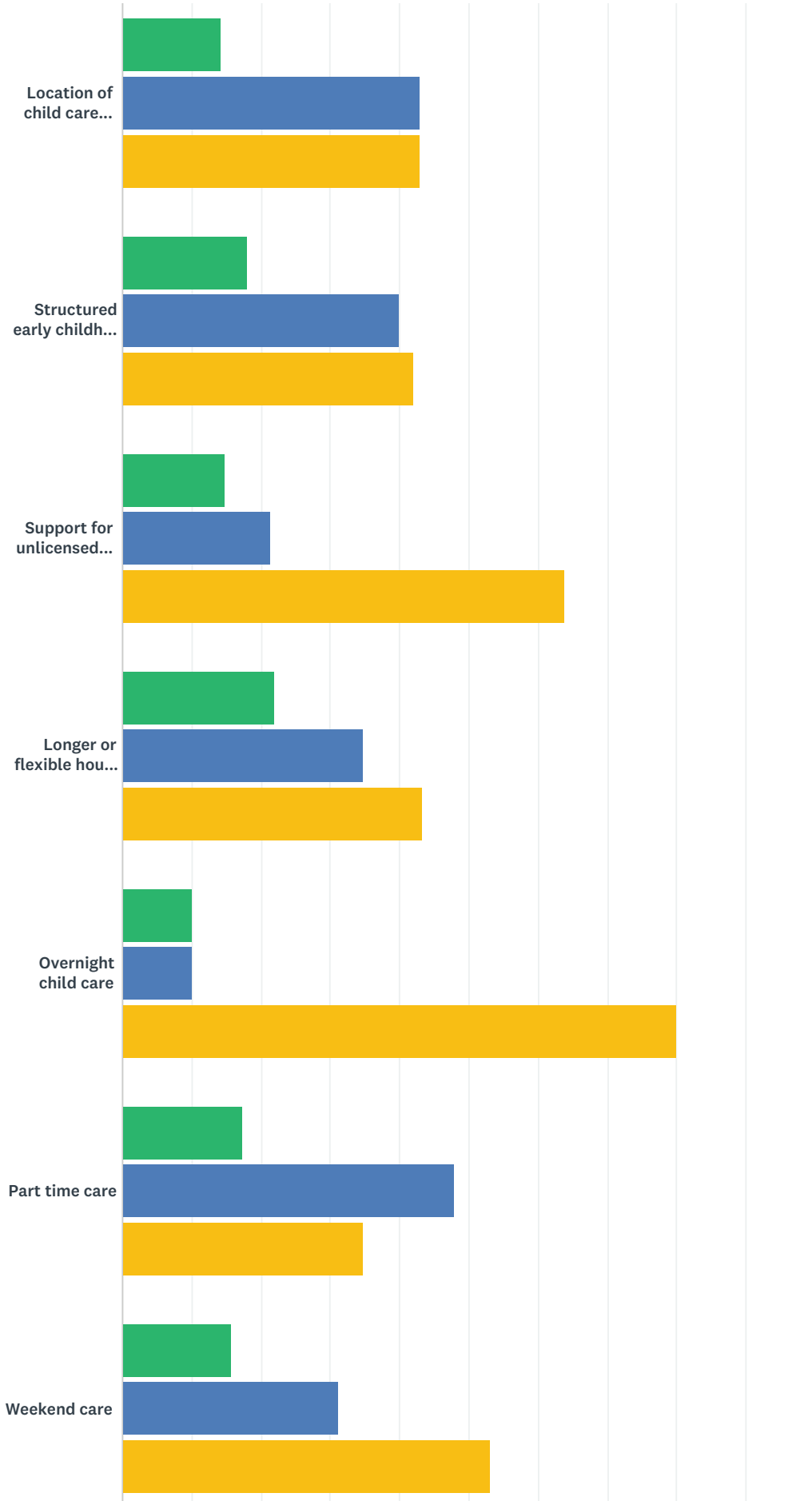
	#1	#2	#3	TOTAL	WEIGHTED AVERAGE
Child care for 0-3 year olds	72.10% 199	16.67% 46	11.23% 31	276	1.39
Child care for 3-5 year olds	11.52% 22	49.21% 94	39.27% 75	191	2.28
Preschools for 2.5 – 5 year olds	24.22% 39	41.61% 67	34.16% 55	161	2.10
Before and after school care	28.51% 71	31.33% 78	40.16% 100	249	2.12
Group child care facilities (up to 12 children aged 0-3 and/or up to 25 children 3-5)	26.12% 35	41.04% 55	32.84% 44	134	2.07
Family child care (up to 7 children, in care provider's home)	16.28% 7	34.88% 15	48.84% 21	43	2.33
License-not-required child care (up to 2 children or a sibling group, in provider's home)	14.29% 2	35.71% 5	50.00% 7	14	2.36
Not sure	39.13% 9	4.35% 1	56.52% 13	23	2.17
Not Applicable	50.00% 1	0.00% 0	50.00% 1	2	2.00

Q20 What features of child care would you like to see more available? (Please rank your top three priorities):

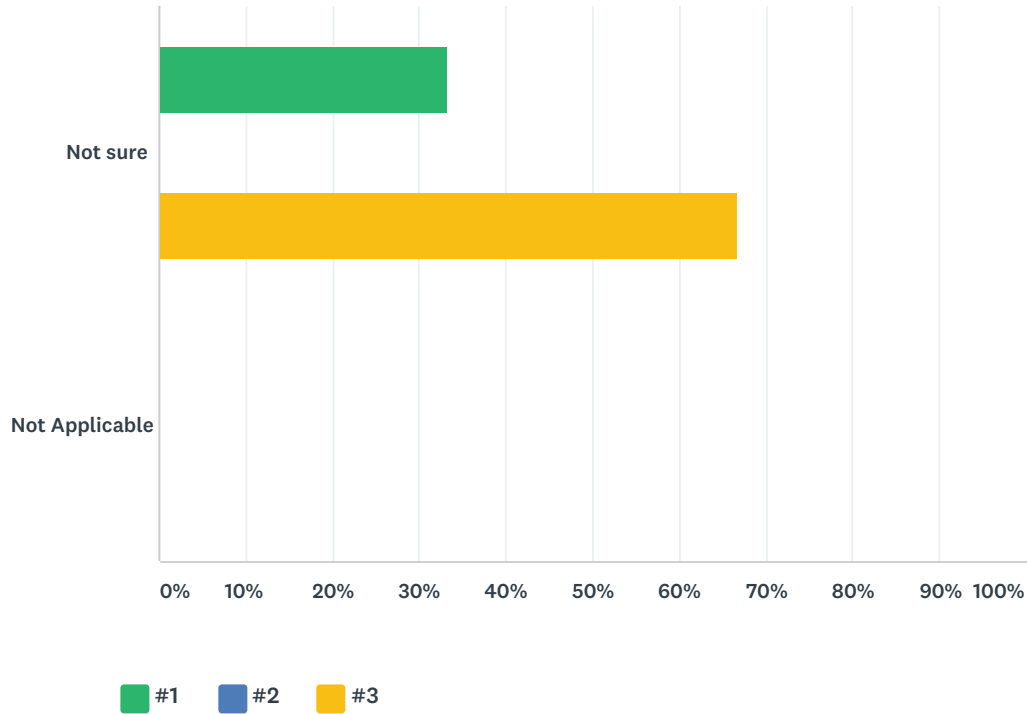
Answered: 383 Skipped: 57



Sunshine Coast Child Care Survey for Parents and Guardians of Children



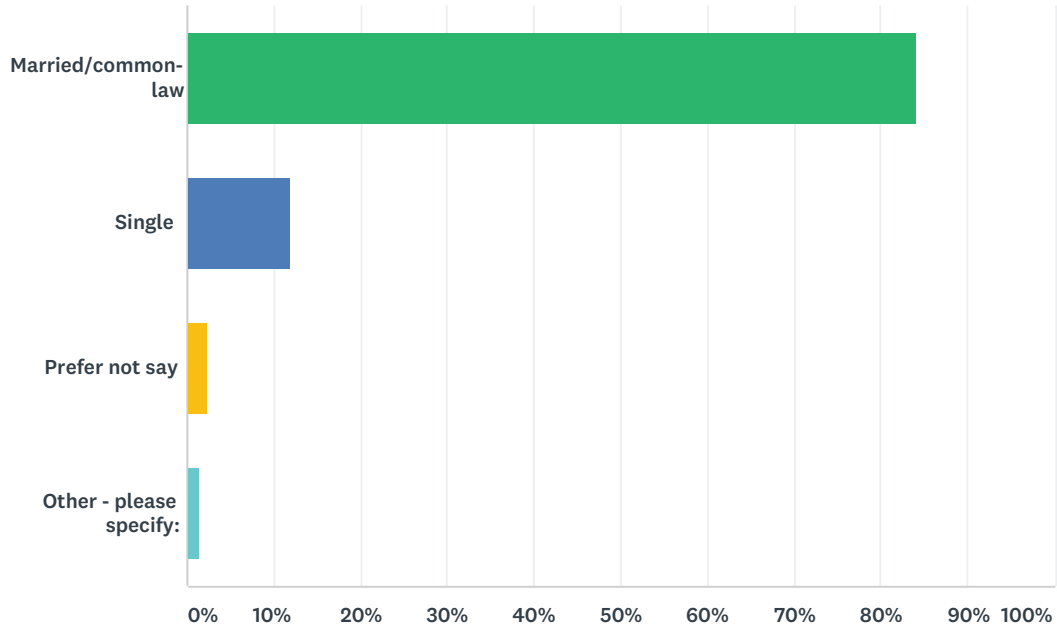
Sunshine Coast Child Care Survey for Parents and Guardians of Children



	#1	#2	#3	TOTAL	WEIGHTED AVERAGE
Affordable child care	73.87% 229	15.81% 49	10.32% 32	310	1.36
Child care subsidies for all forms of child care	22.78% 36	56.33% 89	20.89% 33	158	1.98
French Immersion child care	11.11% 3	59.26% 16	29.63% 8	27	2.19
Increase capacity of child care providers to meet the requirements of children with extra support needs (such as ...)	31.67% 19	40.00% 24	28.33% 17	60	1.97
Increase capacity of child care providers to teach using Indigenous worldviews	0.00% 0	42.86% 9	57.14% 12	21	2.57
Location of child care closer to home	15.00% 12	36.25% 29	48.75% 39	80	2.34
Location of child care closer to work	14.29% 2	42.86% 6	42.86% 6	14	2.29
Structured early childhood education and programming	18.00% 18	40.00% 40	42.00% 42	100	2.24
Support for unlicensed child care providers to become licensed	14.89% 7	21.28% 10	63.83% 30	47	2.49
Longer or flexible hours of care	21.99% 31	34.75% 49	43.26% 61	141	2.21
Overnight child care	10.00% 1	10.00% 1	80.00% 8	10	2.70
Part time care	17.39% 12	47.83% 33	34.78% 24	69	2.17
Weekend care	15.63% 5	31.25% 10	53.13% 17	32	2.38
Not sure	33.33% 5	0.00% 0	66.67% 10	15	2.33

Q22 You are:

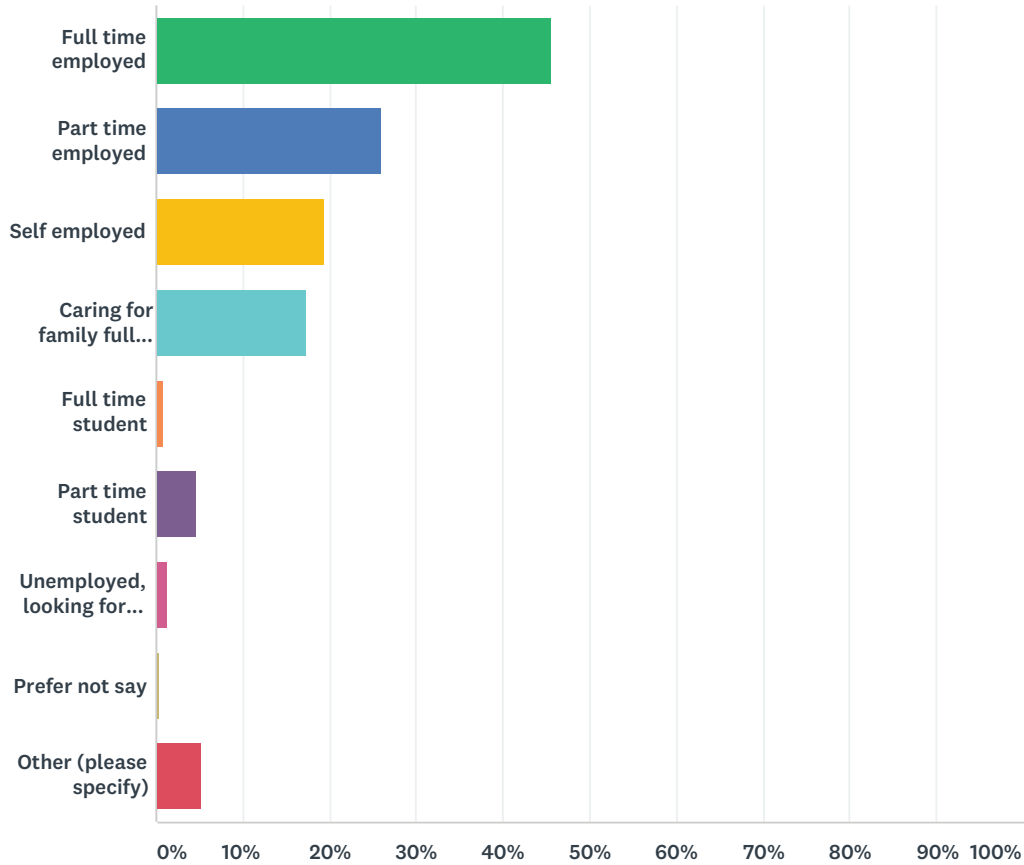
Answered: 385 Skipped: 55



ANSWER CHOICES	RESPONSES	
Married/common-law	84.16%	324
Single	11.95%	46
Prefer not say	2.34%	9
Other - please specify:	1.56%	6
TOTAL		385

Q23 You are: (Please select all that apply)

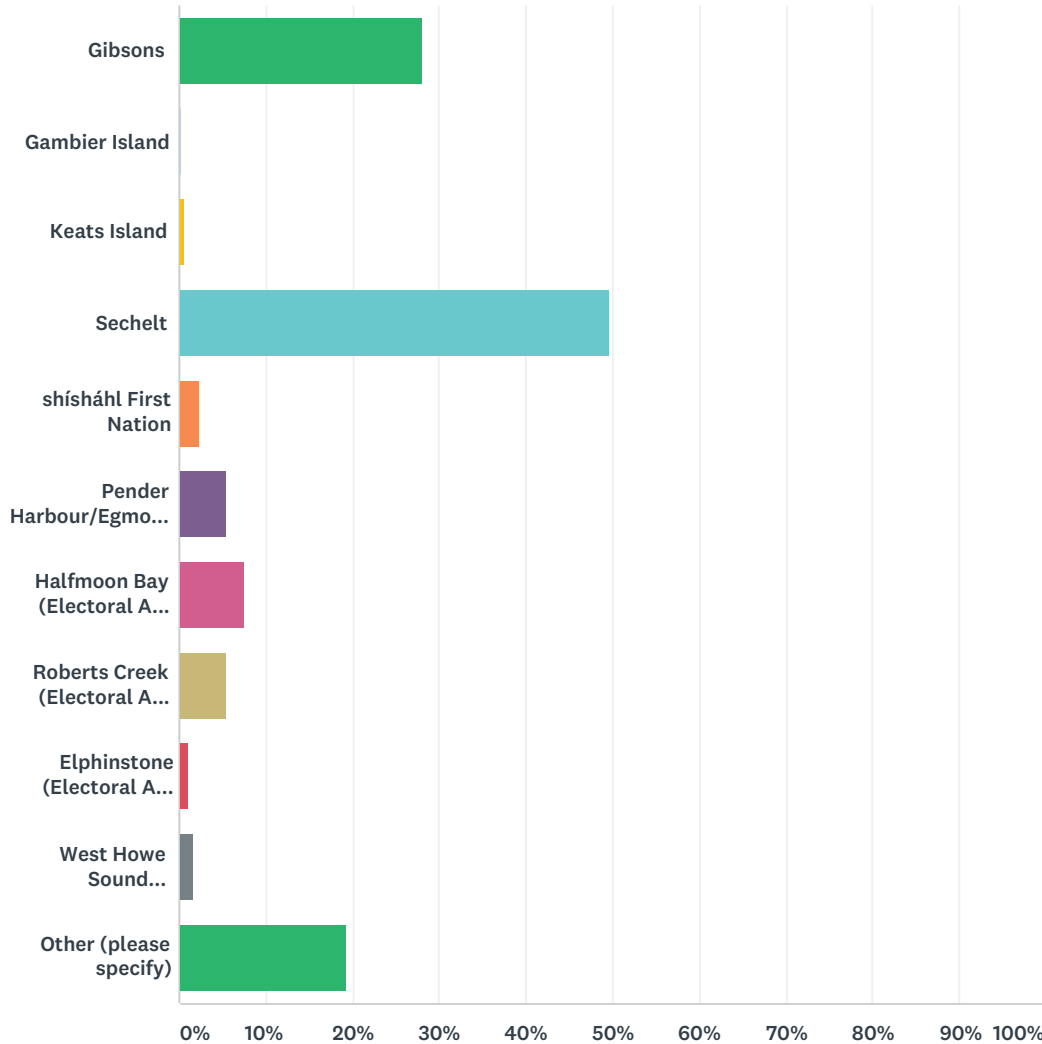
Answered: 386 Skipped: 54



ANSWER CHOICES	RESPONSES	
Full time employed	45.60%	176
Part time employed	25.91%	100
Self employed	19.43%	75
Caring for family full time	17.36%	67
Full time student	0.78%	3
Part time student	4.66%	18
Unemployed, looking for work	1.30%	5
Prefer not say	0.52%	2
Other (please specify)	5.18%	20
Total Respondents: 386		

Q24 Where do you work or go to school? (Please choose all that apply)

Answered: 363 Skipped: 77



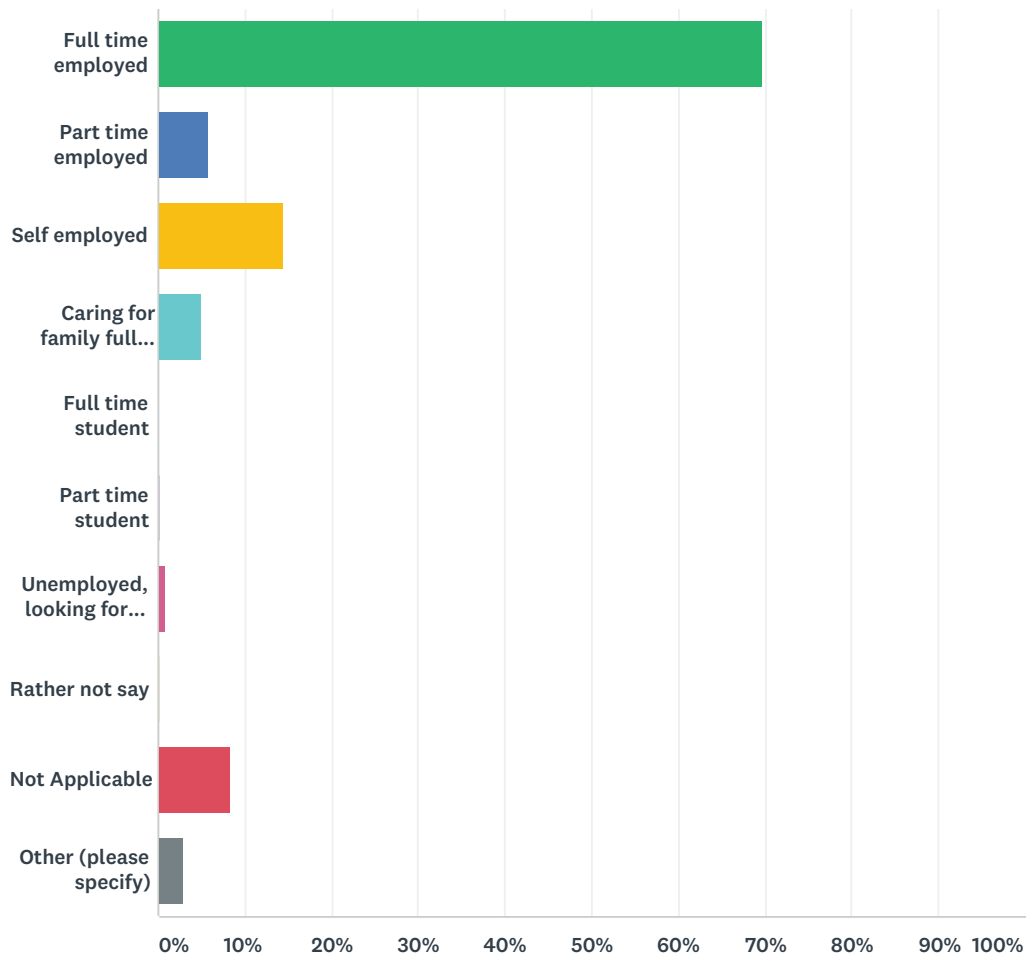
ANSWER CHOICES	RESPONSES	
Gibsons	28.10%	102
Gambier Island	0.28%	1
Keats Island	0.55%	2
Sechelt	49.59%	180
shísháhl First Nation	2.20%	8
Pender Harbour/Egmont/Madeira Park (Electoral Area A)	5.51%	20
Halfmoon Bay (Electoral Area B)	7.44%	27
Roberts Creek (Electoral Area D)	5.51%	20
Elphinstone (Electoral Area E)	1.10%	4
West Howe Sound (Electoral Area F)	1.65%	6

Sunshine Coast Child Care Survey for Parents and Guardians of Children

Other (please specify)	19.28%	70
Total Respondents: 363		

Q25 IF you have a partner/spouse or share child rearing responsibilities with another person, are they... (please choose all that apply)

Answered: 372 Skipped: 68

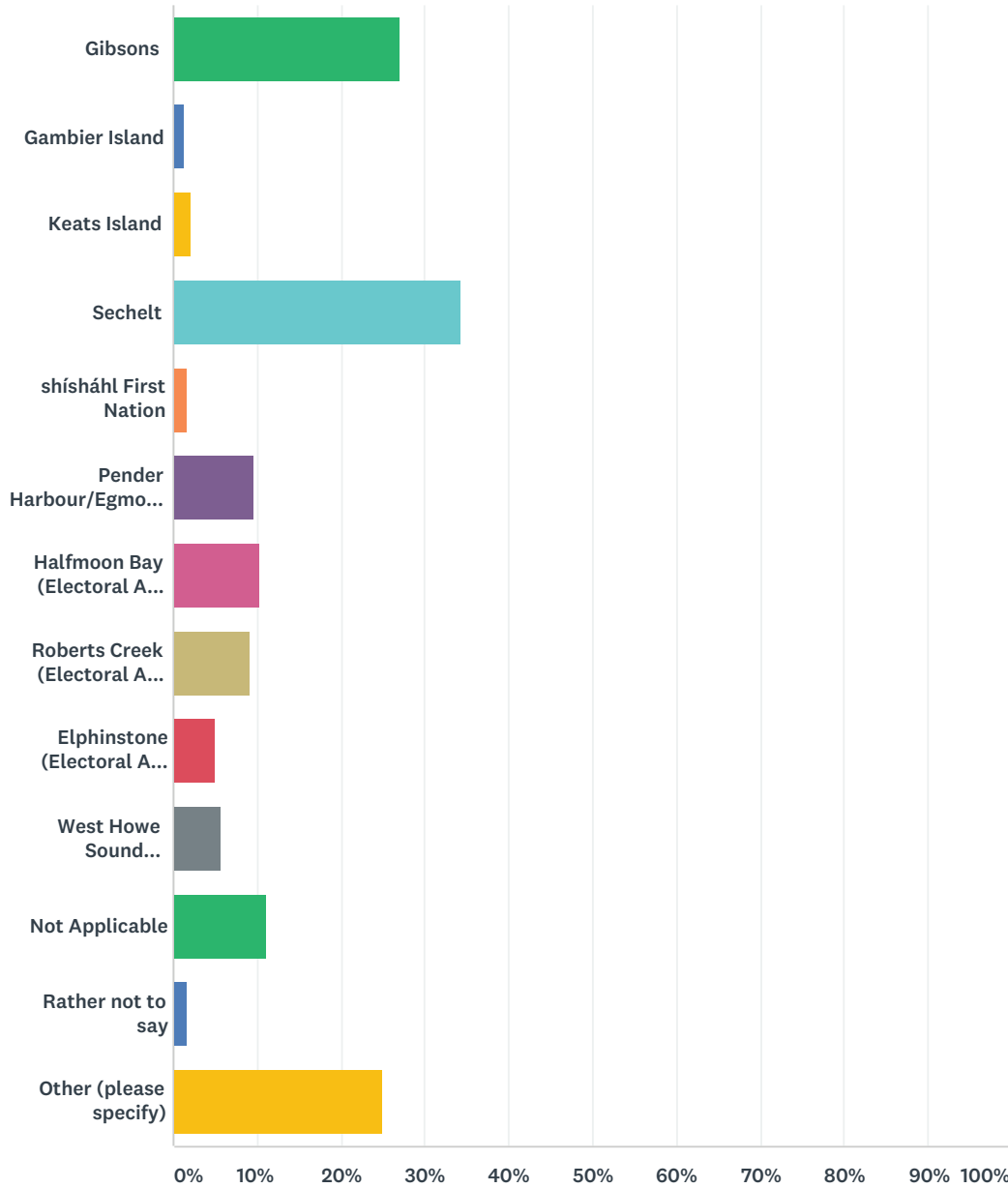


ANSWER CHOICES	RESPONSES	
Full time employed	69.62%	259
Part time employed	5.91%	22
Self employed	14.52%	54
Caring for family full time	5.11%	19
Full time student	0.00%	0
Part time student	0.27%	1
Unemployed, looking for work	0.81%	3
Rather not say	0.27%	1
Not Applicable	8.33%	31
Other (please specify)	2.96%	11

Total Respondents: 372

Q26 Where do they work or go to school? (please choose all that apply)

Answered: 371 Skipped: 69



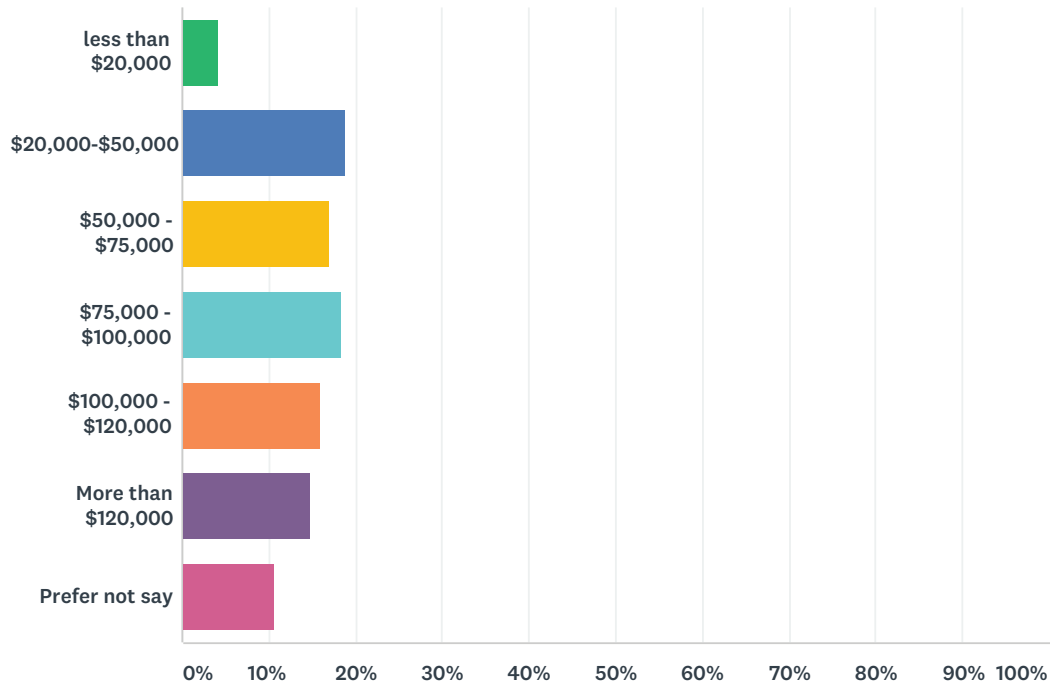
ANSWER CHOICES	RESPONSES	
Gibsons	26.95%	100
Gambier Island	1.35%	5
Keats Island	2.16%	8
Sechelt	34.23%	127
shisháhl First Nation	1.62%	6
Pender Harbour/Egmont/Madeira Park (Electoral Area A)	9.70%	36

Sunshine Coast Child Care Survey for Parents and Guardians of Children

Halfmoon Bay (Electoral Area B)	10.24%	38
Roberts Creek (Electoral Area D)	9.16%	34
Elphinstone (Electoral Area E)	5.12%	19
West Howe Sound (Electoral Area F)	5.66%	21
Not Applicable	11.05%	41
Rather not to say	1.62%	6
Other (please specify)	24.80%	92
Total Respondents: 371		

Q28 Your household income level is:

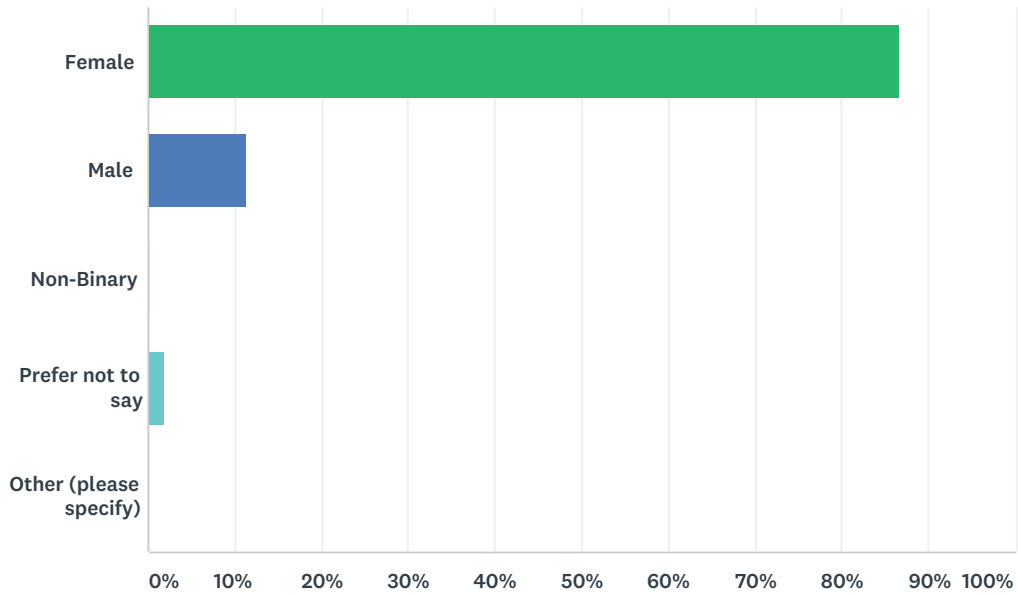
Answered: 382 Skipped: 58



ANSWER CHOICES	RESPONSES	
less than \$20,000	4.19%	16
\$20,000-\$50,000	18.85%	72
\$50,000 - \$75,000	17.02%	65
\$75,000 - \$100,000	18.32%	70
\$100,000 - \$120,000	15.97%	61
More than \$120,000	14.92%	57
Prefer not say	10.73%	41
TOTAL		382

Q29 You identify as:

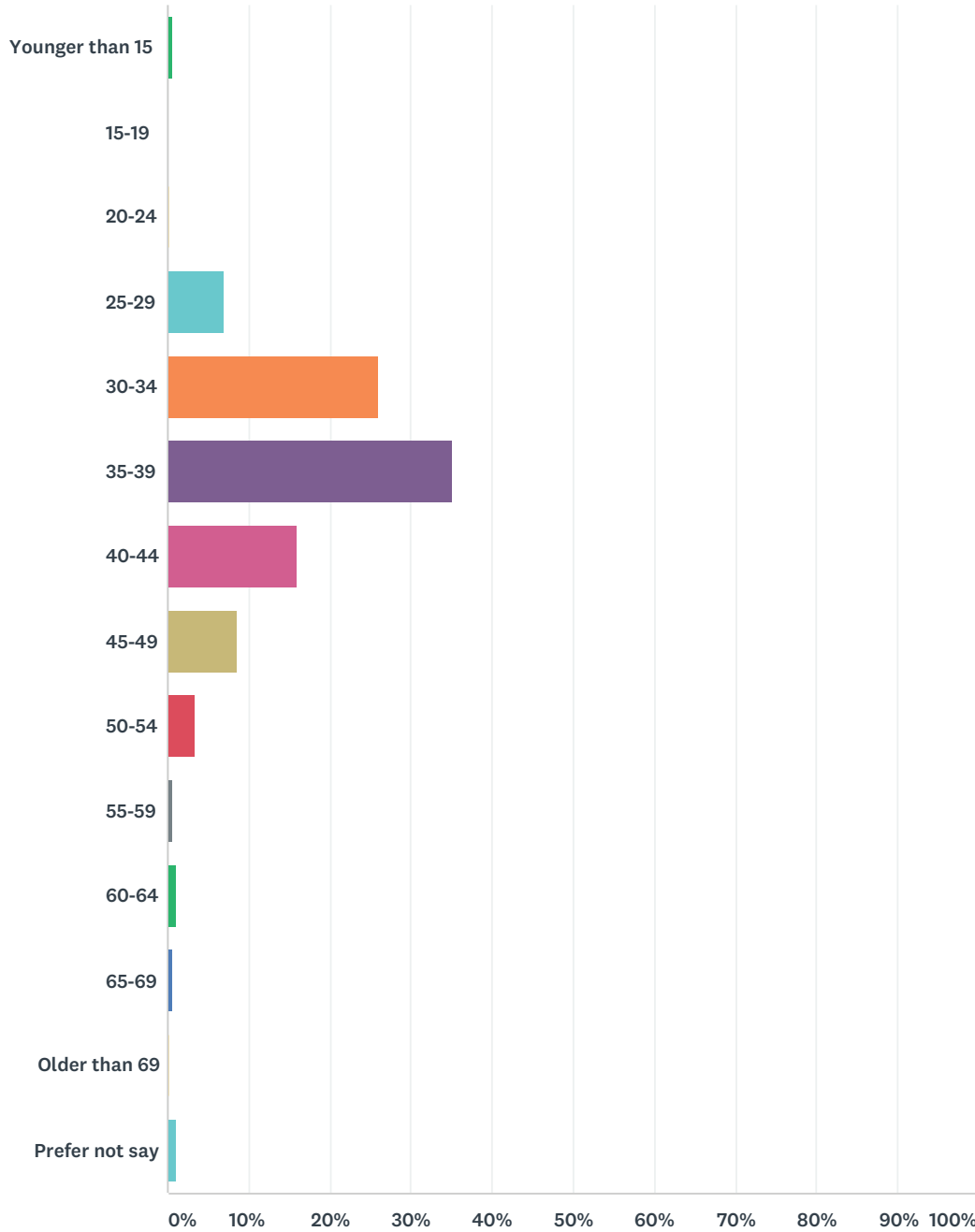
Answered: 381 Skipped: 59



ANSWER CHOICES	RESPONSES	
Female	86.61%	330
Male	11.29%	43
Non-Binary	0.26%	1
Prefer not to say	1.84%	7
Other (please specify)	0.00%	0
TOTAL		381

Q30 Your age is:

Answered: 382 Skipped: 58



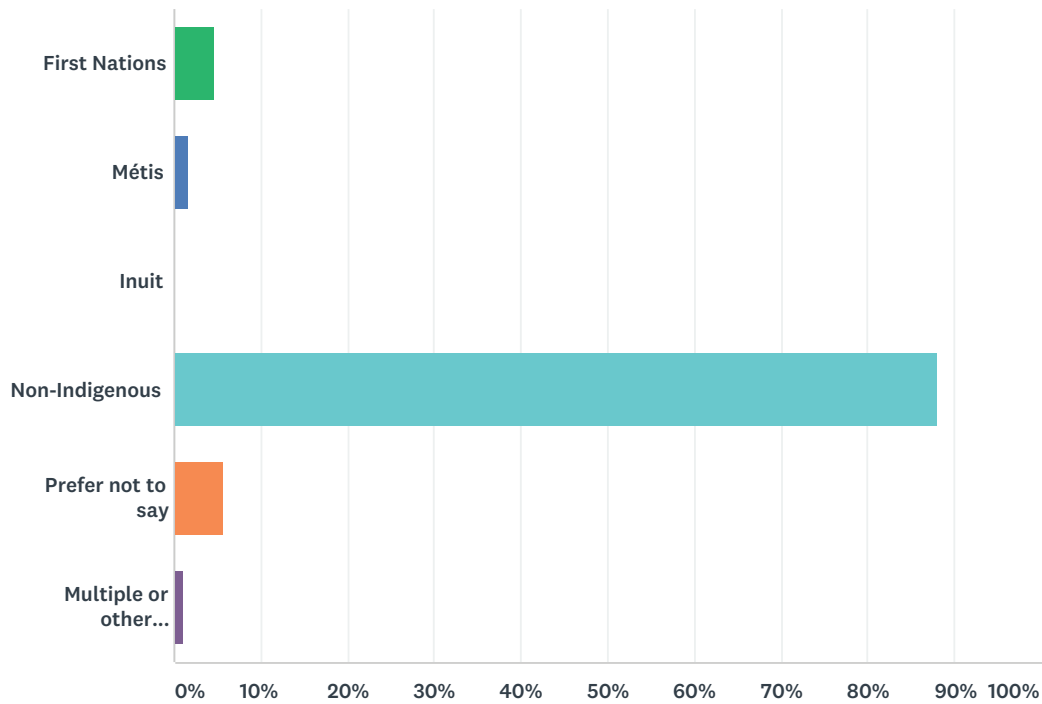
ANSWER CHOICES	RESPONSES
Younger than 15	0.52% 2
15-19	0.00% 0
20-24	0.26% 1
25-29	6.81% 26
30-34	25.92% 99

Sunshine Coast Child Care Survey for Parents and Guardians of Children

35-39	35.08%	134
40-44	15.97%	61
45-49	8.64%	33
50-54	3.40%	13
55-59	0.52%	2
60-64	1.05%	4
65-69	0.52%	2
Older than 69	0.26%	1
Prefer not say	1.05%	4
TOTAL		382

Q31 Are you Indigenous (First Nations, Métis, or Inuit - please select all that apply)?

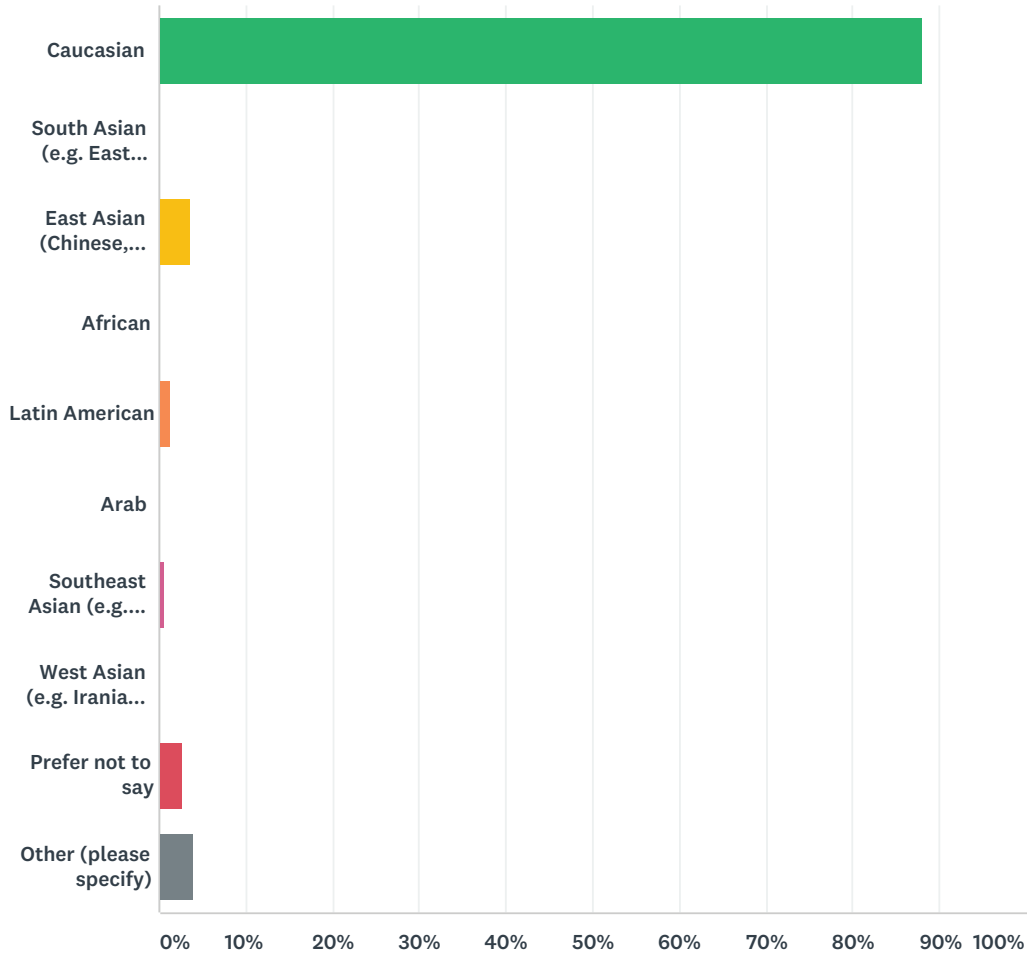
Answered: 304 Skipped: 136



ANSWER CHOICES	RESPONSES	
First Nations	4.61%	14
Métis	1.64%	5
Inuit	0.00%	0
Non-Indigenous	88.16%	268
Prefer not to say	5.59%	17
Multiple or other Indigenous identities (please specify)	0.99%	3
Total Respondents: 304		

Q32 Do you identify as... (please select all that apply)

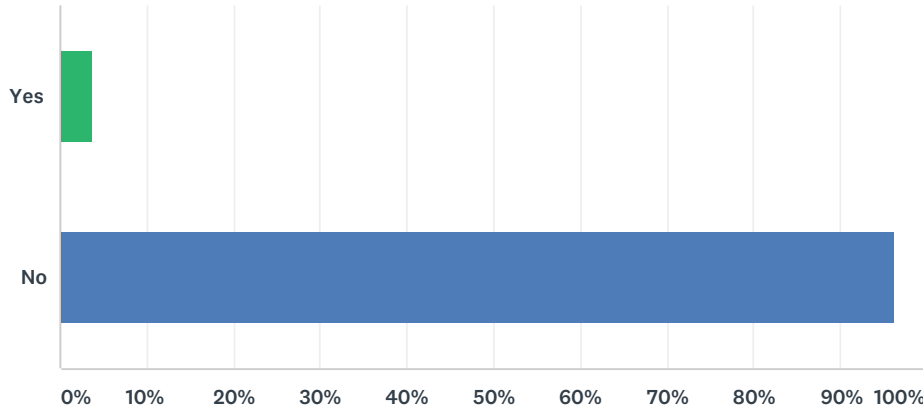
Answered: 376 Skipped: 64



ANSWER CHOICES	RESPONSES	
Caucasian	88.03%	331
South Asian (e.g. East Indian, Pakistani, Sri Lankan, etc.)	0.00%	0
East Asian (Chinese, Japanese, Korean)	3.46%	13
African	0.00%	0
Latin American	1.33%	5
Arab	0.00%	0
Southeast Asian (e.g. Vietnamese, Cambodian, Laotian, Thai, Filipino)	0.53%	2
West Asian (e.g. Iranian, Afghan, etc.)	0.00%	0
Prefer not to say	2.66%	10
Other (please specify)	3.99%	15
TOTAL		376

Q33 Did you move to Canada within the last 5 years?

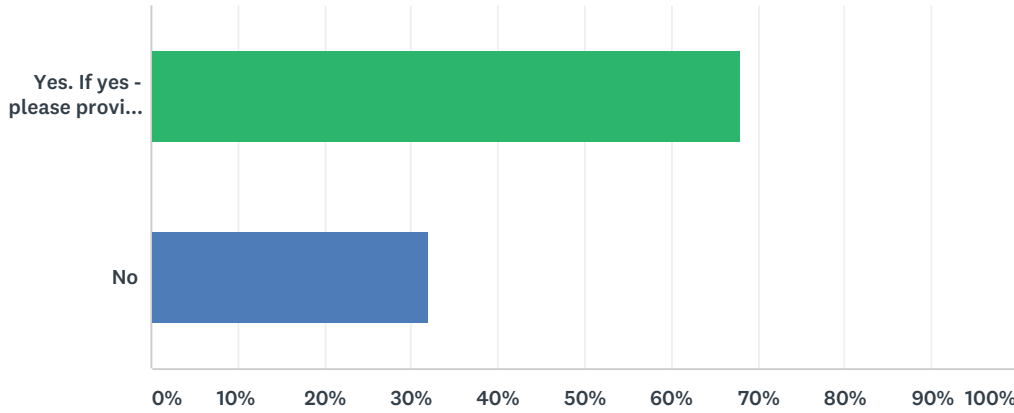
Answered: 378 Skipped: 62



ANSWER CHOICES	RESPONSES	
Yes	3.70%	14
No	96.30%	364
TOTAL		378

Q34 Would you be interested in being entered for a prize draw?

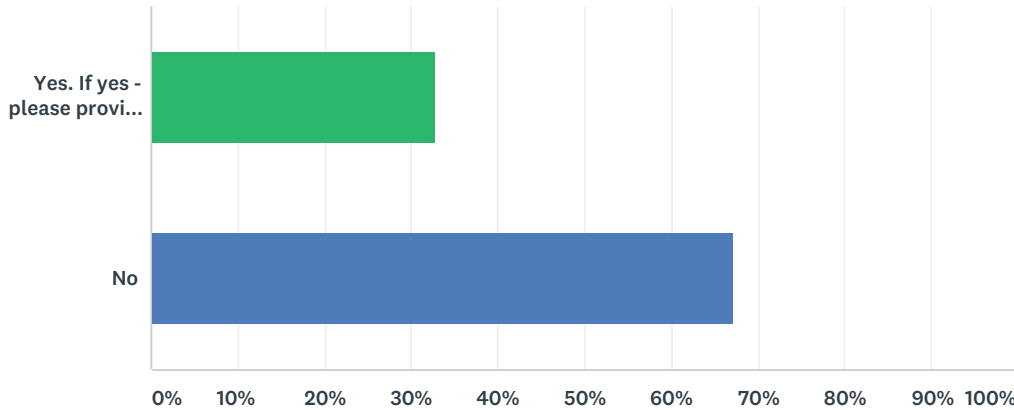
Answered: 374 Skipped: 66



ANSWER CHOICES	RESPONSES	
Yes. If yes - please provide your contact information below.	67.91%	254
No	32.09%	120
TOTAL		374

Q35 We will be conducting focus groups in late September/early October and will try to include as many community members as possible. Would you be interested in taking part in a workshop to discuss child care needs in the Sunshine Coast, and opportunities for improvement?

Answered: 365 Skipped: 75



ANSWER CHOICES	RESPONSES	
Yes. If yes - please provide your contact information below.	32.88%	120
No	67.12%	245
TOTAL		365

Q36 Please provide your contact information:

Answered: 274 Skipped: 166

ANSWER CHOICES	RESPONSES	
Name	100.00%	274
E-mail	98.91%	271
Phone	93.80%	257

Following is a summary of
the responses from child
care providers

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, August 16, 2019 8:29:03 AM
Last Modified: Friday, August 16, 2019 8:34:13 AM
Time Spent: 00:05:10

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Sechelt**

Q3 Your child care facility provides (check all that apply): **Licensed Group Multi-age child care,**
 Other (please specify):
 overnight care

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Child care for 2.5 - 5 years old 7**

Q5 Is your child care?: **Commercial business**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): **Child care of 2.5 - 5 years old 20**
Before and after school child care for school age students (5-12 years) 80

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **No (if so - please tell us why below)** ,
 No. If no, why not? (please tell us below):
 not enough staff

Survey for Childcare Providers - Sunshine Coast BC

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow?

No (If so - please tell us why below) ,

No. If no, why not? (please tell us below):

not enough staff

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?

No (If no, please tell us why below) ,

No. If no, why not? (please tell us below):

don't know - not available

Q10 In terms of your schedule, are you able to provide:

Respondent skipped this question

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

behavioural issues

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Faster licensing time

Priority #3

Information on the income opportunities of the different types of child care

Priority #2

More funding to pay or train staff

Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)

#1 Priority

Additional support for navigating subsidy process

#2 Priority

Additional support for funding opportunities

#3 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#2 Priority
Child care for 3-5 year olds	#1 Priority
Preschool	#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Respondent skipped this question

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, August 20, 2019 9:20:49 AM
Last Modified: Tuesday, August 20, 2019 9:23:25 AM
Time Spent: 00:02:36

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Keats Island**

Q3 Your child care facility provides (check all that apply): **Licensed Family (home based) child care**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Child care for 2.5 - 5 years old 7**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): **Child care of 2.5 - 5 years old 20**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **No. If no, why not? (please tell us below):
No staff**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **No. If no, why not? (please tell us below):
no staff**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **No. If no, why not? (please tell us below):
don't know**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Respondent skipped this question

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Respondent skipped this question

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Respondent skipped this question

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Not Sure

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Not Sure

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, August 28, 2019 5:59:17 PM
Last Modified: Wednesday, August 28, 2019 7:36:10 PM
Time Spent: 01:36:52

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Roberts Creek (Electoral Area D)**

Q3 Your child care facility provides (check all that apply): **Licensed Family (home based) child care**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Other **7**

Q5 Is your child care?:
 Other (please specify):
 Sole proprietor

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **5**
 Child care of 2.5 - 5 years old **2**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

**Child care with an indigenous world view,
Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)**

,
Please tell us about other languages used, extra support or other services you provide::
No child is turned away for varied abilities

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Faster licensing time	Priority #2
More information on government requirements	Priority #1
Not sure	Priority #3

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)	#1 Priority
Additional support for funding opportunities	#2 Priority
Additional support for children with behavioural challenges	#3 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#1 Priority
Child care for 3-5 year olds	#2 Priority
Larger child care subsidies for families	#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#1 Priority
Sechelt	#2 Priority
Roberts Creek (Electoral Area D)	#3 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, August 28, 2019 7:56:09 PM
Last Modified: Wednesday, August 28, 2019 8:07:44 PM
Time Spent: 00:11:35

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply):

**Sechelt,
shisháhl First
Nation**

Q3 Your child care facility provides (check all that apply):

**Licensed Group Child Care (0 - 36 months) ,
Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):

Child care for 0-3 year olds **24**
 Child care for 2.5 - 5 years old **48**

Q5 Is your child care?:

Other (please specify):
 Indigenous government

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):

Child care for 0-3 year olds **62**
 Child care of 2.5 - 5 years old **41**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow?

No. If no, why not? (please tell us below):
 Cant find licenced teachers

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow?

No. If no, why not? (please tell us below):
 Cant find licenced teachers

Survey for Childcare Providers - Sunshine Coast BC

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?

No. If no, why not? (please tell us below):

There arent enough that live on the coast and cost of living to high to recruit peopl from off coast

Q10 In terms of your schedule, are you able to provide:

Respondent skipped this question

Q11 Are you able to provide the following services (check all those that apply):

**Child care with an indigenous world view,
Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)**

,

Please tell us about other languages used, extra support or other services you provide::

Ascd support workers.

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Not sure

Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)

#2 Priority

Additional support for professional development opportunities

#3 Priority

Additional support for funding opportunities

#1 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#2 Priority

Child care for 3-5 year olds

#3 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons

#2 Priority

Sechelt

#1 Priority

shísháhl First Nation

#3 Priority

Q16 Is there anything else you would like to share with us at this time?

There is no point in building more facilities and "creating spaces" if we cant even staff the ones we have. The coat needs to look at the affordability of living here. Its time to get serious about affordable housing. People cant afford to live here and uts only getting worse. We need to be able to attract teachers and to do that they need somewhere to live.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, August 29, 2019 10:09:12 AM
Last Modified: Thursday, August 29, 2019 11:21:28 AM
Time Spent: 01:12:15

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Sechelt**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Child care for 2.5 - 5 years old 20**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **25**
 Child care of 2.5 - 5 years old **40**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?
 No. If no, why not? (please tell us below):
 We have enough staff to provide childcare at this moment, but I have a full ECE staff member that will be going on maternity leave next year and will have to reduce our numbers by 4 children if we don't find a replacement staff member.

Survey for Childcare Providers - Sunshine Coast BC

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Q11 Are you able to provide the following services (check all those that apply): **Child care with an indigenous world view**

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #3

More money for child care subsidies

Priority #2

Other (please specify):

More funding for upgrading outdoor play space. We would like to make our playground wheel chair accessible and a play ground that includes ply spaces for ALL children.

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for funding opportunities

#3 Priority

Additional support for children with behavioural challenges

#2 Priority

Additional support for children with extra support needs

#1 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#3 Priority

Child care for 3-5 year olds

#2 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Sechelt

#3 Priority

Pender Harbour/Egmont/Madeira Park (Electoral Area A)

#2 Priority

Halfmoon Bay (Electoral Area B)

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

The importance of funding for upgrading outdoor play spaces. We have pee gravel on our playground and we would like to remove it and have the rubber matting so that children with mobility difficulties an be included on all areas of the playground.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, August 29, 2019 8:02:21 PM
Last Modified: Thursday, August 29, 2019 8:13:12 PM
Time Spent: 00:10:50

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Sechelt**

Q3 Your child care facility provides (check all that apply): **Licensed Group Multi-age child care, Licensed Group Child Care (30 months to school age), School Age Care (Before or after school)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Child care for 0-3 year olds **2**
 Child care for 2.5 - 5 years old **20**
 Before and/or after school child care for school age students (5-12 years) **18**

Q5 Is your child care?: **Commercial business**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **20**
 Child care of 2.5 - 5 years old **20**
 Before and after school child care for school age students (5-12 years) **10**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **No. If no, why not? (please tell us below):**
 Lack of ECE in our community

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Survey for Childcare Providers - Sunshine Coast BC

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?

No. If no, why not? (please tell us below):

We closed spaces last year due to staff shortages

Q10 In terms of your schedule, are you able to provide:

Respondent skipped this question

Q11 Are you able to provide the following services (check all those that apply):

Child care with an indigenous world view, Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

On staff behavioral interventionist, support from speech therapist.

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #1

More information on funding opportunities

Priority #2

Not sure

Priority #3

Other (please specify):

Funding for playground structures for private centres.

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for professional development opportunities

#1 Priority

Additional support for children with behavioural challenges

#2 Priority

Additional support for children with extra support needs

#3 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#3 Priority

Child care for 3-5 year olds

#2 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Sechelt

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, August 30, 2019 6:32:11 AM
Last Modified: Friday, August 30, 2019 6:37:47 AM
Time Spent: 00:05:36

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): Child care for 2.5 - 5 years old **10**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **0**
 Child care of 2.5 - 5 years old **2**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Not sure**

Q10 In terms of your schedule, are you able to provide: **Extended hours – before 6am or after 7pm**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Respondent skipped this question

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Information on the income opportunities of the different types of child care	Priority #3
More information on government requirements	Priority #2
More money for child care subsidies	Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for funding opportunities	#2 Priority
Additional support for children with extra support needs	#1 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#1 Priority
Funding to train and place staff at child care facilities on the Sunshine Coast	#2 Priority
Facilitating partnerships between child care operations and other child care services	#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#2 Priority
Sechelt	#1 Priority
West Howe Sound (Electoral Area F)	#3 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, August 30, 2019 11:13:29 AM
Last Modified: Friday, August 30, 2019 11:18:32 AM
Time Spent: 00:05:03

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **School Age Care (Before or after school)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): Before and/or after school **20**
 child care for school age students (5-12 years)

Q5 Is your child care?: **Public sector (e.g. at a recreation center, elementary school)**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): Before and after school child **2**
 care for school age students (5-12 years)

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Survey for Childcare Providers - Sunshine Coast BC

Q10 In terms of your schedule, are you able to provide: If you provide care during Statutory holidays or other schedules - please specify:
Pro d days

Q11 Are you able to provide the following services (check all those that apply): **Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)**

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Direct support on how to set up a child care	Priority #3
Information on the income opportunities of the different types of child care	Priority #2
Not sure	Priority #1
Other (please specify):	Higher pay

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for children with behavioural challenges	#1 Priority
Additional support for children with extra support needs	#2 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#2 Priority
Out of school child care (before and after school care)	#1 Priority
Funding to train and place staff at child care facilities on the Sunshine Coast	#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#1 Priority
Halfmoon Bay (Electoral Area B)	#3 Priority
Roberts Creek (Electoral Area D)	#2 Priority

Q16 Is there anything else you would like to share with us at this time? **Respondent skipped this question**

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, August 30, 2019 10:52:42 AM
Last Modified: Friday, August 30, 2019 11:23:47 AM
Time Spent: 00:31:05

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Multi-age child care, Licensed Group Child Care (0 - 36 months), Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Child care for 0-3 year olds **5**
 Child care for 2.5 - 5 years old **27**

Q5 Is your child care?: **Commercial business**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **10**
 Child care of 2.5 - 5 years old **6**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes,**
 No. If no, why not? (please tell us below):
 We have trouble finding staff to work Monday and Friday

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Survey for Childcare Providers - Sunshine Coast BC

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?

No. If no, why not? (please tell us below):

Not all teachers want full time.

Q10 In terms of your schedule, are you able to provide:

Respondent skipped this question

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

Yes. We currently support an autistic child and a Downes Syndrome with help from Supportive Development as well as a child with speech and language delay.

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #1

More money for child care subsidies

Priority #2

Other (please specify):

i

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)

#3 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#1 Priority

Child care for 3-5 year olds

#2 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons

#2 Priority

Sechelt

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

We have opted in to the government programs to assist our families. We pay our staff the highest wages on the coast and our lease (currently 5270.00 per month) rises every year. We invested 97000.00 to open in 2017. The government now controls our rate increases which has left us unable to reduce our debt in a meaningful way. Increased funding will assist us in staying open and viable. There also needs to be more appropriate zoning to allow centres. If we could find a spot in or close to Sechelt we would open a second centre. We have daily calls from desperate families.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 03, 2019 1:52:24 PM
Last Modified: Tuesday, September 03, 2019 2:14:49 PM
Time Spent: 00:22:25

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Halfmoon Bay (Electoral Area B)**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):

Child care for 0-3 year olds	0
Child care for 2.5 - 5 years old	20
Before and/or after school child care for school age students (5-12 years)	0
Preschool for 30 months to school age (5-12 years)	0
Other	0

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):

Child care for 0-3 year olds	0
Child care of 2.5 - 5 years old	25
Before and after school child care for school age students (5-12 years)	0
Preschool for 30 months to school age (5-12 years)	0
Total (if unsure of ages)	0

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? No. If no, why not? (please tell us below):
 not enough qualified staff to allow us to open up to full capacity

Survey for Childcare Providers - Sunshine Coast BC

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow?

Not sure

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services?

No. If no, why not? (please tell us below):

We need additional supported childcare staffing for three children (and two additional children on our waist) , ECEs and ECEAs to meet the basic needs of the centre and then open up to meet the actual needs of the community

Q10 In terms of your schedule, are you able to provide:

Respondent skipped this question

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

We work alongside community services, the ministry, supported childcare and Vancouver Coastal Health to provide extra individualized programming for children with extra needs - it's getting harder and harder to do now though as staffing restraints restrict us from being able to take in addition children with higher needs until we can find someone to help support those children

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #1

More information on funding opportunities

Priority #3

More money for child care subsidies

Priority #2

Survey for Childcare Providers - Sunshine Coast BC

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for funding opportunities	#1 Priority
Additional support for children with behavioural challenges	#3 Priority
Additional support for children with extra support needs	#2 Priority
Other (please specify):	We need qualified ECEs to hire, housing they can afford to live in/rent, and CapU to support practicum students into all of the centres on the coast so we all have a chance of hiring from the University student pool and they can experience multiple centres

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Funding to train and place staff at child care facilities on the Sunshine Coast	#1 Priority
Larger child care subsidies for families	#2 Priority
Facilitating partnerships between child care operations and other child care services	#3 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#3 Priority
Sechelt	#2 Priority
Halfmoon Bay (Electoral Area B)	#1 Priority
Other areas? (please specify)::	and Madeira Park - the whole coast is desperate and in crisis

Q16 Is there anything else you would like to share with us at this time?

We need to be looking at a long term approach for a standardized training (similar to school teachers), loan pardons (similar to critical occupations like nurses) for those of us already in the field, and in general housing issues that impact hiring on the coast as well as the urgent immediate needs to funnel Cap U students through their high quality training to all of the centres on the coast, additional help for increasing wages for non-profits like ours to entice to more rural areas, and larger gaming grants to childcare centres instead of the trend towards smaller ones.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 03, 2019 2:07:27 PM
Last Modified: Tuesday, September 03, 2019 2:17:27 PM
Time Spent: 00:09:59

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (0 - 36 months)** ,
Licensed Group Child Care (30 months to school age)

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Child care for 0-3 year olds **8**
 Child care for 2.5 - 5 years old **16**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **150**
 Child care of 2.5 - 5 years old **100**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

extra supports

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Direct support on how to set up a child care

Priority #3

Information on the income opportunities of the different types of child care

Priority #1

More information on funding opportunities

Priority #2

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for professional development opportunities

#3 Priority

Additional support for funding opportunities

#2 Priority

Additional support for children with behavioural challenges

#1 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#1 Priority

Child care for 3-5 year olds

#3 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#2 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Sechelt

#1 Priority

Pender Harbour/Egmont/Madeira Park (Electoral Area A)

#3 Priority

Roberts Creek (Electoral Area D)

#2 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 03, 2019 5:54:02 PM
Last Modified: Tuesday, September 03, 2019 6:02:50 PM
Time Spent: 00:08:48

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Multi-age child care**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Respondent skipped this question**

Q5 Is your child care?: **Commercial business**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): **Respondent skipped this question**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **No. If no, why not? (please tell us below):**
 looking to fill spots of employees that have just resigned, using part-time to fill full time

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff	Priority #3
More information on funding opportunities	Priority #2
More money for child care subsidies	Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)	#3 Priority
Additional support for children with behavioural challenges	#1 Priority
Additional support for children with extra support needs	#2 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#1 Priority
Out of school child care (before and after school care)	#3 Priority
Larger child care subsidies for families	#2 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#2 Priority
Sechelt	#1 Priority
Roberts Creek (Electoral Area D)	#3 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 04, 2019 12:37:05 PM
Last Modified: Wednesday, September 04, 2019 12:45:36 PM
Time Spent: 00:08:31

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Sechelt**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Child care for 2.5 - 5 years old 16**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): **Respondent skipped this question**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Child care in a language other than English (Please list the language below)

,

Please tell us about other languages used, extra support or other services you provide::

French

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #2

More information on funding opportunities

Priority #3

More money for child care subsidies

Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)

#1 Priority

Additional support for navigating subsidy process

#2 Priority

Additional support for funding opportunities

#3 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Not Sure

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Not Sure

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 04, 2019 11:04:14 AM
Last Modified: Wednesday, September 04, 2019 2:52:41 PM
Time Spent: 03:48:27

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (0 - 36 months)** , **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Child care for 0-3 year olds **12**
 Child care for 2.5 - 5 years old **16**

Q5 Is your child care?: **Public sector (e.g. at a recreation center, elementary school)** , **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **60**
 Child care of 2.5 - 5 years old **35**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow?
 No. If no, why not? (please tell us below):
 We provide the maximum hours that we choose to operate 8am-5pm

Survey for Childcare Providers - Sunshine Coast BC

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

,

Please tell us about other languages used, extra support or other services you provide::

We accept all children for care. With funding mostly provided by Supported Child Care we provide 1-1 or shared ECE/ECEA support workers for those children whom require it. We also have staff that speak French, Mandarin and Japanese but care is for the most part conducted in English though those languages are used with the some children as needed. We do not at this time have an approach from an indigenous world view. We do look at all the cultures that are a part of our centre and our community.

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff	Priority #1
More information on funding opportunities	Priority #2
More information on government requirements	Priority #3

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)	#2 Priority
Additional support for professional development opportunities	#3 Priority
Additional support for children with behavioural challenges	#1 Priority

Survey for Childcare Providers - Sunshine Coast BC

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#2 Priority
Child care for 3-5 year olds	#3 Priority
Funding to train and place staff at child care facilities on the Sunshine Coast	#1 Priority
If there are other priorities not listed, please let us know::	Goes along with #1-Higher wages for educators to bring/keep people in the field working in centres.

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gibsons	#1 Priority
Sechelt	#2 Priority
Not Sure	#3 Priority

Q16 Is there anything else you would like to share with us at this time?

There is a huge need for more quality childcare on the sunshine coast.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

YES

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 18, 2019 1:54:41 PM
Last Modified: Wednesday, September 18, 2019 2:19:06 PM
Time Spent: 00:24:24

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Pender Harbour/Egmont/Madeira Park (Electoral Area A)**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): **Child care for 2.5 - 5 years old 14**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): **Child care of 2.5 - 5 years old 3**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **No. If no, why not? (please tell us below):
Currently one staff member working.**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **No. If no, why not? (please tell us below):
we need an other staff person to provide more hours for child care.**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **No. If no, why not? (please tell us below):
Need more staff**

Survey for Childcare Providers - Sunshine Coast BC

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Q11 Are you able to provide the following services (check all those that apply): **Respondent skipped this question**

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Direct support on how to set up a child care **Priority #3**

More funding to pay or train staff **Priority #1**

More money for child care subsidies **Priority #2**

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for professional development opportunities **#2 Priority**

Additional support for children with extra support needs **#1 Priority**

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years) **#1 Priority**

Out of school child care (before and after school care) **#2 Priority**

Funding to train and place staff at child care facilities on the Sunshine Coast **#3 Priority**

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Gambier Island **#3 Priority**

Pender Harbour/Egmont/Madeira Park (Electoral Area A) **#1 Priority**

West Howe Sound (Electoral Area F) **#2 Priority**

Q16 Is there anything else you would like to share with us at this time? **Respondent skipped this question**

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below. **YES**

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, September 20, 2019 12:08:50 PM
Last Modified: Friday, September 20, 2019 12:17:12 PM
Time Spent: 00:08:22

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **School Age Care (Before or after school)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces): Before and/or after school **20**
 child care for school age students (5-12 years)

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting): Before and after school child **10**
 care for school age students (5-12 years)

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Respondent skipped this question

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff

Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)

#3 Priority

Additional support for professional development opportunities

#1 Priority

Additional support for children with behavioural challenges

#2 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)

#2 Priority

Child care for 3-5 year olds

#3 Priority

Funding to train and place staff at child care facilities on the Sunshine Coast

#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Not Sure

#1 Priority

Q16 Is there anything else you would like to share with us at this time?

Respondent skipped this question

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, September 22, 2019 8:51:32 AM
Last Modified: Sunday, September 22, 2019 9:00:55 AM
Time Spent: 00:09:22

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Group Child Care (0 - 36 months)** , **Licensed Group Child Care (30 months to school age)**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):
 Child care for 0-3 year olds **12**
 Child care for 2.5 - 5 years old **16**

Q5 Is your child care?: **Non-profit**

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):
 Child care for 0-3 year olds **50**
 Child care of 2.5 - 5 years old **50**

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow? **Yes**

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow? **Yes**

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Yes**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Survey for Childcare Providers - Sunshine Coast BC

Q11 Are you able to provide the following services (check all those that apply):

Extra support child care - such as support for different physical, emotional or developmental abilities. (Please list below)

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

Faster licensing time	Priority #3
More funding to pay or train staff	Priority #2
More money for child care subsidies	Priority #1

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this)	#3 Priority
Additional support for children with behavioural challenges	#2 Priority
Additional support for children with extra support needs	#1 Priority

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years)	#2 Priority
Child care for 3-5 year olds	#3 Priority
Funding to train and place staff at child care facilities on the Sunshine Coast	#1 Priority

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Sechelt	#1 Priority
Pender Harbour/Egmont/Madeira Park (Electoral Area A)	#2 Priority
Halfmoon Bay (Electoral Area B)	#3 Priority

Q16 Is there anything else you would like to share with us at this time?

If they were grants to help daycares expand to allow more children, it would really benefit the Sunshine Coast.

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Saturday, September 28, 2019 7:56:36 AM
Last Modified: Saturday, September 28, 2019 8:18:34 AM
Time Spent: 00:21:57

Page 1

Q1 Name of your childcare facility:

Q2 Where is your childcare facility located? (If you have more than one location, check all that apply): **Gibsons**

Q3 Your child care facility provides (check all that apply): **Licensed Multi-age in-home child care**

Q4 What are the ages and number of children that your license or regulation allows you to provide care for (please list number of spaces):

Child care for 0-3 year olds	3
Preschool for 30 months to school age (5-12 years)	5

Q5 Is your child care?:

Other (please specify):
 Owner/operator , sole proprietorship

Q6 If you currently have a waitlist, how many names are on your waitlist of people looking for child care (please list numbers waiting):

Child care for 0-3 year olds	30
Child care of 2.5 - 5 years old	6
Before and after school child care for school age students (5-12 years)	0

Q7 Are you able to provide the maximum CAPACITY of child care spaces that your license or regulations allow?

No. If no, why not? (please tell us below):
 Only one care provider so I keep numbers lower to provide quality child care

Q8 Are you able to provide the maximum HOURS of child care that your license or regulations allow?

No. If no, why not? (please tell us below):
 Only one person so I keep hours reasonable to avoid burnout and haven't had any families that my hours didnt work for.

Survey for Childcare Providers - Sunshine Coast BC

Q9 Do you have enough staff with Early Childhood Education (ECE) training to offer your full amount of child care services? **Not sure**

Q10 In terms of your schedule, are you able to provide: **Respondent skipped this question**

Q11 Are you able to provide the following services (check all those that apply): **Respondent skipped this question**

Q12 If you could improve the process for setting up your child care, what would you recommend (Prioritize your TOP 3):

More funding to pay or train staff **Priority #1**

More information on government requirements **Priority #2**

Q13 If you could improve the support for operating your child care, what would you recommend (Prioritize your TOP 3):

Additional support for substitute child care workers (such as a service that could provide this) **#1 Priority**

Additional support for professional development opportunities **#3 Priority**

Additional support for children with behavioural challenges **#2 Priority**

Q14 The Provincial Government would like to fund the creation of new child care spaces throughout the province. Based on your experience, what should they prioritize (prioritize your TOP 3):

Infant/toddler child care (0-3 years) **#1 Priority**

If there are other priorities not listed, please let us know:: **Increased wages and benefits for ECEs along with more professional treatment when dealing with government programs. Wages and the ability**

Q15 Where do you think more child care spaces are most needed for the Sunshine Coast (prioritize your TOP 3):

Sechelt **#1 Priority**

Halfmoon Bay (Electoral Area B) **#2 Priority**

Not Sure **#3 Priority**

Q16 Is there anything else you would like to share with us at this time?

Most of the people on my waitlist (2/3) are seeking child care for 1 yr old and probably at least half of the people on the waitlist live and work in Sechelt

Q17 Finally - we will be conducting focus groups in late September/early October and will try to include as many child care providers as possible. Everything you say on this survey, or in the focus groups will be kept confidential and anonymous. Would you be interested in taking part in a workshop to discuss child care needs along the Sunshine Coast and opportunities for improvements? If YES, please provide your name and contact information below.

NO

APPENDIX C LIST OF STAKEHOLDERS INTERVIEWED & INTERVIEW QUESTIONS



STAKEHOLDERS INTERVIEWED

- Kelli Hansen, RSLP, Program Leader, Speech and Language VCH Coastal
- Melanie Miller, Occupational Therapist VCH-Coastal
- Alison Dobbie , Team Leader Public Health and Prevention Services for the SC
- Dr. Geoff McKee, Medical Health Officer for Sunshine Coast
- Jane Kowalczyk, shíshálh First Nation, Education Director, Mem7iman Child Care
- Michelle Godin, Ministry for Children and Family Development
- Julia Black, Capilano University, ECE program coordinator
- Kirsten Deasey, School District 46
- Sue Wilson, Coordinator Gibsons Area Community School
- Ted Chisholm, Sechelt Community Schools
- Wendy Pearson, Halfmoon Bay – Chatelech Community School Association
- Sue Lamb, Early Years Centre Coordinator
- Cathairne Leach, Executive Director, Sunshine Coast Community Services [SCCS]
- Catherine Bunce, Child Care Resource and Referral, SCCS
- Sarah Stenzel, Child Development Support, SCCS
- Liz Hennessey, Child Development Support, SCCS
- Grethe Thorburn, Senior Licensing Officer, Community Care Facility Licensing Program, Vancouver Coastal Health

Project intro, focus of interview:

1. Tell me a little about your organization and your role, including how they relate to child care issues.
2. From your knowledge of child care in the region, does it seem to you that there are enough child care spaces to meet the demand?
Prompt: What type of spaces does it seem are in greatest demand:
 - a. Infant-Toddler, 3-5 years olds, Before and After School Care?
 - b. Group care, licensed family care, or license-not-required care?
 - c. Spaces in particular communities of CVRD?
3. From your knowledge of child care in the region, are there child care spaces available to meet the needs of all families? For example:
 - a. Are there enough Indigenous run daycares, or daycares with appropriate integration of Indigenous world-views, languages, and cultures?
 - b. Are there enough care providers with the willingness, training, and ability to provide necessary accommodation and support for children with extra support needs?
 - c. Are there enough care providers with the capacity to provide French language or bilingual care for Francophone families or families planning for French immersion?
 - d. Are there enough care providers with the capacity to accommodate newcomer families who may not have English as a first language, including providing multilingual care?
4. Families' abilities to access child care is impacted by the cost. Do you have any comments on how the cost of child care affects families in the CVRD's access to child care?
5. Are there any components of child care licensing rules which you would recommend be changed to support growth of child care spaces or improvements to existing services in the CVRD?
6. Are there any changes to local bylaws or policies which you would recommend be changed to support growth of child care spaces or improvements to existing services in the CVRD?
7. Are there any changes to local availability of early childhood educator training which you would recommend to support growth of child care spaces or improvements to existing services in the CVRD?
8. Do you have any recommendations on how to improve the availability of the number of staff for child care facilities?
9. If the community focused on expanding child care spaces, what types of care would you see as priorities: group care, licensed family care, or license-not-required care, toddler/infant care, care for 3-5 year olds, before or after school care?
10. Do you know of any potential partnerships or locations where there is an opportunity to develop or increase the number of child care spaces in the near future?
11. Where geographically should we prioritize having child care spaces?

12. We have heard anecdotal stories about a number of unregistered license-not-required daycares in the region, but have had trouble finding many. Do you have any suggestions on how we might contact them?
 - What might support those unregistered daycares to register? This would require a criminal record check, home inspection, and First Aid certificate.
 - Some people have suggested that some unlicensed daycares are caring for more children than licensing rules would allow (more than 2 children not in a sibling group). Do you think that is accurate? Do you have any suggestions as to how we could support those daycares to register or become licensed?
13. Do you have any other suggestions to shape the local Child Care Action Plans?
14. Anything else you wanted to tell me that you have hadn't had a chance to raise yet?

Licensed [Regulated] Child Care Options

Group Child Care – group child care centres serve children from 30 months to school entry (Grade 1), and children from birth to 36 months (known as infant/toddler care). Group centres offer year-round, full-day care, typically opening between 7:00/8:00 a.m. and closing between 5:00/6:00 p.m. Part-time spaces may be available in some centres and some may offer before- or after-kindergarten care. ECE required

Group Child Care [School Age] – Group Child Care [School Age] serves school-age children (including kindergarten) who require care outside normal school hours. Some facilities provide care both before- and after-school; as well, some may provide full-day care on days when school is not in session. Full-day, summer programs and before- and after-kindergarten care may also be options facilities provide to parents. ECE not required

Preschool – A child is eligible for preschool if they are at least 30 months old and have not yet entered grade 1. Some preschools provide separate sessions for 3 and 4 year-olds, while others serve mixed age groups. Preschools are part-day programs (maximum four hours), typically operating during the school-year, September to June. Some preschools may require parents participate in the program some of the time. ECE required

Family Child Care – Licensed family child care is care that is provided by the operator in their own home, to children from birth to age 12. Care providers set their own hours; most provide full-day care. Part-time spaces and flexible hours may be available in some facilities; and some may also offer before- or after-school care for kindergarten and school age children. ECE not required

In-Home Multi Age Child Care – In-Home Multi Age Child Care is similar to family child care; care is provided by the operator in their own home, to children from birth to age 12. Care providers set their own hours; most provide full-day care. Part-time spaces and flexible hours may be available and some may also offer before- or after-school care for kindergarten and school age children. ECE required

Multi-Age Child Care – Multi Age Child Care is similar to Group Child Care but serves children from birth to age 12; children are divided into groups of 8 in a group setting. Most programs provide full-day care. ECE required

Occasional Child Care – Occasional child care is care for children who are 18 months or older. Care is provided on a part time or occasional basis only. A maximum of 40 hours per month with no more than 8 hours of care per day. No ECE required

³² https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/child-day-care/parents_guide_to_selecting_and_monitoring_child_care_in_bc_june_2016.pdf

Unlicensed (Unregulated) Child Care Options

License not required [LNR] - LNR child care is care provided by the operator in the care providers own home. Care may only be provided for two children or a sibling group, of any age that are not related to the care provider. ECE not required

Registered LNR - RLNR child care is also care provided by the operator and located in the care providers own home. Like an LNR, care may only be provided for two children or a sibling group, of any age that are not related to the child care provider. A child care provider who is "registered" has met health and safety requirements, and must continue to meet all requirements, with their local CCRR program. Being a RLNR also means families that attend the program may be eligible to receive an enhanced Subsidy rate which is higher than what an LNR would receive. ECE not required

In the Child's Own Home - This type of care is where you arrange for someone to look after your child in your own home. An in-own-home care provider may be called a nanny, an au pair or a babysitter. Parents may hire an in own-home care provider directly or use a "nanny agency." ECE not required

APPENDIX E RELEVANT SUNSHINE COAST LOCAL GOVERNMENT POLICY



District of Sechelt Zoning Bylaw

10. A Group Day Care facility (maximum eight children) requires approval from the Ministry of Health in accordance with the requirements of the Community Care Facilities Act and Child Care Regulation.

Sunshine Coast Regional District Zoning Bylaw – I don't see any zoning specific to group child care facilities of more than 7 children.

“co-housing” means housing consisting of a combination of single family dwellings and/or duplexes, but excluding apartments, which are individually owned and occupied, and which collectively include or adjoin land, buildings, and structures that are owned and used in common. Land, buildings and structures used in common may include shared kitchen and dining facilities, laundry, children's day-care, recreation facilities, auxiliary offices and meeting rooms, lounge, library, workshops, studios, one guest room, greenhouses, outdoor recreation facilities, open space and other permitted auxiliary uses;

502 [1] [as required by provincial government]

In any zone:

family or child group daycare facilities for the care of not more than seven (?) children at one time, including all children under 12 years of age living or being cared for in the facility are permitted uses;

Smart Growth Commitment [in most OCP's]

1. **Build well-designed compact neighbourhoods.** Residents can choose to live, work, shop and play in close proximity. People can easily access daily activities, transit is viable, and local businesses are supported.

Efficient use of infrastructure, including schools

Synergies with heritage properties (e.g. Japanese School in Vancouver)

District of Sechelt OCP

Economic Development

Support the retention and recruitment of businesses and employees by ensuring access to appropriate and affordable housing, childcare and other community services.

Social Wellbeing Policy in OCP

Childcare

10.11 Major new developments, particularly large comprehensive developments or major employers, are encouraged to include childcare as part of the development plans. The District may identify childcare as a preferred community amenity.

10.12 The District of Sechelt supports childcare services through flexibility in the zoning bylaw to permit small childcare facilities as home occupations throughout neighbourhoods.

Half Moon Bay OCP

Pilot innovative housing [e.g. co-housing]

Allow home based businesses as allowed by the Zoning Bylaw

Town of Gibsons OCP

Recreational and Community Services

8.1.6 Support provision of affordable childcare services throughout the community. Health, Safety and Well-being

8.5.8 Support the work of the Community Resource Centre's Progress Plan to create greater opportunities for women in the workforce along with improved access to childcare and transportation.

Also under Economic Development and attracting and retaining young families

District of Sechelt ISCP and **SCRD Sustainability Plan** recognize the importance of child care

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